



FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY JULY 15 1994

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Milan magistrates quit over decree to curb their powers

The entire team of Milan magistrates largely responsible for bringing down the postwar political system in Italy through their corruption probe resigned in protest at a decree reducing their powers of preventive detention. It was not clear whether the magistrates' move - which could be followed by similar resignations round the country - was simply designed to put pressure on the two-month-old Berlusconi government to change its mind. Page 14

UK axes defence jobs: Britain announced it is to axe more than 18,000 defence establishment jobs, but softened the blow by detailing orders for new weapons worth about £5bn. Page 14; Details, Page 7; Editorial Comment, Page 13

China to import 'quality' films: China is to allow its cinemas to screen foreign films and to share profits with producers. However, only about 10 "excellent" new films would be accepted for screening each year. Page 14; China slows economy but watches for unrest, Page 6; Huaneng group's appetite for foreign cash, Page 19

Chrysler announced record profits for the second consecutive quarter, boosting evidence of a robust recovery in the US automobile industry. Page 15

Bloomingdale's and Macy's, two of the big names in US retailing, are to be brought together in a \$4.1bn deal that will create the country's biggest department store group. Page 15; US retail sales up by 0.8% in June, Page 5

Chicago Pizza Pie man Bob Payton dies
New York-born Bob Payton, who established the American food chain which includes the Chicago Pizza Pie factory and Henry J Beans, has died in a car accident in Leicestershire, England. Mr Payton's My Kinda Town group went public in May this year, by which time he had built a small empire of 30 restaurants in cities including London, Paris, Tel Aviv, Buenos Aires, Brussels and Barcelona. Obituary, Page 21

Offitelli, the Italian computers group, has agreed to sell the financial holding company of its Triumph Adler office products subsidiary in Germany to a consortium of German banks and investors for an unspecified sum. Page 15

Trade deadlock warning: Trade negotiations between the US and Japan are in a worrying deadlock which could lead to renewed tensions in Washington, a senior US trade official warned. Page 3; Storm in a cereal bowl, Page 3

Emergency meeting on Rwanda urged: France called for an emergency meeting of the United Nations Security Council in the face of what it termed a seriously deteriorating situation in Rwanda, the foreign ministry said. Sweeping changes urged on UN, Page 6

South Korea, heartened by signs of a smooth power transfer in the communist North, eased a military alert ordered on the death of "Great Leader" Kim Il-sung.

Nippon Steel, the world's largest steelmaker, has agreed to take a 10 per cent equity stake in New CP&I of the US, a subsidiary of Oregon Steel, and provide its subsidiary, CP&I, with new technology and facilities. Page 3

Latvia's premier quits: Latvian prime minister Valdis Birkavs announced his resignation, saying the withdrawal of the conservative Farmers' Union faction had made it impossible for his year-old coalition to continue.

Italian gas blast kills 27: Rescuers pulled the bodies of 27 people from the rubble of an old people's home in northern Italy after it collapsed in an explosion caused by a gas leak.

Abiola refused bail: Moshod Abiola, winner of an annulled Nigerian presidential election last year, was refused bail on a technicality and faces trial for treason on July 28. Page 6

Iran hangs five: Five men convicted of murder, armed robbery, rape and drug dealing were hanged in public in the holy city of Qom, 120km (75 miles) south-west of Tehran, an Iranian newspaper said.

Euro court rules on pregnancy sackings: The European Court of Justice ruled that freight company EMO Air Cargo violated EU principles on the equal treatment of men and women when it sacked a pregnant clerk. Page 8

STOCK MARKET INDICES			
FT-SE 100	3,052.4	(+45.1)	
Yield	4.06		
FT-SE Eurostoxx 100	1,337.33	(+11.39)	
FT-SE-A All-Share	1,221.25	(+1.3%)	
Midcap	28,718.04	(+177.53)	
New York headline			
Dow Jones Ind Ave	5,747.07	(+29.78)	
S&P Composite	463.35	(+4.62)	
US DISCOUNT RATES			
Federal Funds	4.75%		
3-mo Treas Bill	4.48%		
Long Bond	7.55%		
Yield	7.55%		
LONDON MONEY			
3-mo interbank	5.14%	(5.14%)	
Little long gilt bid	Sep 104 (Sep103)		
NORTH SEA OIL (August)			
Brent 15-day (Sep)	\$17.93	(18.66)	
GOLD			
New York Comex (Aug)	\$384.4	(384.0)	
London	\$383.15	(384.2)	

STERLING			
New York headline	\$ 1.5805		
London	\$ 1.5804	(1.5805)	
DM	2.4174	(2.4099)	
FF	8.2564	(8.2549)	
SFr	2.0284	(2.0281)	
Y	153.705	(153.709)	
£ Index	78.2	(78.0)	
DOLLAR			
New York headline	DM 1.55235		
London	\$ 1.55025	(1.5505)	
Y	98.3		
DM	1.5487	(1.5383)	
FF	5.2978	(5.2715)	
SFr	1.204	(1.2055)	
Y	98.28	(98.155)	
£ Index	62.5	(62.2)	
DM	1.55130	(1.55130)	
FF	5.2978	(5.2715)	
SFr	1.204	(1.2055)	
Y	98.28	(98.155)	
£ Index	62.5	(62.2)	

Santer set to win consensus as EC president

By David Gardner and Lionel Barber
in Brussels, Kevin Brown in London
and David Buchan in Paris

EU leaders look set today to name Mr Jacques Santer, Luxembourg's prime minister, as the new president of the European Commission in succession to Mr Jacques Delors.

In spite of widespread concern in Brussels and among senior EU diplomats and national officials that the Commission would be badly weakened after Mr Delors' influential 10-year stewardship, Mr Santer appeared the only candidate behind whom the

12 member states could unite.

However, in a development that raises the possibility of a setback at today's special summit in Brussels, Denmark announced yesterday the rival candidacy of Mr Poul Schlüter, the country's former Conservative prime minister.

Mr Poul Nyrup Rasmussen, the Danish prime minister, declared Mr Schlüter's candidacy after a meeting of parliamentary party leaders.

"The Danish government finds that Mr Schlüter is the Danish candidate with the best chances of getting the post," Mr Rasmussen told Danish radio. "It is too early to say what the out-

come of Friday's summit will be," Mr Rasmussen said. "Mr Schlüter is Denmark's candidate."

In Paris, President François Mitterrand yesterday predicted that today's summit would agree on the Brussels succession, and stressed that the person must be "someone who speaks French".

Mr Santer, 57, has led a Christian-Democrat Socialist coalition in the Grand Duchy of Luxembourg since 1984. He speaks fluent French and German, as well as English.

The British government yesterday signalled strongly that it expects Mr Santer to emerge as the consensus choice, although officials warned that other candidates remained in the race.

Mr John Major, prime minister, refrained from naming Mr Santer during Commons exchanges but said there was "a substantial difference" between the current candidates and Mr Jean-Luc Dehaene, the Belgian prime minister, who was vetoed by the UK at the Corfu summit three weeks ago.

Strong backing for Mr Santer emerged yesterday from Portugal. "If the candidature of the prime minister of Luxem-

bourg, Jacques Santer, is confirmed, Portugal will approve it enthusiastically," Mr Jose Manuel Durao Barroso, the foreign minister, told reporters.

Last minute consultations on Mr Delors' succession took place yesterday in Paris. German chancellor Mr Helmut Kohl, Mr Mitterrand, Mr Felipe Gonzalez, the Spanish prime minister, Mr Dehaene and Mr Santer all attended Bastille Day celebrations as contributors to the Euro-cops joint army unit marched down the Champs Elysées.

Before today's summit, Mr Kohl will

Continued on Page 14

Washington foresees US rates rising close to 5%

By Michael Prowse in Washington

The Clinton administration yesterday signalled that it expected US short-term interest rates to rise to nearly 5 per cent next year, effectively giving the green light to the Federal Reserve to tighten monetary policy further. Short-term rates are currently 4 1/2 per cent.

The White House also claimed credit for a rapid reduction in a federal budget deficit, projecting a shortfall of \$167.1bn in the fiscal year beginning this October, against a projection of \$301.8bn before enactment of last year's deficit-cutting measures.

In projections for its "mid-session" budget review, the administration forecast that interest rates on three-month treasury bills would average 4.7 per cent next year. This implies it expects the Fed to raise the key federal funds rate to about 5 per cent.

The Fed has raised short-term rates four times this year to 4 1/2 per cent against 3 per cent in early February. Next Wednesday Mr Alan Greenspan, the Fed chairman, may provide clues to his monetary plans when he delivers his twice-yearly monetary testimony to Congress.

The administration's interest rate projections are sharply higher than those in its February budget when it projected a Treasury bill rate of 3.8 per cent in 1995. The White House also concedes that bond yields will remain higher than earlier proj-

ected. It expects yields on 10 year Treasury bonds to average 7 per cent next year rather than 4.8 per cent. The federal deficit is expected to fall to \$220.1bn this fiscal year and \$167.1bn in fiscal 1995, before rising to \$307.4bn in 1996. February projections were for deficits of \$284.8bn, \$176.1bn and \$201.2bn respectively.

The positive impact on deficit projections of higher than expected revenue was substantially upset by increased debt interest payments following the sharp rise in bond yields this year.

As a proportion of gross domestic product the deficit is projected to fall from 4 per cent in fiscal 1993 to 3.3 per cent this year and then to stabilise at about 2.4 per cent of GDP.

Since the economy is near full employment, this means the Administration does not expect to reduce the structural deficit below about 2.5 per cent of GDP.

White House growth and inflation projections are little changed. As in February it expects economic growth to slow from 3.4 per cent this year to 2.7 per cent next year and 2.5 per cent later in the decade.

Inflation is expected to rise gradually from 2.9 per cent this year to 3.2 per cent next year and 3.4 per cent by 1997. The unemployment rate is projected to stabilise at just above 6 per cent rather than decline to 5.5 per cent as previously projected.

Tietmeyer speaks, Page 2; Retail sales, Page 5; Currencies, Page 32; World stocks, Page 36

Digital to cut 20,000 jobs as part of drastic shake-up

By Louise Kehoe in San Francisco

Digital Equipment, the struggling US computer company, will restructure its management, cut 20,000 jobs over the next 12 months and take a \$1.2bn charge in the current quarter.

The sweeping restructuring plan, announced yesterday, will reduce Digital's workforce by about 20 per cent to 65,000.

The company had been expected to take drastic action to cut costs since reporting far heavier than expected losses of \$183m for its fiscal third quarter, ending in March. The results revealed serious weaknesses in the management and a continuing decline in profit margins.

Digital has been struggling for several years to come to terms with declining sales of its traditional minicomputer products and an industry-wide trend toward lower profit margins. It has recorded losses of more than \$350m over the past three years despite substantial cost cutting.

Mr Robert Palmer, Digital's chief executive, said the action announced yesterday would further reduce annual costs by about \$1.8bn, bringing total cost savings from restructuring since his appointment in late 1992 to \$3bn.

The new restructuring plan will accelerate workforce reductions, which had previously been expected to occur over a two-year period. In addition, Digital is expected to dispose of some of its business units, and the company said further announcements would be made on Monday.

Earlier this month it revealed it was in talks with Quantum, a US disc drive manufacturer, about the sale of parts of Digital's data storage business. Digital has also reportedly discussed the possible sale of its \$1.5bn consulting business to Computer Sciences.

Digital said that about 80 per cent of its \$1.2bn fourth quarter restructuring charge will be related to job cuts, with the balance covering facilities. In addition, it said it would write off



Passing in peace: German armoured cars yesterday rolled down the Champs Elysées in Paris for the first time since the second world war, as part of the new Eurocorps' participation in France's Bastille day military parade Report, Page 2

Bonn seeks curb on jobless benefit

By Quentin Peel in Bonn

Mr Theo Waigel, the German finance minister, will today present a budget to the cabinet calling for a time limit on the payment of unemployment benefit and a freeze on the government's net borrowing requirement.

The DM485bn (\$315bn) budget for 1995 represents a growth rate of just 1 per cent over the current DM480bn spending, thanks to cuts enforced on most government departments and expected privatisation proceeds of DM7.3bn.

The net borrowing requirement will be limited to DM68.1bn, compared with DM69.1bn this year. The figures were condemned as a "deliberate deception" by the Social Democrat (SPD) opposition.

Mr Waigel's latest assault on

the cost of unemployment benefit has been rumoured for weeks, and is likely to unleash a furious political debate in the run-up to the October general election. His budget will go to parliament for its first reading in September, but could be substantially rewritten if there is a change of power in October.

In the 1994 budget, Mr Waigel cut unemployment benefit for childless workers from 83 to 60 per cent of previous net earnings for initial benefits, followed by a

reduced rate, paid indefinitely, of 53 per cent for the long-term unemployed.

It is that reduced rate which Mr Waigel now proposes to limit to two years. After that, the long-term unemployed will be reduced to subsistence-related social assistance, resulting in a net saving, in a full year, of DM6.5bn.

The move was condemned yesterday by Mr Helmut Wiecek, budget spokesman for the SPD, as "daylight robbery of the unem-

ployed and the local authorities". He said it would make no difference to overall public spending, because it simply shifted the burden of support from federally financed unemployment benefit to local government-financed social assistance.

The total number of unemployed in Germany in June was almost 3.6m. Of these, about 900,000 were long-term unemployed who receive the lower

Continued on Page 14

This announcement appears as a matter of record only

£13,000,000
Management Buy-Out
of
The Exhibition Services Businesses
from
The Melville Group plc
by
MELVILLE
EXHIBITION SERVICES

Structured, Led and Arranged by
Montagu Private Equity

Institutional Equity Provided by
Montagu Private Equity
NatWest Ventures
Royal Bank Development Capital

Debt Provided by
Midland Bank plc

Corporate Finance Advice and Due Diligence
Price Waterhouse

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Berlusconi economic plan given cautious approval

By Robert Graham in Rome

Italy's business community has given a cautious but positive response to the first broad outlines of the Berlusconi government's economic policy.

The Milan bourse yesterday rose more than 2 per cent after the government's decision on Wednesday to ease tax assessment procedures and introduce the principle of a pardon on certain types of property development carried out without proper permission. These are intended to be the two main vehicles to raise an extra 1.5,000bn (83.2bn) this year to keep the 1994 budget deficit to 1.159,000bn as planned. But there will also be a spill-over effect from these measures into 1995.

Economists yesterday preferred to withhold judgment on the policy outlines until next Thursday when the government is due to unveil details of its 1995 budget.

The government has merely

said it intends to reduce next year's budget deficit to 1.140,000bn, below 10 per cent of gross domestic product. This will be done by finding 140,000bn in spending cuts and new taxes - but not by an increase in fiscal pressure. Mr Silvio Berlusconi, prime minister, has made it clear again this week he will not raise the overall level of taxation which he regards as already too high.

Mr Lamberto Dini, treasury minister, said in unveiling his plans that the government would be relying largely on holding down the increase in current expenditure to 2.5 per cent in 1995. Continued disagreement over the nature of spending cuts, especially in the health and pensions field, are still delaying finalisation of the economic programme.

Indeed, the government had originally promised to reveal the outline macroeconomic plan before last week's Group of Seven summit in Naples. The release of the policy out-

lines on Wednesday was primarily intended to reassure the financial markets which have become nervous about the government's failure after two months in office to spell out its economic policy.

Pushing the 1995 deficit down to 1.140,000bn signals the government's awareness of the need for continued surgery on Italy's public finances. But the debt stock is still only expected to level off in 1998 at 127 per cent of GDP, double the norm set by the Maastricht treaty.

Despite promises of innovation, the main measures being used to raise extra funds this year have been much discussed for several years. Previous governments have shied away from making tax assessments more flexible for fear they would undermine the system of collection and lead to corruption. Equally, a pardon on the thousands of properties constructed without proper permits has not been implemented for fear of endorsing

development which has blighted most city suburbs.

However, the government has recognised these measures will be popular with its supporters and easy to implement. They also resolve serious outstanding problems.

A backlog of more than 3.2m tax assessment cases involving 1.8m,000bn has accumulated as a result of rigid bureaucratic procedures. In return for payment of a fixed percentage of the sum in dispute (10 per cent of sums between 1.5m and 1.50m) matters can be settled immediately. This is a thinly disguised tax amnesty, the ninth of its kind in the postwar era.

The illegal building pardon can be seen as an attempt to come to terms with the large number of property alterations and developments carried out without proper permission often because bureaucratic procedures are so slow. The aim is to regularise some, but not all.



Treasury minister, Mr Lamberto Dini, aiming to keep the rise in expenditure to 2.5 per cent

EUROPEAN NEWS DIGEST

Hungary acts on borders

Hungary's new Socialist government yesterday opened the way for a "historical reconciliation" with Romania and Slovakia by offering to renounce formally all territorial ambitions against them. Mr Gyula Horn, making his inaugural speech to parliament as prime minister after winning May's elections, announced that Budapest would begin treaty talks "without delay" with Bucharest and Bratislava. Mr Horn said Hungary was ready to enshrine in new bilateral agreements a guarantee of the inviolability of borders upon which Romania and Slovakia had insisted. He tied his concession to the incorporation of a commitment on minority rights for the roughly 2m ethnic Hungarians in Romania and 600,000 in Slovakia. He has nevertheless abandoned the position of the outgoing centre-right government, which ruled out the revision of frontiers by force but refused to carve in stone a territorial settlement it deemed unjust. In pointed contrast to a conservative predecessor who called himself premier of all 15m Hungarians, within and beyond the borders, Mr Horn said he was prime minister of Hungary's 10.5m inhabitants alone. "This government is the government of the citizens of Hungary," he declared. Tension however remains high in Cluj, capital of the Romanian region of Transylvania, after nationalist mayor Mr George Funar tried to remove a statue of King Matthias of medieval Hungary, which is a central symbol of the city's ethnic Hungarians. Nicholas Denton, Budapest.

Latvian coalition to resign

The Latvian coalition government is to resign because of the decision by the Peasants' Union party, the smaller of the two coalition partners, to pull out of the government. Mr Valdis Birkavs, announcing the decision on television on Wednesday night, said however that his Latvian Path party would be ready to form a new government with another coalition partner. The Peasants' Union decision reflects growing tension over economic policy in Latvia, and came after Mr Birkavs had refused the Peasants' Union request for increased tariffs on imported foodstuffs.

The president and prime minister of Estonia yesterday issued a statement welcoming the offer by Russian President Boris Yeltsin for talks - described by Mr Yeltsin as a "final effort" - on the withdrawal of Russian troops from Estonia by August 31. Mr Yeltsin said at the Group of Seven summit in Naples that he would not withdraw the troops unless Estonia guaranteed full civil rights for the large ethnic Russian population. Estonia, along with Latvia, has adopted a citizenship law which in practice restricts the numbers of Russians able to take citizenship. John Lloyd, Moscow.

EU to rule on media ownership

The European Commission is expected to propose this month that the European Union draw up rules on concentrations of media ownership, a Commission official said yesterday. National laws aimed at ensuring that newspapers and television stations reflect diverse views differ widely, making it difficult for companies to operate across borders, said Mr Paul Waterschoot of the Commission's internal market division. European legislation would probably choose to limit media ownership depending on the size of the audience rather than on the number of publications or stations any one company owns. The Commission decided the EU should act following consultations with industry, national officials and others on a "green paper" it issued in 1992, he said. Reuters, Brussels.

Caution on broadcast quotas

European Commission officials responsible for European policy on culture and the broadcasting industry yesterday distanced themselves from comments this week that quotas designed to protect the European film and television industry could soon become a thing of the past. Advisers to Mr João de Deus Pinheiro, commissioner responsible for the audiovisual industry, are irritated that Mr Reinhard Böscher, a member of the industry cabinet, raised the prospect of technological changes in broadcasting making quotas impractical. Mr Pinheiro insists that quotas - which require at least half of all broadcasts shown on any channel to be European - will remain. However, the Commission is looking at ways of altering the manner the quotas are applied to reflect the development of specialised channels, such as a Disney channel, where the current quota rules are completely impractical. Emma Tucker, Brussels.

No questioning for Claes

Mr Willy Claes, Belgian foreign minister, will not have to appear before the country's highest court for questioning over a financial scandal, following a vote in the Belgian parliament yesterday. The parliament voted to question former deputy prime minister Mr Guy Coen in the investigation. It is alleged that a research company, Insoop, which conducted opinion polls for the government, channelled taxpayers' money to political parties in the late 1980s. The vote followed a report by a parliamentary commission which said there was enough evidence to justify Mr Coen going before the court, but said there were insufficient grounds for Mr Claes to appear. Reuters, Brussels.

Delays at Athens airport

Greek Transport Minister Theodoros Pangalos warned summer travellers yesterday that long delays at Athens airport would persist because of the big seasonal increase in flights. The delays, often of two to four hours, are due to air traffic controllers' refusal to work overtime, an inadequate radar system and a 30 per cent increase in flights during the summer. Mr Pangalos wants a new radar system operational as soon as possible but ruled out a wage increase. The Board of Airlines Representatives said: "The situation is a nightmare for tourists and threatens Greece's commercial interests." Reuters, Athens.

ECONOMIC WATCH

Fewer Dutch out of work

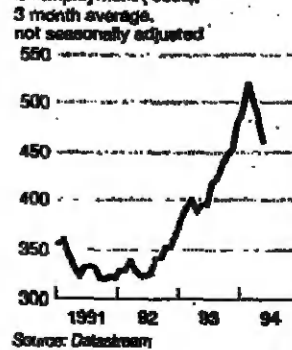
Dutch unemployment fell for the third consecutive month in June, confirming a trend that emerged earlier in the second quarter after nearly two years of increase. The central statistical office said yesterday that an average of 461,000 people were registered as unemployed in April-June, down from an average 483,000 in the previous three-month rolling period of March-May and 500,000 in February-April. The figures, which are not corrected for seasonal factors and are based on a narrow definition of registered job-seekers, are equivalent to an unemployment rate of 7.2 per cent. Despite the month-to-month decline, registered unemployment in April-June was still higher than a year earlier, when 394,000 people were unemployed and the jobless rate stood at 6.3 per cent. Ronald van de Krol, Amsterdam.

■ Norway's trade surplus widened to Nkr5.54bn (£321m) in June from Nkr4.88bn in May and Nkr4.88bn in the same month last year, the central bureau of statistics said.

■ German company insolvencies rose by 18.8 per cent in April against the same period last year. 1,234 companies became insolvent in April 1994, bringing the total to 4,394 in the first quarter. The figure for the first quarter rose by 22.4 per cent against last year.

Netherlands

Unemployment ('000s), 3 month average, not seasonally adjusted



Source: CBS/Statline

Rise and fall of a house of cards

Emma Tucker on how the carton-board price-fixers operated

Towards the end of 1990, carton printers in the UK did not like what their books were telling them. The government may not have noticed it, but their own orders suggested the economy was heading for a sharp downturn. To make matters worse, they were sickened by the relentless rise in the price of the cardboard they relied on to print the brand names of toothpaste, cereal, make-up and frozen foods. Such increases in a dead market would hurt the industry badly.

A number decided to raise the matter with the British Printing Industries Federation which represented many of the UK's carton printers. The BPIF, suspicious that a price-fixing cartel was unjustly squeezing its members, contacted counterparts in France and other European Union countries and the following year, armed with information from across Europe, took the matter to Brussels.

"It was a very unusual step," says Mr Colin Stanley, BPIF director-general. "Only once in 10 years have our members felt so concerned that they have asked us to take up a matter with the Commission."

It did not take long for Brussels to decide that an investigation was necessary. On April 22-24 1991, 10 officials from the Commission and member states staged simultaneous raids on carton-board producers across Europe. Based on what they found, they constructed the case which on Tuesday resulted in 19 producers receiving the biggest fines ever to be levied against a price-fixing cartel in Europe. The fines, which must be paid within the next three months, total £22.75m (£104.27m), the largest single penalty being £22.75.

The cartel was, as Mr Karel Van Miert, competition commissioner, described it, both pernicious and sophisticated.

But much of what the officials uncovered was also laughable. Under the aegis of an ostensibly legitimate association known as the Product Group Paperboard, ringleaders of the 19 member cartel met 12 times a year for "social" meetings, most often in Zurich, but occasionally in Nice or Barcelona, to lend credence to the idea of a "social" gathering.

Fake minutes were drawn up to disguise the real business in hand - arranging concerted price rises. But among the documents found during the raids were personal notes showing exactly when price rises for carton-board would occur in each member state and by how much.

These private notes were made in spite of a general understanding among the car-

ton members that no incriminating evidence was to be kept. The investigation thus uncovered a whole network of deception designed to ensure that the cartel was never discovered. According to the Commission, at least one company had confidentially asked lawyers to carry out a "dummy run" of a Brussels investigation, after the initial complaint by the carton users became known.

The key to the cartel's success lay in achieving a balance between the supply of and demand for carton-board which enabled the concerted "price initiatives" to go through. The participants did this by agreeing a carefully constructed market-sharing arrangement.

"They all realised that aggressive attempts to gain market share would under-

mine their carefully orchestrated price initiatives," said the Commission. It also alleges that companies suspected of deviating from the plan were required to explain themselves to the others, while laggards were pressed into raising their prices to the agreed levels.

With the market-sharing arrangement in place, the cartel's members then compared the state of their order books to judge when best to introduce a price increase. Sometimes, the big producers agreed temporary plant stoppages to keep production under control.

The "price initiatives" which took place every six months were planned and programmed in advance "in the most explicit detail," says the Commission. The increases were announced to customers and in

the trade press with a different company each time taking the lead, and the others following on agreed dates.

The arrangement was not achieved overnight. According to the Commission, the PG Paperboard, set up in 1981, had been attempting to regulate the market for several years. It was only in 1986, following a reorganisation of its structures, that the cartel began to operate more successfully.

At the top was a "presidents working group" of managing or commercial directors who acted as the ringleaders and took the strategic decisions. They were: Cascades of France, Finland of Finland, Mayr-Melnhof of Austria, Thames Board (later part of the Swedish group MoDo), Sarrlo (Spain and Italy) and two Stora companies of Sweden.

The Commission's efforts to probe the cartel were boosted substantially by Stora's decision to come clean. In August 1991, the Swedish management of Stora informed Brussels that it accepted that several companies in the group had been involved in a serious infringement of European competition laws. Stora had recently taken over the German producer Feldmühle, which had been a ringleader.

The fines when they came were astronomical. Some of the companies involved - those that still insist that the meetings of the producers were no more than "social occasions" - are said to be considering an appeal. These companies - Cascades, MoDo, Finland's Enso Gutzeit and Finnboard, Gruber & Weber and Laakmann of Germany, Mayr Melnhof of Austria, BPF De Eendracht of the Netherlands and Sea Holdings of the UK - faced bigger fines than the others.

Perhaps wisely, the rest of the companies involved did not deny the essential facts alleged against them.

Germans march in Paris as allies

By David Buchanan in Paris

For the first time since 1944, German armoured cars yesterday rolled down the Champs Elysées, as part of the new Eurocorps' participation in France's Bastille Day military parade - and won applause from those in the crowd who were able to spot their distinctive military crosses.

After the parade, President François Mitterrand, who stirred domestic controversy by inviting German as well as Belgian and Spanish troops, said he felt "emotion and joy" at having been able to help heal the wounds of the last war, in which he was taken prisoner, and to point France towards its future common European defence.

Chancellor Helmut Kohl said he was "happy to have been able to attend" yesterday's march-past, adding that it was "completely normal" that his soldiers' participation should cause some criticism in France because "the traces of history do not disappear immediately".

Mr Charles Pasqua, interior minister, complained earlier this week that the 60th anniversary of France's liberation was the wrong moment to invite the Germans.

But in the last year of his presidency, Mr Mitterrand seems to have pulled off a piece of political symbolism that has won approval, judging by recent opinion polls, from most French people. The invitation to the Eurocorps, in which Germans play a big role, is likely to set a precedent from which any successor may find it hard to depart.

It was at the suggestion of Mr Edouard Balladur, the conservative prime minister who is a candidate for the Elysée next year, that three German divisions with the July 1944 plot against Hitler attended yesterday's ceremonies. They included Mr Manfred Rommel, mayor of Stuttgart and son of Field-Marshal Erwin Rommel, the "Desert Fox" who also commanded German troops in Normandy and who shot himself after the failure of the July plot.

For Mr Kohl, the presence of German troops in Paris yesterday constitutes a further step towards "normalising" his country's military relationship with its allies, following the legal ruling this week by the German constitutional court that German troops could join their allies in conducting peace-keeping operations outside the Nato area.

The 800-strong Eurocorps contingent, a fraction of the 6,000 troops in yesterday's parade, included troops from Belgium and Spain, which along with France, Germany and Luxembourg make up the five-nation force.

clearly shown the wish at least to amend the legislation, would raise the political temperature, which has so far been mild.

A meeting of government and deputies today called to discuss economic reform will be told that tax collection for the first six months is running at only a little over 80 per cent of the estimated level and that inflation, down to 4 per cent in June, will surge to around 10-11 per cent in August because of the payment of delayed salaries.

Turks to protest at austerity measures

By John Murray Brown in Istanbul

Turkey's austerity programme is coming under growing pressure from labour groups, with the main union federation calling a day of protest for next Wednesday and the government facing demands to raise civil servants' salaries.

The cabinet is today due to announce salary increases for

the 1.6m civil servants. Despite annual inflation running at more than 100 per cent, economists say Mrs Tansu Ciller, the prime minister, will want to keep the increase to below the 54 per cent projected in the 1994 budget.

Separately, Turk-Is, Turkey's main union federation, representing around 1.2m workers in the public sector, is to stage a day of protest on Wednesday in the first sign of union opposition to the programme.

Public-sector wage restraint is vital to the success of the government's fiscal adjustment plan, which envisages halving the public-sector borrowing requirement to 9 per cent by the end of 1994. The programme, backed by an interna-

tional Monetary Fund standby credit of \$742m, assumes a 15 per cent real wage cut across the economy.

The government has still to pay rises to some 700,000 public-sector workers under collective bargaining deals signed last year, when it was agreed that wages would be indexed to inflation. The government wants the unions to accept rises in line with future inflation, projected to fall sharply to 20 per cent by mid-1995.

"It's daydreaming, of course we will never go for such a proposal," warns Ms Seyhan Erdoğdu, a Turk-Is official. "World Bank or OECD projections are one thing, but the government's own projections are never met."

The government is hoping to appeal union grievances, at least in the public sector, by introducing unemployment insurance for those made redundant by privatisation. This reform, however, is currently frozen.

In addition to wages, the unions complain about the rise in value added tax, and the government's failure to fulfil a pledge to provide a right to strike for civil servants.

However, Mrs Ciller appears to be gambling that the unions, and the Social Democrats, their allies inside the coalition, will opt to protect jobs rather than push for higher wages.

In June parliament ratified on second reading the International Labour Organisation

convention on job protection, which the unions believe provides a legal basis to challenge dismissals.

However, union militancy appears to be waning. Last year saw a sharp fall in the number of days lost to strikes, with just 38 strikes in the first six months of 1993 compared with 338 in 1991, according to union figures.

With the government meeting its fiscal targets in the first three months of the programme, economists believe Mrs Ciller will want to hold the line on wages, which may give her more room for manoeuvre in the autumn, when parliamentary and union opposition to the austerity measures is expected to intensify.

Next stage of Russian asset sales blocked

By John Lloyd in Moscow

Russian reformers will press President Boris Yeltsin to sign a decree giving a legal base to the second, crucial phase of privatisation - after the state duma, or lower house, refused to pass the government's bill by a large majority on Wednesday night.

In the first phase, some 70 per cent of state enterprises were auctioned in exchange for vouchers. Yesterday, Mr Anatoly Chubais, deputy prime

minister for privatisation, made clear yesterday that he would push ahead with a second stage under which the remainder would be privatised for cash. "The president must act," he said.

The government hopes that the industrial restructuring process, still in its infancy, will take off in the second round, pushed by Russian - and to a lesser extent foreign - investors seeking to make enterprises profitable and competitive. A long fight with

parliament over would be a severe setback for a government pointing with increasing confidence to signs of recovery.

However, the road still appears open for compromise, the more so since the bill was not thrown out but referred to a commission for further work. Mr Sergei Burkov, a centrist deputy who presented a report on the bill to the duma, said that the programme would sell off state assets at an artificially low price; that commercial banks had to be given

greater rights to take part in the privatisation process; and that closed joint stock societies, formed in the early stages of privatisation to keep shares within a narrow circle, usually of directors, should not be forced to open up.

Mr Chubais had earlier pressed for a decree to allow the privatisation process to start, but had been turned down by President Yeltsin, who insisted on the parliamentary route. A decree on this subject where parliament has

THE FINANCIAL TIMES
Published by The Financial Times (Europe) GmbH, Norddeutscher Verlag, 10119 Frankfurt am Main, Germany. Telephone +49 69 156 550. Fax +49 69 5964381. Telex 416193.
Represented in Frankfurt by J. Walter Brand, Wilhelm J. Brand, Colin A. Kennedy as Geschäftsführer and in London by David C.M. Bell and Alan C. Miller, Premier DVM Druck-Vertrieb and Marketing GmbH, Admiral-Rosenfeld-Strasse 3a, 63263 Neu-Isenburg (owned by Hürthgen International). ISSN 0950-7633.
Responsible Editor: Richard Lambert, c/o The Financial Times, Limited.
Number One Southwark Bridge, London SE1 9HL, UK. Shareholders of The Financial Times (Europe) GmbH are: The Financial Times (Europe) Ltd, London and F.T. (Germany) Advertising Ltd, London. Shareholder of the above mentioned two companies is: The Financial Times Limited, Number One Southwark Bridge, London SE1 9HL. The Company is incorporated under the laws of England and Wales. Chairman: D.C.M. Bell.

FRANCE
Publishing Director: D. Good, 168 Rue de Rivoli, F-75004 Paris Cedex 01. Telephone 01 237 0621. Fax 01 237 0629. Prime: S.A. Nord Editor, 1521 Rue de la Paix, F-75100 Roulet Cedex 1. Editor: Richard Lambert. ISSN 1148-2753. Commercial Partners: No Adver.

DENMARK
Financial Times (Denmark) Ltd, Vindelstedsvej 2A, DK-1141 Copenhagen. Telephone 33 13 44 41. Fax 33 93 53 55.

NEWS: WORLD TRADE

Increasing frustration among business community, says Garten

US warning over deadlock

By Michio Nakamoto in Tokyo

Trade negotiations between the US and Japan are caught in a worrying deadlock which could lead to renewed tensions in Washington, a senior US trade official warned yesterday.

Mr Jeffrey Garten, the undersecretary of commerce for international trade, indicated that bilateral negotiations aimed at increasing access to Japanese markets have not made much headway and that unless there was visible progress in the talks, frustration could mount in Washington.

"Progress is very slow. Most of the major problems are still

in front of us," he said.

Mr Garten yesterday took part in sub-cabinet level talks on increasing foreign access to Japan's car and motor vehicle parts markets, one of the priority areas in the framework negotiations between the US and Japan.

Since the trade talks resumed in May, the rhetoric has been toned down. Mr Garten noted. But there was still "significant difference in the perception of whether or not there is an access problem."

The framework trade negotiations, agreed between Japan and the US last summer, broke off in February this year when the two sides could not

agree on ways to measure progress in opening Japan's markets.

Mr Garten cautioned that there was increasing frustration among the business community in the US and that once legislation approving the Uruguay Round agreement is passed, Congress would turn its attention more to Japan.

"The concern is that just because we have been able to contain the tension... this should not be seen as an indication that that is going to last for a very long time."

Meanwhile, the US is developing an export strategy for Japan "above and beyond the framework trade talks" which involves looking into

ways the government can help US companies win Japanese Overseas Development Administration contracts and other projects in Japan, such as the Nagano Olympics.

The Clinton administration is aiming to nearly double exports to \$1,000bn by the year 2000 and one particular focus of this export strategy will be the information technology sector, Mr Garten pointed out.

"This is the kind of area that the US and Japan can co-operate on, not just in the US, not just in Japan but elsewhere."

These kinds of issues will have a major impact on US-Japan relations in the future," he said.

A North American storm in a cereal bowl

By Laurie Morse in Chicago and Nancy Dume in Washington

The much trumpeted virtues of integrating the North American market and harmonising commercial systems in the US, Canada and Mexico are turning out to be uneven in one sector at least - agriculture. The US and Canada are again on the brink of trade war - this time over wheat - and Mexico has launched countervailing duty investigations against wheat sales by both its North American trading partners.

The US-Canada dispute could reach boiling point this summer if President Bill Clinton decides to use his powers under Section 22, an obscure provision of the US Farm Act of 1933, to impose tariffs or quotas on Canadian wheat imports. If he acts, as recommended last week by Washington's International Trade Commission, Canada will almost certainly retaliate with restrictions on imports of a variety of US food and farm goods.

What would be even worse for trade liberalisation, the US and Canada could settle their differences without sanctions by allowing each other to continue the protection of favoured farm sectors - say US grain for Canadian poultry, dairy and eggs.

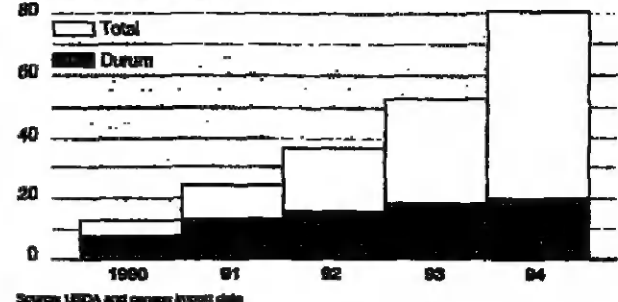
Trade analysts say this chaotic state of affairs in the continent's newly minted free trade area stems from state intrusion in agriculture and differences in the nature of that intrusion. What the three North American governments are doing is arguing over whose intrusion is the most damaging.

The US pays loans and subsidies which support domestic prices and export subsidies which depress external prices. Canada has a Wheat Board, which operates like a monopoly, and transportation subsidies. Mexico, now the least protectionist of the three, pays income support to poor and medium-sized farmers and plans to phase the payments out over the next 15 years.

President Clinton is not required to protect the US farm programme, except that he has political dues to pay to north-

US wheat

Imports from Canada, including animal feed (thousands of metric tons)



Source: USDA and customs import data

US President Bill Clinton today receives the International Trade Commission's recommendations on Canadian wheat imports. Each commissioner can produce his own solutions, and they could vary widely. Three of the six members last week found that Canadian wheat imports had "materially" injured the US farm support programme. They could recommend import curbs through either tariffs or quotas. The other three commissioners - two Republicans and one Democrat - found only an "adverse impact" on the US wheat programme and could recommend only temporary measures.

ern plains senators and congressmen. Once the ITC had given the administration its first legitimate cause to act, Senator Max Baucus of Montana and Byron Dorgan of North Dakota lost no time in reminding Mr Clinton that he had promised last November to assist US wheat growers.

The impact of the dispute may be temporary. If, as expected, Congress approves legislation to implement the hard-won Uruguay Round trade agreement, trade barriers under Section 22 would become illegal. The Clinton administration has sought sanctions against Canada under Article 28 of the General Agreement on Tariffs and Trade, but this would have to be approved by Congress. The House Ways and Means committee has already turned its thumbs down to the proposal.

In the meantime, the dispute could give US agriculture officials muscle to negotiate reforms in Canada's grain marketing system. They want increased transparency in the Wheat Board's export pricing policies - in fact, they say the US-Canada Free Trade Agreement appears to require more transparency. And, they argue, while Canada does not employ

export subsidies, the Wheat Board regularly undercuts the subsidised prices of their competitors. The amount of bluster coming from both sides in the wheat dispute is surprising given the relative insignificance of the size of the wheat trade between the two countries.

Of the food-quality wheat that crossed the border, large quantities were shipped back into Canada as part of the \$77m pasta trade. In fact, the flow of raw and processed agricultural products could, if left alone, form a model for the Clinton administration's vision of the integrated North American market.

Grain trade analysts view the wheat from Canada flow as a temporary adjustment to a poor crop in the US last year, and expect the volume of Canadian exports to ease of their own accord as the US feedgrain crop normalises with this summer's harvest.

The "dispute" they say, should be viewed in the context of politics between Washington and the northern plains states and the complicated manoeuvrings that are occurring as the world's largest grain producers jostle for position in a post-GATT world.

NEWS IN BRIEF

Honda to halve US exports

Honda Motor of Japan will halve its annual exports to the US to 150,000 vehicles by 1999 in an attempt to reduce risks from exchange rate fluctuations, agencies report from Tokyo.

The Nihon Keizai Shimbun newspaper reported that under a long-term business plan, Honda also planned to boost exports from its US plants to Japan and other countries nearly four-fold to 150,000 vehicles a year.

Honda hopes the moves will help ease Japan-US trade friction over vehicles.

Caterpillar in Russian plan

Caterpillar of the US is holding talks with the International Finance Corporation and the US Overseas Private Investment Corporation to fund two joint ventures with Russia's ZIL truck maker. Reuter reports from Moscow.

A senior Caterpillar official said financing was being put together for the US diesel engine maker's new Novodiesel joint venture with ZIL, agreed on June 24, and its Diesel System joint venture signed earlier this year.

Novodiesel will produce Caterpillar truck engines in the 150 to 500 horsepower range, starting from 1995.

Minolta in China venture

Minolta Camera of Japan has announced the formation of two joint ventures in China in October to manufacture and market cameras and copier machines, Reuter reports from Tokyo.

One joint venture will be formed in Shanghai with China's largest camera maker, Shanghai Camera Factory.

The new company will be capitalised at \$4.5m and will start producing 30,000 cameras a month from early next year. Minolta plans to expand production to 100,000 cameras a month within two to three years.

Nippon Steel takes stake in CF&I

By Michio Nakamoto in Tokyo

Nippon Steel, the world's largest steelmaker, has agreed to take a 10 per cent equity stake in New CF&I of the US, a subsidiary of Oregon Steel, and provide its subsidiary, CF&I, with the technology and facilities to manufacture head-hardened rail.

The deal will enable Nippon Steel to overcome the adverse impact of the yen's sharp rise against the dollar and to

deflect US anti-dumping charges. The arrangement will enable CF&I to supply its customers in the railway industry with a leading product.

The venture comes two years after CF&I joined Bethlehem Steel in bringing charges against Japanese steelmakers of dumping rail in the US. Those charges were dismissed in June, 1992 by the US International Trade Commission.

Head-hardened rail, which is longer lasting than ordinary rail, is expected to

see greater demand in the years ahead. However, most US steelmakers, including CF&I, do not have the technology to manufacture head-hardened rail.

Nippon Steel said that the agreement would allow it to sell its product in the US without having to worry about dumping charges. The yen's high appreciation has meant that Japanese steelmakers exporting product to the US will be forced to raise their prices significantly if they want to avoid anti-dumping charges.

Taiwan invests heavily abroad

By Laura Tyson in Taipei

Overseas investment by Taiwanese companies rose rapidly in the first half of this year. The government approved \$936.3m in investments by local companies in countries other than China during the first six months of this year, a 54 per cent jump from the \$606.8m (\$399m) recorded in 1993.

But January-June approvals for investment in China were sharply lower, amounting to only \$434.7m against \$3.5bn for 1993, according to the economic ministry's investment commission. Analysts attributed the steep decline to China's economic clampdown imposed last year and tensions

generated by the March 31 killings of 24 Taiwanese on a pleasure boat tour.

It was also noted that China had largely discarded the preferential treatment accorded to Taiwan companies in the form of tax breaks and other incentives.

Meanwhile, government-approved inward investment in the first half climbed 49 per cent from a year earlier to \$639.1m. The petrochemical, food and services sectors recorded the largest gains.

Analysts cautioned that the outward investment figures were an indicator of investment interest by private-sector Taiwan companies but were skewed because they do not include the substantial off-

shore activities of state-run companies.

This makes it difficult to discern the true impact of the government's "Go South" policy launched last year to encourage Taiwan companies to steer their investment plans away from China and its vagaries toward other countries in the region.

South-East Asian countries continued to be a magnet for Taiwanese cash, with Malaysia topping the list at \$101.5m, up from \$42.5m during the first six months of last year. The commission approved investments of \$39.1m in Thailand, versus \$19.3m in 1993.

An important beneficiaries of Taiwanese investment in Europe, officials said, via the

British Virgin Islands, from which Taiwanese may invest in the EC tax-free. Investment in the "other areas" category hit \$637.9m in the first half, up from \$120.9m in 1993.

Parliamentary clearance for Taiwan's fourth nuclear power station has opened the way for the government to award the \$2.2bn contract for the nuclear reactor.

Three international concerns - Swiss-Swedish concern ABB via its US arm Combustion Engineering; France's state-run Framatome; and US firm Westinghouse in partnership with public utility Nuclear Electric of the UK - are vying for the project. A final selection is expected in August or September.

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Mexican legal system puts progress in fetters

By Damian Fraser
in Mexico City



THE NEW ECONOMIC ORDER

There is at least one point of agreement in Mexico for the governing party and opposition: the country's competitiveness and economic progress is hindered by its slow, outdated and often corrupt legal system.

The broad alliance in favour of legal reform reflects the dissatisfaction with a judicial system that has hardly been touched by the economic and social reforms of the past decade.

Mexico's judges are still largely subservient to the executive branch; corruption is common; litigation is extraordinarily slow; and many important commercial laws, dating back to the 1930s, are inadequate for today's businesses.

In a recent report, the World Bank said the weakness of Mexico's legal system was an "important constraint to private-sector development". The unclear legal environment, added to the cost of capital,

THE NEW AGENDA - REFORM OF CIVIL SERVANTS

In the last 10 years, the role of government in the economies of Latin America has been in decline, writes Stephen Fidler, Latin American Editor. As governments have privatised inefficient state industries and deregulated, there has been strong emphasis on the importance of market mechanisms in generating economic growth.

Although few can claim to have completed market reform, the pendulum already seems to be swinging the other way - towards trying to improve the way that governments function.

Studies of the successful Asian developing economies almost always underline the constructive role of

government - and in particular meritocratic bureaucracies - in generating growth. However, because of the poor record of Latin American governments, some economists believe the optimal size of the state there is smaller than in Asia.

Some functions, however, are inevitably the state's responsibility - legal systems and regulation of private utilities. In other activities - such as social services - the market may have a role but the state's participation is often essential.

Mr Ricardo Hansmann, a former Venezuelan minister and the chief economist at the InterAmerican Development Bank in Washington, says: "The agenda ahead is highly

concentrated on these institutional issues."

He identifies one important problem seen all over the world but is particularly acute in Latin America: the tendency of departments of government to lose sight of their objectives. "Institutions tend to fall under the control of the producers, rather than the consumers." Bureaucracies tend to function for the benefit of those working inside them and attempts to reform them are often thwarted by powerful public sector unions.

Furthermore, government bureaucracies have been weakened by fiscal stringency, another aspect of economic reform. This has reduced

real wages in the public sector and its ability to attract talent. "It's not at all clear whether significant progress has been made [in reforming bureaucracies], though the problem may be less critical because their scope to do harm has been reduced by the reforms," he says.

Mr Andrew Nickson, a senior lecturer at the University of Birmingham with direct experience of several Latin American bureaucracies, agrees that bureaucratic capabilities in the region are very weak. Some governments, encouraged by the IADB and the World Bank, are shedding large numbers of civil servants - but there is little evidence

that the capacity of remaining civil servants is being improved.

Not only are wages low, but career possibilities of civil servants are stunted. They can rarely move from one municipal or state government to another because there are no uniform civil service standards.

There are some reasons for optimism that the trend toward decentralising government increases its accountability to the public. However, he says "virtually every country pays lip service to the idea of a career-based civil service, but the reality is very far from the rhetoric. I don't honestly see very much change."

business clients competing in a global economy."

The effect of unpredictability is that businesses often avoid signing contracts with companies they do not know, to minimise the chance of landing in court, according to a US lawyer who is studying the impact of Mexico's legal system on the economy. This discriminates against new companies.

Commercial laws further discriminate against small businesses by making it difficult to secure credit by pledging the lender movable property - such as machinery - as a guarantee. In the US secured credit by some estimates accounts for as much as 40 per cent of business loans. In Mexico companies either have to mortgage land or houses when borrowing money, or pay high rates of interest charged for unsecured credit.

"Mexico's small and medium-sized businesses are going to get killed as US businesses come down with 10 per cent credit," says Mr Russo. "If the government does not move on secured credit, Mexican businesses will be in trouble."

This article is the fifth in a series on the recovery in Latin America. Previous articles appeared on June 24 and 30, and July 5 and 12.

WORLD CUP

Brazilians ready for 'battle of the big dogs'



Shot after shot failed to pierce Sweden's armour. But then the smallest man on the field rose above it all to head the goal that nudged Brazil into Sunday's World Cup final against Italy.

A header by Romário in the 80th minute of Brazil's semi-final against Sweden in Los Angeles gave them a 1-0 victory and a chance to erase the disappointments of the last five World Cups.

Earlier, Italy beat Bulgaria 3-1 in New Jersey in the other semi-final, thanks to two inspired goals in quick order by Roberto Baggio.

"I haven't made many of those," said Romário later, recalling the perfect downward-headed goal that dashed Sweden's hopes. "I can probably count them all on the fingers of one hand."

The 5ft 6in Brazilian striker was the most visible man on the field all afternoon, but for 79 minutes the spotlight shone cruelly on the goals he was missing - including an open net in the 25th minute.

Branco fed Romário at the edge of the penalty area, where he split two defenders and then fooled Ravelli, the eccentric but resourceful Swedish goalkeeper. But the striker pushed the ball a shade too wide. When he regained possession, Romário hit a weak shot that Anderson, the Swedish full-back, zoomed in to clear off the line.

"I'm still trying to figure out where that guy came from," said Romário.

However, the game was not as close as the score indicated. In the view of most neutrals, Brazil overwhelmed their opponents.

"Technically, tactically and physically we controlled the whole game," Carlos Alberto Parreira, Brazil's coach, said, relieved that criticisms of his scrappy style and lack of menace in the earlier stages of the tournament had been deflected if not silenced.

"We took the initiative from the beginning, and 1-0 doesn't [reflect] Brazil's supremacy. The only difficulty was putting the ball in the goal."

Brazil repelled the Swedes with outstanding defence - a word not always associated with the heights of Brazilian art-house soccer. But Romário had said before the game that Brazil were at present playing "modern and efficient" soccer that might not be pretty but was at least producing success.

Having studied the Swedes closely, Brazil shut them down. There always seemed to be swarms of Brazilian blue shirts surrounding every white Swedish jersey.

"We smothered their air game, and that is the only way they know how to play," Brazilian keeper Taffarel said.

But the Brazilian front-line missed chance after chance. Zinho fluffed an excellent opportunity in the 13th minute. Romário fed Bebeto on the left, who one-touched it to Zinho racing in uncovered, but he shot into the side netting.

Then Anderson denied Romário. "I'm here to make goals and to miss them," the Brazilian reflected. "I prefer to talk about the ones that go in."

Seven minutes after that, Romário blew another one. Bebeto streaked up the left on a counter-attack and fed Romário in the middle, a play they had rehearsed all week in training. But Romário stepped on the ball, stumbled and managed only a weak shot that Ravelli knocked away.

Brazil out-shot Sweden 15-1 in the first half and 28-3 overall.

Brazil's victory means that the winner of Sunday's final in Los Angeles - "a battle of big dogs," according to Brazilian mid-fielder Mazinho - will become the first four-time winner of the World Cup.

The last time Italy and Brazil met in the final - in Mexico City in 1970 - Pelé led an inspired Brazilian team to a 4-1 win.

Brazil probably benefited from a day's more rest than Sweden, after the quarter-finals. "We had too short a time to reload our batteries after running them down against Romania last Sunday. We did not come up to the same class as we did before," said Swedish coach Tommy Svensson.



Brazilian striker Romário rounds Swedish goalkeeper Thomas Ravelli in the first half of the semi-final, only to have his shot cleared off the line. Brazil's beautiful flowing moves were frequently marred by poor finishing.

More important than matters of life and death

The best way to get applauded on the streets of Haiti is to wear a Brazilian football shirt. Haiti's team are so bad they were kept out of the World Cup by Bermuda, so the whole country supports Brazil.

"You are asking which is more important - Brazil or a US invasion?" one fan asked an American reporter. "We are hungry every day. We have problems every day. The Americans talk about invading every day. But we only have the World Cup every four years."

During the World Cup, economic sanctions against Haiti have failed to bite and talks between government and opposition were out of the question. At half-time during matches, Haiti's black-and-white TV sets show bloody videos of the US invasion of Panama, with texts like *No to Intervention* superimposed.

"This country is demobilised by the World Cup," complains Haitian

Political unrest, civil war and economic hardship are simply minor irritations, writes Simon Kuper

Prime Minister Robert Malval. "I think when we wake up on July 18 - that's the end of the World Cup party. And that will be the beginning of the end of the party here."

This World Cup is having a bigger effect on countries' politics than any previous World Cup. True, the Argentine junta used the 1978 World Cup much as the Haitian junta is using this one, and West Germany's 1954 triumph did more to restore German self-respect than Konrad Adenauer ever could.

Other examples abound. But this World Cup is more serious. For a start, there are more TV sets in the world today than there were even four years ago. The tournament is attracting vast audiences. The average human - a Chinese peasant, Essex Man, Alexandr Solzhenitsyn - will probably have watched six

World Cup games by the end of Sunday's final.

Rwandans root for Nigeria, Bangladeshis for Maradona (they held protest marches in Dhaka after he was banned for drug-taking), and no doubt the Eskimos have their favourite team.

In 1950, famously, Britain learned by telegram that the US had beaten England in Brazil, and even later things were not much better in Africa and Asia. But telegrams do not tend to demobilise nations.

Second, in this lone superpower world, the World Cup is the one key arena which the Americans do not dominate. One Mexican soccer-lover living in Boston told me that he would prefer not to see football taking off in the US.

The World Cup is the most direct way we have of ranking the nations

of the world - it is hard to compare GDPs in a way that is quite as visually appealing - and the Americans' weakness at soccer leaves the field relatively even.

Soccer can give a nation status. When we say "Brazil beat Holland" we feel we are talking not just about their soccer teams but about the countries themselves.

"In the World Cup, all we lost is two games. We didn't lose our national honour," a Colombian state governor tried to argue a few days ago. He was standing beside the coffin of Andrés Escobar, the Colombian player (and own-goal scorer) slain on his return home.

Whereas in the past most countries were dictatorships propped up by the US or USSR, now dozens are (or are becoming) democracies. Nicolae Ceaucescu and Todor Zhiv-

kov did not worry about public opinion, and in the 1980s nor did African leaders.

Now the Cameroonian president, Paul Biya, is so worried that for two World Cups in a row he has recalled the middle-aged Roger Milla to the team (what will he do in 1998, when Milla is 48?).

Ethnic tension rises, and rulers look to the World Cup to foster unity. General Sani Abacha likes the Nigerian team to include players from each of the country's three main tribes, and after Romania beat Argentina, President Ion Iliescu said the ethnically diverse team had created a "national consensus." (That was before the ethnic Serb Belodedici missed the decisive penalty in the quarter-final).

The US squad, which contains Hispanics, blacks, Italian- and

Greek-Americans - precious few Wasps - received a call from President Clinton that was shown on prime-time TV.

Democratic rulers everywhere are struggling, and they all turn to the World Cup. In Italy, where soccer is perhaps the least tarnished national institution of the moment, Silvio Berlusconi got himself elected prime minister with a party named after a football chant.

In Brazil, Mexico and Argentina, presidents have appeared on TV during the World Cup to suggest changes to the national team's line-up. Even in Norway, Prime Minister Grö Brundtland appeared on a TV panel commenting on the country's opening game.

Countries that need the World Cup most were only admitted to it quite recently. Fifa, soccer's govern-

ing body, first gave Africa a World Cup berth in 1970; only this year did the continent get three places. Asia, with more than half the world's population, for long had only one spot, and still has only two.

And the poor are improving. African teams regularly reach the second round. The Third World cares: when Egypt drew with Holland in 1990, soldiers of all factions in Beirut spent the night firing into the air. When England beat Cameroon a couple of weeks later, a Bangladeshi man had a heart attack and a Bangladeshi woman killed herself. "The elimination of Cameroon also means the end of my life," read her suicide note.

Americans are trying hard to understand. "When Brazil lost in 1990 people were jumping off buildings," said US star striker Eric Wynalda. "I don't think anyone jumped off a building when Buffalo lost the Superbowl."

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British

Dollar continues its cautious recovery

By Philip Gawth in London and David Waller in Frankfurt

The dollar continued its cautious recovery on foreign exchanges yesterday, helped by supportive comments from Mr Lloyd Bentsen, US treasury secretary.

Earlier in the day the US currency had been buoyed by wild rumours, later denied by US defence officials, that the US had invaded Haiti. It also took heart from firmer international bond markets.

"We're going to continue to be in accord with the Federal Reserve as far as their objectives to see that we have sustained growth with low inflation, and work toward a strong dollar," Mr Bentsen told reporters.

The dollar closed in London at DM1.5457 from DM1.5328 on Wednesday. It finished at Y98.28 against the yen from Y98.155. During US trading it touched DM1.5560 and Y98.66, before easing back.

Traders said the dollar's bounce back was being supported by technical factors, but were not prepared to say that the recent bear trend had been reversed.

Earlier the dollar had received some muted support from Mr Hans Tietmeyer, the Bundesbank president. He told a lunch in Frankfurt that "the world economy has an interest in an internally and an externally stable dollar."

He made clear, though, that "the prime responsibility for the dollar's

strength lies in the US itself. The thesis current at the beginning of the seventies - it's our currency but your

'The thesis that it's our currency but your problem is clearly too short-sighted'

problem - is clearly too short-sighted," he said.

The economic data that emerged in the US provided a confused message for the dollar. June retail sales were in line with market expectations, and

May sales were revised down, providing no evidence that a Fed policy tightening is required.

The White House mid-session budget review, however, said the economy was approaching full capacity faster than expected.

More encouraging for the dollar was the recovery in US and European bond markets. One of the factors behind D-Mark strength - and dollar weakness - in recent months has been investors selling European bonds and putting the receipts into D-Mark deposits. The recovery in bond markets suggests this trend may be being reversed.

"If this is a turn in the bond markets it should be positive for the dollar," said Mr Chris Turner, currency

strategist at the securities house BZW in London. "Anything that takes upward pressure off the D-Mark would have to be good for the dollar."

Dealers report that some investors are now starting to see good medium-term value in the dollar at its current levels. But they warn that it may still fall further against the yen, especially if the US continues its tough attitude towards Japan on trade issues.

Mr Jeffrey Garten, the US under secretary of Commerce, said in Tokyo that although the rhetoric had been "toned down," US strategy had not changed.

Mr Garten said "significant obstacles" remained in the way of progress. See Markets, Currencies, Second Section

Clinton tour shows US loss of direction

By George Graham in Washington

There was a time when an American president could help his standing at home by striving majestically across the world stage, basking in the adulation of huge crowds from Berlin to Beijing.

But for President Bill Clinton, a weeklong trip across Europe has done little to enhance his stature at home, while distracting him from pressing domestic issues such as the devastating floods in Georgia or the critical phase of his healthcare reform plans.

There is even a sneaking suspicion that his travels have not done him much good abroad, either. Leaders of the other Group of Seven leading industrial nations rebuffed Mr Clinton's principal initiative at their Naples summit, a last-minute proposal for new trade liberalisation talks. President Boris Yeltsin of Russia publicly upbraided him for blocking Russian exports and flatly contradicted him on the issue of getting Russian troops out of Estonia. And the crowds that greeted him in Riga, Warsaw and Berlin were at best politely enthusiastic, not the cheering multitudes that greeted his predecessors in the days when the Iron Curtain still stood.

Even as he travelled through Europe, Mr Clinton's time was taken up with two outlaw nations thousands of miles away, Haiti and North Korea.

Mr Jim Hoagland, the Washington Post's foreign affairs commentator, calls it "the disappearance of the American premium in international politics" - a sense that foreign leaders - from the US's G7 partners to the Haitian military junta - see little to lose in defying the US president and little to gain in making him look good.

Much of this is unconnected to Mr Clinton's own standing. The collapse of the Soviet Union and the disappearance of the Warsaw Pact have

greatly diminished the significance of the US's protection to its allies, while the harsh realities of the transition to a market economy have made the American grass seem much less green to the citizens of the former communist countries.

But part is also linked to doubts over where exactly Mr Clinton and his administration stand; over whether, if pushed far enough, there is a point at which they will turn and fight.

European diplomats have been wondering, ever since the Asia Pacific Economic Co-operation summit in Seattle last year, which way the American Janus is facing, towards Asia or Europe. After Mr Clinton's third trip across the Atlantic this year, the answer is towards Europe; and within Europe, towards Germany.

In Bonn, Mr Clinton spoke of "a common partnership that is unique now because so many of our challenges are just to Germany's east." The "special relationship" with the UK he consigned to the status of a nostalgic relic: "Even though we fought two wars with them early in the last century it is unique in ways that nothing can ever replace because we grew out of them."

Senior US officials travelling with the president made it clear that they did not feel that other European countries shared with them the same degree of urgency and involvement over the integration of central Europe as Germany.

But Clinton administration officials have developed a formula for describing the significance they attach to each national or regional relationship: "No country/region is more important to us than..."

This ever-changing focus has caused some of the US's closest allies to wonder if the Clinton administration has any priorities at all for deciding what is truly important to it.

The answer from the administration is not reassuring. "We want it all," said a senior State Department official.

Washington closer to Haiti invasion

By Carole James in Kingston and Jeremy Kahn in Washington

The US has told regional Caribbean leaders that it will invade Haiti with a multinational force if the country's military regime has not complied within three weeks, and providing the United Nations Security Council says the action is necessary.

According to Caribbean officials, in a series of meetings last week, Mr William Gray, the US adviser on Haiti, and senior representatives of the US National Security Council, the Department of Defence and the US Army Command, told regional leaders the US was "alarmed" at the increase in the number of boat people over the past fortnight.

The US officials reportedly told Caribbean leaders the US felt that the only way to end the flow of boat people was to force the military to leave office, and that it was willing to play a prominent role in a multilateral operation.

However, congressional and administration officials in the US insisted yesterday that

only US forces would be used in any invasion.

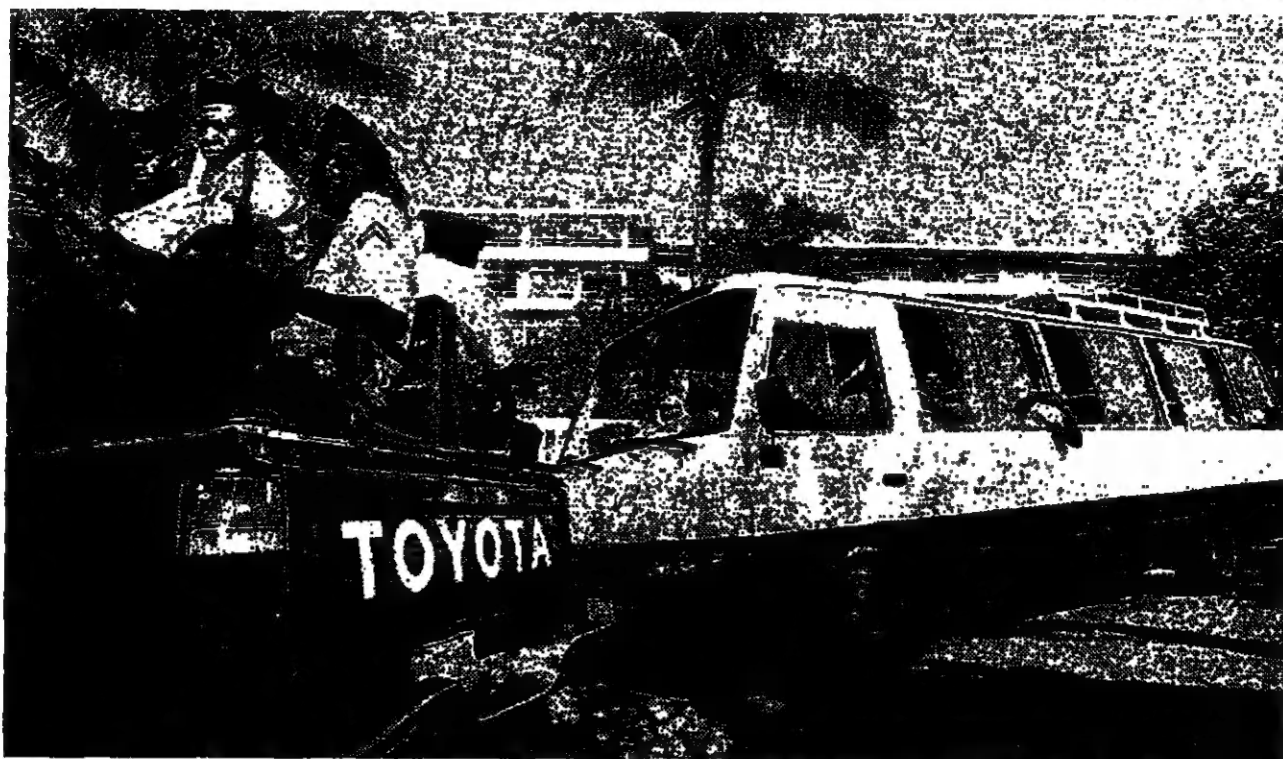
Haitian police had earlier escorted a minibus with 21 human rights mission members to the Port-au-Prince airport after an expulsion order from the ruling Haitian military government.

The mission, charged with monitoring human rights in the country, was expelled for performing "subversive activity."

Meanwhile, senior administration and Pentagon officials said yesterday that US forces had rehearsed an emergency evacuation of civilians on the island of Great Inagua, in the Bahamas, on Wednesday. The operation was similar to the operation that would be used to rescue US or other citizens from Haiti, they said.

The 400 US Marines who carried out the exercise, are part of a force now numbering 2,800, which is positioned off Haiti's coast.

Their mission is to evacuate the 5,000 US nationals in Haiti should their lives be in danger, but so far the Caribbean nation's military regime has made no threats against these civilians.



Haitian police escort a minibus with 21 members of a human rights mission to Port-au-Prince airport yesterday

US retail sales increase by 0.6% in June

US retail sales increased 0.6 per cent between May and June after falling for two consecutive months, the Commerce Department said yesterday. The report followed other recent signs of renewed economic vigour including a 379,000 increase in non-farm payroll employment in June - far above Wall Street projections, writes Michael Prowse.

The recovery in retail sales mainly

reflected higher sales of motor vehicles which rose 1.5 per cent from May. Other strong sectors included building materials, up 2.7 per cent, and department stores, up 1.8 per cent. Overall, retail sales are running 6.6 per cent higher than in June last year, before allowing for inflation of about 2.5 per cent.

Officials released revised figures for May showing a decline of 0.4 per cent

rather than 0.3 per cent as initially reported. Analysts expect real consumer spending to grow at an annual rate of little more than 1 per cent in the second quarter, down from 5.2 per cent in the first three months. But strong growth in capital spending, a rebound in construction and a rebuilding in corporate inventories are expected to compensate for weaker consumer spending.

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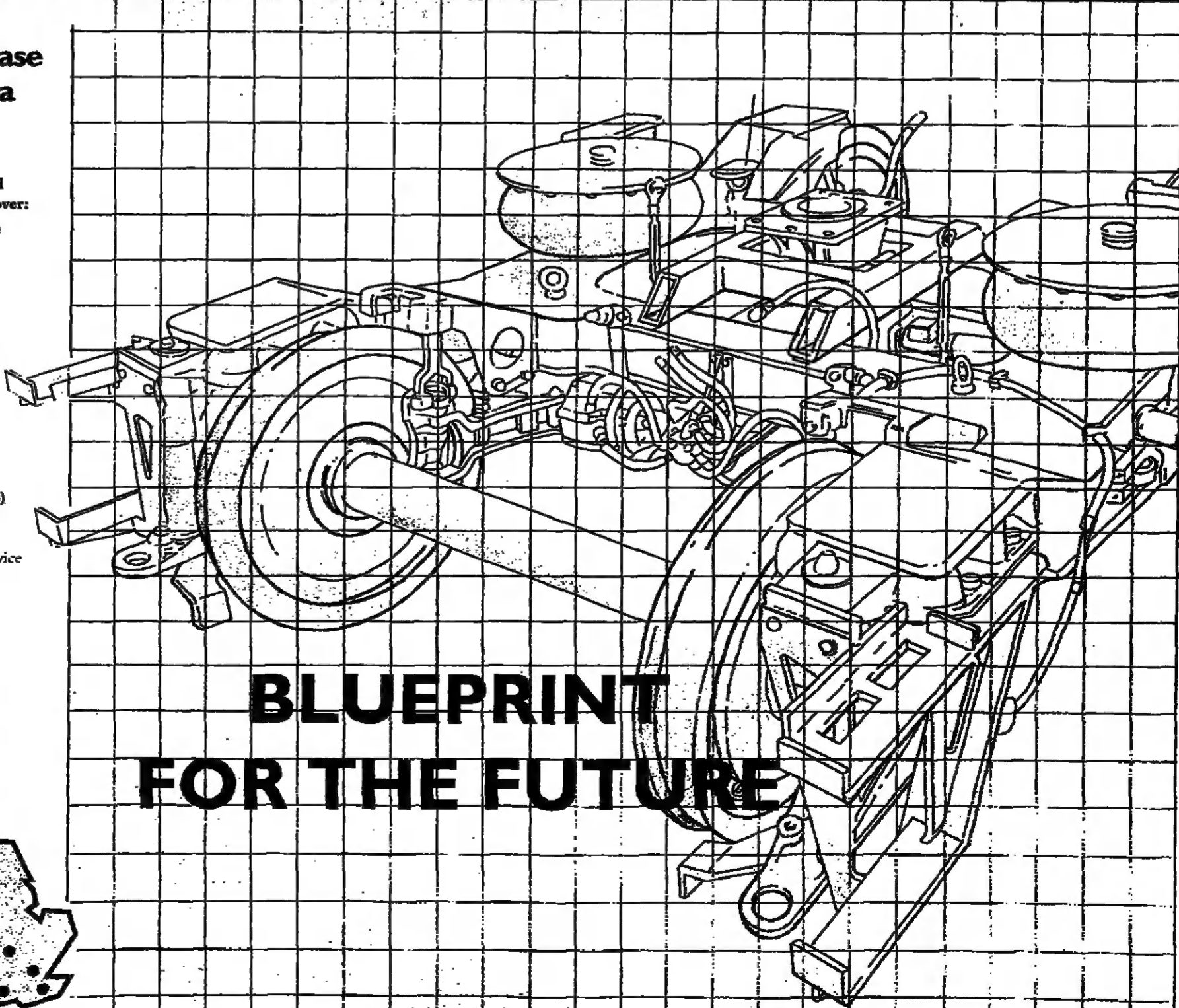
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Eastleigh	£40 million
Ilford	£22 million
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Wolverton (Milton Keynes)	£36 million
Swindon (Electronic Service Centre)	<£1 million



BLUEPRINT FOR THE FUTURE

NEWS: INTERNATIONAL

Britain in push for better relations with Beijing

By Simon Holberton in Hong Kong and Our Beijing Correspondent

Mr Alastair Goodlad, a UK Foreign Office minister, arrived in Beijing yesterday for the start of a six-day visit marking the start of a concerted effort by Britain to improve its relations with China.

During his stay, to take in Shanghai and Guangzhou, Mr Goodlad will meet Mr Qian Qichen, China's foreign minister, and senior govern-

ment officials responsible for China's relations with western Europe and Hong Kong.

He said on arrival in Beijing that Sino-British relations were good and "will be getting better". He is the most senior British politician to visit Peking since Mr Douglas Hurd, foreign secretary, went there a year ago.

Mr Goodlad is expected to tell his Chinese hosts the UK wants links put on a more normal footing. The

two countries are permanent members of the UN Security Council and share common interests in free trade.

UK officials say the visit is not a negotiating session; they describe it as a chance to exchange views on a range of topics, which may include the safety of the Korean Peninsula after North Korean President Kim Il-sung's death.

Pressure is growing on Foreign Office ministers to recognise that,

while the UK has a responsibility for Hong Kong, its bilateral relations with China will command centre-stage after the 1997 handover of the colony.

The UK government is under pressure from a resolute business community which believes British business is losing out in China because of the government's stance on democracy in Hong Kong. A high-level business mission plans to visit China this autumn to improve commercial ties.

There has been evidence that China's hostility to Hong Kong's political development has cooled to the extent where Beijing will let large-scale infrastructure projects progress.

But Britain's decision to press on with Governor Chris Patten's plans for greater democracy continues to anger Chinese leaders.

Last week Mr Jiang Zemin, state president, said that while China would work for a smooth transfer of

power in Hong Kong, Britain could not be trusted.

Advisers to China in Hong Kong have warned that while Beijing may be prepared to work with Britain on Hong Kong's transfer, relations would remain cool for many years to come.

A Foreign Office official said Mr Goodlad's trip would be a start to "getting the relationship back on track". The minister will spend next Wednesday in Hong Kong.

Sweeping changes urged on UN

By Michael Littlejohns, UN Correspondent, in New York

A privately funded study of the United Nations and its agencies proposes sweeping reforms to meet global problems that "can no longer be neglected without catastrophic consequences".

The authors - former international civil servants with considerable experience in the workings of the organisation - are Sir Brian Urquhart, a British war hero who was the UN's first secretary-general, and Mr Erskine Childers, grandson of a former Irish president and an authority on third world development problems.

In their report, financed jointly by the Ford Foundation and the Dag Hammerskjöld Foundation of Sweden, they state that as the UN nears its 50th anniversary next year there is mounting concern about its ability to remain an effective mechanism for peace and security in an increasingly complex world.

The authors recommend radical reforms in the International Monetary Fund, created by the Bretton Woods conference held 50 years ago this month. Third world nations have long criticised the Fund and the World Bank and the report notes that, despite or because of these institutions, 20 per cent of the global population still holds 80 per cent of world wealth.

Sir Brian and Mr Childers call for a UN monetary, financial and trade conference to develop an equitable, low-interest capital lending facility, and an equitable, low-interest capital lending facility, and a similarly governed universal trade organisation.

They also see a need for a single UN development authority consolidating all present UN development funds, and a consolidation of now-scattered UN relief operations.

Another proposal is for the establishment of a UN humanitarian security police force. Critics have accused the world body of allowing politics to influence too many decisions relating to human rights and humanitarian affairs.

The report calls for an inter-governmental consultative board for the UN system as a whole, an executive committee comprising the secretary-general and heads of specialised agencies, and a new documentation office responsible for creative management of economic and social reports.

The financially strapped world body could operate more efficiently from a single headquarters, the report adds. This need not be in New York or Geneva, although Sir Brian told correspondents at a briefing that he believed keeping New York as the centre would maintain the interest and support of the US.

Germany is prepared to offer inducements to the UN to move many or all operations to Bonn after the German capital transfers to Berlin, but so far this has not been seriously considered by member states.

Mr Boutros Boutros Ghali, secretary-general, had yet to study the report, his spokesman said. The document is not the first such contribution by the authors to debate about the shape and future of the UN. While their expertise is widely respected, far-reaching proposals are likely to encounter opposition in a body fundamentally averse to change.

Renewing the United Nations System. Erskine Childers with Brian Urquhart. Dag Hammerskjöld Foundation, One Skogsgatan 2, S-753 10 Uppsala, Sweden, or Ford Foundation, 320 East 43rd Street, New York, NY 10017, US.

China slows economy but keeps eye out for unrest

Beijing is walking a tightrope in trying to balance growth with fears of social dislocation, writes Tony Walker

Mr Deng Xiaoping, China's senior leader, was quoted in a pro-Beijing Hong Kong magazine recently urging continued rapid growth in the Chinese economy.

But the "designer" of China's economic reforms will be disappointed if he expected that the breakneck speed of 13 per cent growth in gross domestic product of the past two years would be maintained.

At mid-year all the indications are that China's economy is slowing in response to tight money and credit restrictions. Economists are now forecasting growth of about 10 to 11 per cent this year and further slowing to between 7 and 9 per cent in 1995.

The key question, however, is whether the slowdown will prove too abrupt and risk a "hard landing" for the economy with associated dangers of unrest among a fractious population, especially in urban centres where unemployment and under-employment are rising.

Chinese officials fear urban unrest almost as much as the continued spiralling inflation

of earlier this year when cost of living increases in the 35 major urban centres exceeded 25 per cent compared with the same period last year.

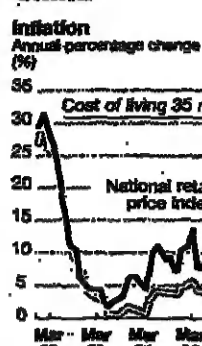
Western economists in Beijing say the government is "walking a tightrope" in its continuing efforts to balance the political need for high growth with fears of social dislocation caused by rising prices.

In the past month or so efforts to sustain relatively high economic growth appear to have taken precedence over the inflation fight. Credit restrictions have been loosened somewhat to provide working capital for faltering state enterprises which have suffered in the squeeze.

Latest statistics reveal the impact on the state sector of the credit restrictions. Losses to April by medium and large state firms were up by 63 per cent compared with the first four months last year. The proportion of loss-making enterprises had increased to about 47 per cent compared with 30 per cent in the first quarter of 1993.

By contrast, output of town-

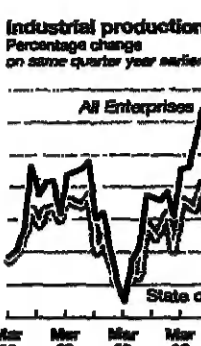
China



ship and village enterprises - mostly small co-operative ventures - was up by 48 per cent in the four months to April compared with last year.

Industrial output of foreign joint ventures rose by 68 per cent in the same period. The authorities have also begun to give much greater emphasis to assisting the agricultural sector in response to signs of growing unhappiness in rural areas with growth in peasant incomes lagging well behind urban employees.

"The concern of the government has clearly shifted from macro-stability to agriculture and emerging urban unemployment problems," said Mr Peter Bottelier, the World Bank's chief representative in Beijing. "Sectoral problems rather than macro-problems are now dominating the scene."



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"The concern of the government has clearly shifted from macro-stability to agriculture and emerging urban unemployment problems," said Mr Peter Bottelier, the World Bank's chief representative in Beijing. "Sectoral problems rather than macro-problems are now dominating the scene."

before beginning to fall back.

Economists forecast that retail inflation would come down to about 16.5 per cent in the June quarter and cost of living rises would be in the order of 16-20 per cent for the half year compared with last year.

Producer prices have also been falling - by some 50 per cent since mid-1993. This augurs well for a further reduction in consumer prices through the rest of the year.

But Western economists also note that the re-introduction of price controls earlier in the year on some 20 basic items, including services, was a significant factor in slowing growth in prices.

Among slightly ominous recent developments as far as the continued liberalisation of China's economy is concerned have been signs that the leadership has begun re-emphasising central planning, including the re-introduction of grain production targets.

But at this stage in what has proved a difficult process of seeking to stabilise a runaway economy - 1993 economic growth reached an unsustain-

able 13.4 per cent - Chinese leaders would seem to have reason to be quietly satisfied with developments.

Among other positive indications is the slowdown in industrial production to a more manageable 18 per cent in the first quarter compared with a peak of 27 per cent in the second quarter last year. Investment demand is also weakening.

Growth of investment by state enterprises fell to about 28 per cent in the first four months of 1994 compared with peak rates of more than 70 per cent last year. In line with the government's attempt to re-direct funds towards infrastructure, investment in transportation and energy has continued to grow while that in machinery, light industry and real estate has been curbed.

The government might also be well satisfied with fiscal developments. While information is sketchy about the success of new tax reforms, including the introduction of a value-added tax, tax receipts have exceeded targets, according to the finance ministry.

The sale by the end of June

of some Yn100bn (£7.6bn) of two and three-year treasury bonds surpassed expectations and is being hailed as an important success in the battle to drain liquidity from an overheating economy.

National savings rates have also been rising again after wavering last year amid near panic about rising prices which pushed people into buying gold and household durables. Urban and rural savings were forecast to reach Yn1,770bn in the June quarter, a 38 per cent increase over the same period last year.

But for all the positive signs, economists say that Chinese economic managers are not out of the woods. Not least of their problems is the debt-crisis among state enterprises caused by firms being unable to pay each other for supplies of raw materials or finished products.

This in turn is complicating efforts to push ahead with state enterprise reform and at the same time improve the balance sheets of the specialised banks.

As one western official said: "The leadership continues to be involved in a very difficult balancing act."

Nigerian court blocks bail for Abiola

By Paul Adams in Lagos

Mr Moshood Abiola, the winner of an annulled Nigerian presidential election last year, was refused bail yesterday on a technicality and faces trial for treason on July 28, as oil workers rejected claims by the military government that the strike which is bringing Lagos, the commercial capital, to a standstill was easing.

The judge in a recently created High Court in the capital Abuja ruled out Mr Abiola's bail request, which was made orally, as he said it should have been in writing. Mr Abiola was arrested last month for declaring himself president one year after his election victory was overturned.

The millionaire Mr Abiola, who looked sickly and frequently coughed in court, complained about the poor cells in which he was being kept.

Oil workers on strike in southern Nigeria are protesting against the actions of the military government, and are also critical of the state's lack of investment in the oil industry. The main producers of Nigeria's output of up to 2m barrels a day of crude oil say they are maintaining output but that, without key staff, they are "limping along".

The government claimed yesterday that the key Warri branch of Pengassan, the senior staff union, was ending its strike, although this was denied by Pengassan's head office in Lagos. The strike has stopped the Warri terminal producing natural gas for Nigeria's four thermal power stations in southern Nigeria.

The plants have all stopped working and there is no mains electricity in the south-west. Supplies of diesel in the region are also running out as offices, factories and homes rely on back-up generators.

Filling stations are nearly all dry and fuel is selling with a mark up of 1,000 per cent on the black market. In northern and eastern Nigeria supplies of fuel are normal but, although reaching Lagos harbour, the strike prevents supplies being distributed into the city.

A split appears to have emerged between northern and southern members of Pengassan. The Kaduna refinery in the north is not on strike but is not receiving crude oil from Warri. At the country's main refinery in Port Harcourt, workers of northern origin are considering staying at work while those from the south propose to strike.

Two northern branches of the Nigeria Labour Congress ruled out a political strike ahead of next Tuesday's vote by the executive of the congress on a general strike in support of the oil workers.

Pressure on Bolger as MP resigns

By Terry Hall in Wellington

New Zealand faces a month of political uncertainty after the surprise resignation from parliament of Ms Ruth Richardson, former finance minister. The National government would lose its slender majority if it lost Ms Richardson's marginal seat in the resultant by-election.

Mr Jim Bolger, prime minister, said on television last night he had been tempted to call a general election to ensure a stable government.

"However, I was elected to lead for a full three-year term," he added.

The leader of the two-seat opposition Alliance party said he would vote to ensure the National party continued in government if it lost the Selwyn seat, "provided it does nothing controversial".

The government is riding high in the opinion polls after recent economic successes, and Mr Bolger acknowledged he was under pressure from his party to hold a snap election. This would be held under the Westminster first-past-the-post system; a referendum last year voted in favour of a switch to the West German system of proportional representation, but the necessary legislative procedures are not yet in place.

Ms Richardson is one of the most powerful and outspoken right-wing MPs, and from 1991 was widely credited with being the principal architect of a series of sweeping government economic reforms.



Ms Ruth Richardson at a press conference yesterday to announce her resignation

Her strong views made her politically unpopular, however, and she was sacked after the last general election when the National party won 50 seats against the 49 held by opposition parties. She said yesterday that one of her chief accomplishments came this month when as a backbencher she steered

through parliament a Fiscal Responsibility Bill which forces future governments to disclose budgetary information on a quarterly basis. Ms Richardson said she was resigning to follow family and business interests, and did not want to be carried out of parliament "in a box". She

said the resignation had nothing to do with being sacked as finance minister, and she would not be joining another political party. Financial markets reacted sharply to the news, with the New Zealand dollar losing nearly a cent against the US currency, and interest rates rising strongly.

NEWS IN BRIEF

Portugal hits at E Timor attack

Portugal protested yesterday at an attack by Indonesian soldiers on a student demonstration in the troubled island of East Timor and called for a strong international response, Reuters reports from Lisbon.

"Portugal wants a strong international reaction to the events in the territory," the Portuguese news agency Lusa quoted Mr Jose Manuel Durao Barroso, foreign minister, as saying. Lisbon felt obliged "vehemently to protest at the intolerable situation in East Timor," he declared.

Up to 20 people were injured yesterday in clashes between student protesters and the Indonesian security forces, the worst recorded confrontation in East Timor since Indonesian troops opened fire on mourners for a pro-independence activist in November 1991, killing up to 200 people.

An Indonesian military official in the East Timor capital Dili said two students had been injured and 10 arrested as the security forces stopped several hundred protesters marching from the university campus to the regional parliament. But residents said about 20 people had been injured; some reports said three people had been killed.

Ex-premier to be sentenced

Mr Brian Burke, 47, former premier of Western Australia, was found guilty yesterday of four charges of false pretences, and is due to be sentenced today, Reuters reports from Perth.

Mr Burke, who served as Australian ambassador to Ireland between 1988 and 1991, was released on bail of A\$25,000 (£11,904). He had pleaded not guilty to obtaining more than A\$17,000 on four separate occasions from a parliamentary account which provides money for politicians to make approved trips out of state. Each charge carries a maximum penalty of three years' jail.

Murdoch journalists strike

Journalists at Mr Rupert Murdoch's Australian newspapers began a nationwide strike yesterday over a dispute involving the introduction of new technology and a wage claim, Reuters reports from Sydney.

A total of 1,300 journalists walked off the job until tomorrow, said Mr Chris Warren of the Media, Entertainment and Arts Alliance union. But Mr Warren Beeby, editorial manager of Mr Murdoch's News group, said all the company's newspapers would be produced as usual.

Hutu moderate leader flies in

Mr Faustin Twagiramungu, a Hutu moderate named by the Tutsi-dominated Rwanda Patriotic Front to head a national unity government, arrived in the capital Kigali on a UN aircraft from Uganda, saying his first priority was to reassure Rwandans fleeing a rebel advance, Reuters reports from Kigali.

Elderly give Singapore's leaders grey hairs

'Sue Your Son' bill passing through republic's parliament aims to make adults responsible for needy parents, writes Kieran Cooke

Like many countries, Singapore will in future have fewer people of working age supporting an expanding pool of elderly.

"I worry that in 30 years' time our economy may lose some of its drive, vigour and competitiveness," says Mr Goh Chok Tong, Singapore's prime minister.

According to government projections, about 30 per cent of Singapore's population will be over 60 in the year 2030, compared with today's figure of 9 per cent.

Radical solutions are being proposed. The Maintenance of Parents Bill, now going through parliament, would compel adult offspring to give financial support to needy parents.

Under the terms of the privately sponsored but government supported bill, children who failed to comply would be liable to fines and jail.

The "Sue Your Son" bill tackles a number of government obsessions. Singapore is one of the most eco-

nomic successful countries in Asia; a country of fewer than 3m people, it has foreign exchange reserves of more than US\$40bn (£26.3bn). Average annual per capita income, at more than \$25,000 (£10,600), is exceeded in Asia only by Japan. The economy grew by 9.9 per cent last year.

Yet economic success has not brought any comprehensive welfare system. Welfare, according to the government, is part of the "democratic distemper" which has caused western economies to become sluggish and lose their competitive edge.

Instead, a central provident fund (CPF), a compulsory savings scheme to which both workers and employers contribute, is supposed to cover the needs of old age. CPF savings can be withdrawn only when workers reach 55, although they can be

used to raise mortgages and recently the government has allowed a portion of CPF funds to be used for share purchases.

It would be a disaster, says Mr Goh, if companies and young workers had to be taxed heavily to support a large number of elderly Singaporeans. "I worry that what is happening to the developed countries can also happen to Singapore," he says. "If we lose our competitiveness... our growth will falter and Singaporeans will become unemployed."

Singapore watchers see other reasons behind the government's support for the parents bill. The family - with its emphasis on filial piety, obedience and discipline - is the core of an Asian value system, responsible for political and social

stability as well as encouraging traits that lead to economic success. In this ideal, Confucianist world, the family also acts as a bulwark against what are seen as corrosive western influences.

In the early 1980s Mr Lee Kuan Yew, the then prime minister, visited a new housing development. He was dismayed to find it had two homes for the elderly.

"It is not something to be proud of," said Mr Lee. "It must not be encouraged... It is unsound for a government to take over family responsibilities for we shall damage the basic unit of society, the family, the building blocks of our society."

Recently Mr Lee, now senior minister in Mr Goh's government, suggested that parents aged between 35 and 60 be given a double vote. According to Mr Lee this would give

those who contribute most to society a greater say. Once past 60 Singaporeans would revert to a single vote - otherwise, said Mr Lee, the elderly could have a disproportionate influence and pressure the government for more welfare.

Critics say the government, by supporting the parents bill and constantly emphasising the family unit, is ignoring social trends.

As in many western countries, divorce rates in Singapore are rising - almost doubling in the last 10 years. Birth rates, particularly among Singapore's more affluent and educated, are falling. This has long-term economic implications.

Already Singapore has chronic labour shortages and imports about 300,000 workers from neighbouring countries to make up the shortfall. Up until the mid-1980s the govern-

ment promoted birth control with a "two is enough" slogan. Now it exhorts couples to have "three or more".

However, procreation must take place within the family unit. The government frowns on those merely living together. Unmarried couples cannot combine their CPF funds to buy public housing and also face restrictions in the private sector. With property prices rising rapidly, such rules are hurting.

Many say the government's policies avoid not only social realities but economic circumstances. They point out that even in affluent Singapore there are many who need state help and welfare. Some families will not necessarily be able to support ageing parents.

In future years Singapore's elderly population is likely to cause a few grey hairs among the island republic's leadership.

An article on a proposed state pension scheme for Hong Kong appeared in the Financial Times yesterday.

**telecommunications industries
in a bid to protect thousands
of endangered trees.**

FOR THE SAKE OF THE CHILDREN WE GAVE THEM A NURSERY

NEWS: UK

Channel 5 decision postponed

EU court in key ruling on pregnancy

By Raymond Snoddy

A decision on re-advertising the licence to run Britain's new Channel 5 was yesterday postponed until September by the Independent Television Commission amid concern that the government may have damaged the venture's financial viability.

The delay came as the National Heritage Department unveiled compromise proposals allowing Channel 5 to go ahead - but to a reduced audience - using existing analogue technology.

The proposals keep open the possibility of up to 12 new digital channels being launched sometime in the future. Digital technology allows television viewers to receive programmes on much wider screens.

All the proposals are for channels using over-the-air transmissions, rather than satellite or cable.

Following the government's announcement, the ITC said it was concerned that one of the two frequencies originally approved for Channel 5 would no longer be available. This would reduce coverage from the original 74 per cent of the population to about 50 per cent.

The ITC turned down the only bid for the Channel 5 licence 18 months ago.

The commission said yesterday it would consider, with a view to deciding in September, whether the latest plans "do form the basis on which the ITC can proceed to re-advertise the licence and, if so, when and on what terms."

Channel 5 Broadcasting, a consortium which brings together MAI, the television and financial services group, Time Warner, the US media giant, and Pearson, the media group that owns the Financial Times, welcomed the government announcement. Pearson and Time Warner were involved in the original failed bid for the Channel 5 licence.

Mr Ruud Hendriks, managing director of NBC Super Channel, the satellite channel controlled by NBC, the US network company, said the company planned to bid if the licence was advertised.

By David Goodhart and John Mason

British women who are sacked as a result of becoming pregnant will now be able to claim a breach of the Sex Discrimination Act 1975, and thus much higher compensation awards, following a ruling in the European Court of Justice.

The decision was played down by government ministers but welcomed by the Trades Union Congress and the Equal Opportunities Commission.

It could result in more £100,000-plus awards similar to those made recently to women soldiers sacked by the Ministry of Defence.

However Mr Ira Chelphin of the Institute of Directors warned that the ruling would make women of child-bearing age less attractive to employers. "The law is increasingly saying to employers 'beware of these people'", he said.

Other employers' organisations were more cautious but some said privately that they believed the ruling would lead to fewer women of child-bearing age being taken on.

The case was taken to the European Court by Mrs Carole Webb, 25, of West Drayton, London, who was dismissed from her clerical job at EMO Air Cargo Ltd in June 1993.

She had been taken on as a replacement for another woman soon to begin maternity leave but was dismissed when she discovered that she too was pregnant.

Mrs Webb claimed that this was a breach of the Sex Discrimination Act and took her case to an industrial tribunal, the employment appeal tribunal and the the Court of Appeal, losing in all three places.

The House of Lords then ruled that there was nothing special about pregnancy that should cause a woman to be treated differently from a man or woman unavailable for work on medical grounds. However, it asked the European Court for a preliminary judgment on the issue.

The European Court disagreed with the Lords, finding that pregnancy cannot be compared with male illness and that Mrs Webb's dismissal therefore amounted to sex discrimination.

The European Court also insists that pregnant women are entitled to the protection of the law from the first day of employment, rather than after two years service.

The two year qualifying period was being abolished in the new European Union maternity directive which will take effect in October.

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bleak prospects: council flats in Liverpool reflect what many see as a widening gap between rich and poor. The government disputes that absolute poverty is spreading

New row over extent of poverty

Controversy over the extent of poverty in the UK was renewed by government figures showing that real incomes of the bottom 10 per cent of the population have fallen by 17 per cent since 1979, writes Alan Pike.

This maintains a continuing pattern of decline in the after-housing costs income of the bottom group. It fell by 14 per cent between 1979 and 1990-91, and was 17 per cent lower by 1991-92.

On an alternative basis of measurement before housing costs are taken into account, the real income of the bottom 10 per cent is unchanged since 1979. Publication of the figures in the Households Below Average Incomes analysis, drew starkly different responses.

The government argues that the figures reflect an increase in unemployment during the recession rather than a growth in absolute poverty. The figures, say anti-poverty campaigners, show the UK is developing into a US-style society with a widening gap between its richest and poorest.

London set for new move on Ulster

The British government is willing to consider amendments to the 1992 Government of Ireland Act as part of the effort to secure a new political settlement in Northern Ireland.

But Mr John Major, the British prime minister, will today tell his Irish counterpart Mr Albert Reynolds that an explicit pledge by Dublin to modify the Republic's constitutional claim to the province is vital to any hope of an agreement.

British officials insist that it will be impossible to restart talks between the constitutional parties without a commitment by the Republic to incorporate into article two of its constitution the principle of majority consent in Ulster to any change in the status of the province.

Moderate unionist leaders have made it clear that they will not participate in a resumption of the "three-strand" search for a political settlement without such a pledge from Dublin.

But Mr Reynolds has been reluctant to give any firm commitment in advance of the conclusion of an overall accord between unionists and nationalists. As a result, talks between London and Dublin on a framework document to restart the talks process

Philip Stephens says the British government is also to press for a constitutional concession by Dublin

have become deadlocked. Mr Major and Mr Reynolds will seek to break that deadlock at their meeting today on the margins of the European Summit in Brussels.

Despite recent gloom in both capitals about the prospect of a breakthrough before the Anglo-Irish summit pencilled in for late next week, officials in London have not ruled out the possibility the two prime ministers will find a compromise. If they do not, the expectation is the summit will be postponed until September.

British officials say that Mr Reynolds' recent public calls for changes in the Ireland Act have not yet been matched by specific suggestions for amendments.

There is also some puzzlement as to why Dublin regards that legislation - which pre-dates the division of Ireland - as such an important symbol of Irish partition. The 1973 Northern Ireland Act is a much clearer assertion of Westminster's sovereignty over the province.

But as long as the principle of consent is not undermined, the view in London is that the

government is ready to consider changes to the 1992 legislation as part of a package to restart the process.

Sir Patrick Mayhew, the Northern Ireland Secretary, told the House of Commons yesterday that he saw no particular need for changes but was ready to consider any proposals.

It is understood that the liaison group drawing up the proposed framework document has still to settle the proposed form of the new cross-border groups demanded by nationalist politicians in the province as a quid pro quo for the creation of a new Ulster assembly. There are some differences remaining also over the degree to which the two governments should seek to prescribe the form of devolved administration.

But the London government appears confident they could quickly be resolved if Mr Major and Mr Reynolds break the deadlock over the constitutional claim.

By contrast there appears little optimism in London about the prospects for an early end to violence in the province.

The government still believes that the faction represented by Mr Gerry Adams, the Sinn Féin president, is looking for an escape route from the violence to allow it to join the talks process. But the apparent determination of hard-line sections of the IRA to continue the killing has all but extinguished hopes of a quick "clean" break with the last 25 years.

An influential committee of the Office of Fair Trading to launch a formal investigation into the price of bread in Northern Ireland.

The recently established cross-party Northern Ireland committee yesterday wrote to the OFT to express its concern about the differential in bread prices between the province and the rest of the UK.

The letter followed an appearance before the committee by the General Consumer Council for Northern Ireland.

According to the GCC, a large loaf costs on average up to 40 per cent more in Northern Ireland than in mainland Britain, with an identical loaf costing up to 27p more.

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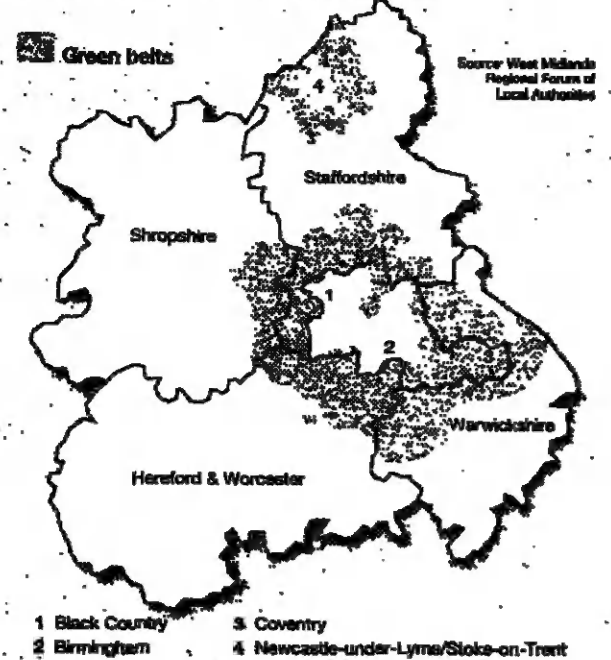
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PROPERTY

Green Belt in danger of buckling

Paul Cheeseright on pressures on the use of land in the UK's West Midlands region

West Midlands: the green light



planners and environmentalists, against the market. "We're saying that the emphasis throughout the West Midlands should be about urban regeneration," said Mr John Finney, one of the planners at West Midlands Forum. That means that the Green Belt should be protected, that development should be drawn back into the cities rather than allowed outside them. But that is easier said than done. The West Midlands planners would like to draw development in to the north and west of the region, to the Black Country and Staffordshire, where the local economies are weakest. However, the commercial pressures for space are more evident on the south and east of the Birmingham-Black Country conurbation.

"There is a danger of over-

heating in the south and south-east, where there is the greatest pressure on areas of attractive landscape," said Mr Finney. Ideally, planners want more activity to strengthen the north and west, while relieving the south and east. This, paradoxically, might put more pressure on the Green Belt. "There is little, if any, land on the periphery of the conurbation that is not designated Green Belt. Over the past decade this has resulted in growth pressures jumping into the surrounding shire counties," says Mr Joe Valente of DTZ Debenham Thorpe, chartered surveyors. The shire counties are now resisting growth. The effort will be to direct more growth into the metropolitan districts, "some of which will have to be located within existing Green

Belt areas," said Mr Valente. It is the perception of the demand for space and the pervasiveness of the existing Green Belt which underlies the industry's demands for relaxing the Green Belt. The level of demand is difficult to quantify but, at Arlington Securities' Birmingham Business Park, south of the city and on land extracted from the Green Belt, space was being taken in the depths of recession as decentralisation continued. Mr Jim Johnston, Arlington's regional director, noted that companies such as Hewlett Packard, Honeywell, Norwich Union and Fujitsu Furum, had moved or were moving from the inner city. Business park rents are lower than those of the central city, but the gap is narrowing. Inevitably, companies are governed by their own interest rather than that of the planners when they take space. To forbid development in one place is not to secure it for another. "If it's not allowed to take place in Worcester, will it take place in Dudley?" asked Mr Valente.

The West Midlands Forum is trying to have the best of both worlds. To satisfy business demands to get out of town, it has adopted a policy of premium industrial sites, to make good the deficiency of larger, high-quality sites in the conurbations, recognising that some of these sites may have to be in the Green Belt.

The premium sites policy provides a safety valve, it gives away a little of the Green Belt, but keeps the mass. However, the West Midlands Forum observed that "the property industry tends to equate premium industrial sites with the standard B1 Business Park, that is primarily out-of-town office development in campus form." That is unacceptable to the planners who argue that "only those activities which could not be located within existing urban areas will be permitted. However, development must be complementary to, rather than competitive with, urban regeneration." There is plenty of potential dispute within that definition, establishing what Mr Glossop called "the difference between principle and practice". The more flexibility on Green Belt boundaries, the less the trouble with the industry and the more the trouble with environmentalists. Perhaps Mr Gummer will clarify how much room an elbow needs.

BET: Payne promoted, Mackenzie leaves

John Clark, chief executive of BET, yesterday promoted his long-time protégé Keith Payne to a new post as director of finance, planning and development at the business services group. Clark says the 51-year-old, who joined the main board last year as director of strategic planning, is the ideal candidate to oversee the progressive expansion of the company's activities, particularly distribution services in North America and Europe.

The two worked together previously at Core-mark International, a US marketing and distribution company, where Clark was chairman and Payne senior vice-president of operations. Before that, they were colleagues at Singer International, where Clark was president and Payne chief financial officer. When Clark joined BET in 1991, he invited Payne to join him; together they were credited with reducing group activities to four core areas: business services, textiles, plant services and distribution. Payne will combine the roles of finance director and planning co-ordinator - posts which were split when BET embarked on its three-year divestment programme. "We've finished that programme, and now we're moving into a growth phase. I want to put the jobs back together,"

Clark said yesterday. He also paid tribute to Bob Mackenzie, the current finance director, who is "leaving the group to pursue other business opportunities". Mackenzie, 41, a former chief executive of the International Leisure Group and financial controller at Hanson, played a central role in reducing BET's £800m debt mountain. "This is an amicable agreement following the completion of the three-year turnaround phase of BET's recovery programme," said Clark. Industry analysts, however, questioned the wisdom of yesterday's reshuffle and suggested BET might be better served if the finance and planning departments remained separate. "Mackenzie made a very considerable contribution to BET's revival," said one analyst. "His departure is a loss to the group."

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Electronic switches

Bruno Magne's appointment as managing director of France Telecom UK is further evidence of the ambitions of the French state telecom company's British ambitions. In common with several leading continental telecom operators, France Telecom last year established a UK subsidiary to exploit the now liberalised market for data telecoms and private corporate telephone networks, gearing itself particularly to large companies with substantial European traffic. France Telecom has more than 100 staff in the UK, and boasts 250 customers in the

corporate telephone network sector alone. Most of its customers are in the City, and last week it opened a network centre in Docklands. Magne has been with France Telecom for 27 years, latterly as director of technical support and quality improvement for its core network. "My challenge is to ensure we offer effective local and global business solutions to our clients in the UK and look for new opportunities," he says. Since the UK is Europe's most open telecoms market - and far more open than the French - he ought not to be short of them. ■ Stuart Tiverton Brown has been appointed md of POLYMER RESPONSE INTERNATIONAL.

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Insurance moves



John Trotter (above), director of Standard Life Assurance Company in Edinburgh, has been appointed deputy chairman of STANDARD LIFE in succession to Sir Lawrence Airey. ■ Martyn Hooper has been appointed a director of Kinmonth Lambert, part of LOWNDEN LAMBERT. Richard Bennett has been appointed md of Lowndes Lambert Professional Indemnity Division. ■ Andrew Calder and Toby Humphreys have been appointed directors of BOWRING Financial & Professional Insurance Brokers, and Richard Ratcliffe a director of Bowering Worldwide Services. Garriek Hitchen, Jonathan Stead, Dennis Wheatley and Bruce Wheeler have been appointed directors of Bowering Aviation. ■ John Newall, md of Sedgewick, France, has been appointed md of BAIN CLARKSON'S Belgian subsidiary Boels and Begault. ■ Clive Davis has been appointed group chief executive of FIRSTCITY INSURANCE GROUP; he and Tim Watkins have been appointed joint mds and Nick Rowe a director of FirstCity Insurance Brokers. ■ Paul Davies, chairman of Aon Re, has been appointed a director of RHH Group, part of TOSHIBA (UK). ■ Peter Vyvyan-Robinson (below right), formerly general manager, sales, is promoted to director, ICL Financial Services; he succeeds Nigel Croisdale, who is appointed vice-president trading of ICL's client server division. ■ Arno Kitz has been appointed chief executive (UK) of the INDEPENDENT ORDER OF FORESTERS. ■ Keith Mandy, Neil Pearce and Mark Ryan have been appointed divisional directors of SBJ Stephenson, part of STEEL BURLILL JONES.

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Banana genes to be split

Ice cream bananas may be on their way to Europe and North America. Red, apple and finger bananas, too.

These are names of unusual short-lived varieties of the yellow fruit that last just long enough for the lucky inhabitants of the tropics to eat.

The rest of us have to make do with the Cavendish variety which can survive a long journey by sea and accounts for almost all the \$6bn (£3.9bn) a year European Union and US banana markets.

Imports of exotic banana varieties could rise if research by UK drug company Zeneca and DNA Plant Technology (DNAP) of northern California comes to fruition.

The two companies announced a research collaboration this month to find a way of slowing the rate of ripening in bananas. The work will combine DNAP's genetic engineering expertise with Zeneca's knowledge of banana physiology.

Bananas ripen as a result of the action of the simple chemical ethylene, which acts as a hormone in the fruit. The work will try to identify which gene is responsible for controlling the release of ethylene and turn it off.

Banana aficionados may revel in their new found choice of varieties, but the real benefit is likely to be felt among growers and buyers of the Cavendish variety, according to Chris White, editor of London-based magazine Eurofruit.

"The genetically-engineered banana might be used to raise quality in regions where there are production problems. Yield could improve, too, making cultivation worthwhile in previously unproductive areas," he says.

DNAP says that slow-ripening Cavendish bananas should also taste better and even be more nutritious.

As with many fruits, bananas are harvested while immature and left to ripen in transit. With adjusted genes, they could be allowed to ripen naturally before being cut down.

Consumers will have to wait until early in the next decade before reaping a new harvest from the shelves of their local shops: Zeneca says that a product is unlikely to reach supermarkets before then.

Daniel Green



A black BMW 325i flashes on to the screen and within seconds the three-year-old car, which has been repaired in four places, is bid up to ¥3.21m (£20,400) from the initial price of ¥3m. After 25 seconds, it is sold to a dealer 700 miles away from Tokyo.

The blinking numbers and beeping noises are not part of a new video game, but of Aucnet, Japan's first satellite-linked, used-car auction network. The control room, situated in the company's head office in central Tokyo, hooks up more than 3,000 used-car dealers around Japan. They buy and sell 3,500 used cars through the system a week, about 5 per cent of Japan's overall used-car auction sales.

The still photograph images of the cars along with full details of repairs and other relevant data are sent to the subscribers' computer terminals via satellite. The bidders use joysticks to register their bids, which are transmitted to the control room's IBM host computer through a telephone line. "It's easier than a video game," says Koji Sasaki, director of Aucnet.

While the conventional used-car auction involves taking the car to a designated area, the system has allowed dealers to trade used cars while sitting in their offices, cutting costs for space, transport and personnel. The potential seller can hedge the risk of losing money on costs if the car is not sold, while also retaining the merit of keeping the vehicle as merchandise on the premises until a buyer appears.

And although conventional auctions have been limited to local areas, giving rise to around 140 local used-car auction exchanges around Japan, the network has managed to create the country's first national auction network, linking dealers all over the country.

The company was founded in 1984 by Masataka Fujisaki, who owned a computer software company and a used-car dealership. After finding auctioning for used cars time- and cost-consuming, he devised a plan to auction used cars through an electronic network.

The initial attempt was made by sending members laser discs with the photographs and information of the cars through parcel delivery and conducting an auction through a telephone-linked computer network. However, the deliveries of the discs would sometimes be delayed; and the discs, vulnerable to rough handling, would often be broken or cracked.

In 1989, with marketing and financial help from Orient, a consumer credit company, Fujisaki hooked up with Japan's first commercial communications satellite, launched that



What am I bid? Some 3,500 used cars a week are sold through the Aucnet system

Satellite sales

Emiko Terazono continues a series on electronic retailing with a look at Japan's used-car auction network

year. The satellite speeded up the bidding procedure and lowered costs for the company. Last year Aucnet linked 330 used-motorcycle dealers around the country and has started motorcycle auctions once a week.

However, not everything went smoothly from the start. There was initial opposition from the nation's used-car dealers' association, which feared Aucnet would threaten the existence of the local auction exchanges. It launched an "anti Aucnet committee" and threatened to eject any member who joined the satellite network.

The association was eventually

forced to accept Aucnet after many of its dealers joined despite its campaign, and the network's membership has grown sharply from the initial 600 in 1989.

While only dealers can become members, individuals who want to sell their vehicles can participate via the company. Last year 100 cars belonging to individual owners were sold through the system every month.

The key to Aucnet's success, says Sasaki, is the speed at which the information is processed through the system and transmitted to the bidders. But another important element has been the company's rigor-

ous inspection and evaluation standards of the used cars. Aucnet officials had to convince members that the certified inspectors (who rated the used vehicles) were to be trusted and that members could buy the cars unseen.

Aucnet currently has 120 inspectors nationwide, who rate the cars on a scale from one to 10, and provide a bidding minimum which reflects the car's state.

The company's innovative system has been reflected in its profitability. It initially invested ¥1.5bn in the computer system, and broke even in 1989. The company went public on the over-the-counter market in 1991, and last year, thanks to the popularity in used cars due to the prolonged recession, its pre-tax profit rose 25 per cent to ¥1.4bn on a 15 per cent increase in revenue to ¥4.73bn.

The company derives its revenues from sales of the satellite receivers and computer terminals to leasing companies, which in turn lease the equipment to members. Registration, inspection and photography fees for the used cars and brokerage fees when a deal is completed are also part of Aucnet's income.

Sasaki says there is room in the domestic market for Aucnet to expand. Only 15 per cent of the 20,000 used-car dealers are Aucnet members, and there are regions where the system has not penetrated.

The company sees the potential in applying its satellite network to other sectors which have inefficient auctioning processes, such as flowers, real estate and meat.

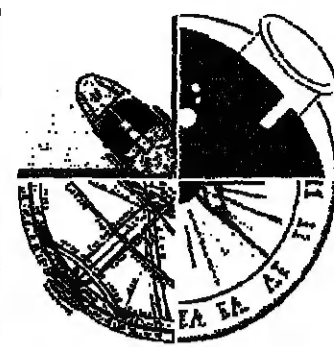
Meanwhile, Aucnet hopes to crack the US used-car sales market, which is said to be five to six times as big as the Japanese market. The company, which obtained a patent for its system in the US in 1989, has set up a US subsidiary in Atlanta, Georgia and wants to start auctions from September.

But it may take a while for Americans to become used to buying second-hand cars unseen. Sasaki says that it may take two to three years for the concept to be accepted. And Aucnet faces competition from other satellite auction operators, such as Independent Car Auctions, a UK car auctioneer. It has recently tied up with Mannheim Auctions, a leading US automobile auction company, to set up a satellite service.

Sasaki says he is not worried about the competition due to Aucnet's domestic success. However, he admits that Japanese and US used-car buyers look for different things in a used car and a data and rating system will need to be adapted.

"Japanese are picky about how a car looks, and hate small scratches and dents. US consumers are more conscious of the vehicle's basic functions," he says.

Worth Watching - Vanessa Houlder



Apple launches new operating system

Apple, the California-based computer company, is set to release a new operating system for its Macintosh personal computers later this summer.

The new system, known as Macintosh System 7.5, includes more than 50 new features and technologies to make the computer more productive and easier to use. These include an interactive guide to assist users, some features to streamline and speed up basic tasks and a simplified way to exchange information between Macintosh and MS-Dos or Windows systems.

The system includes PowerTalk, which allows users to send electronic mail, share files and forward documents. It also includes the QuickDraw GX technology for high-quality printing and graphics.

Macintosh system 7.5 will run on computers with at least a 68020 processor. On a 68020, 68030 or 68040-based Macintosh computer, the system requires at least four megabytes of Ram to run the core elements and at least eight megabytes of Ram to use PowerTalk and QuickDraw GX. The new release will be compatible with most Macintosh applications software currently available.

Apple Computer UK Ltd: UK, 081 780 2480.

Virtual reality arrives home

Virtual reality in the home has come a step closer with the launch of the VFX1 headset by Forte Technologies, writes Richard Rosen from the Summer Consumer Electronics Show in Chicago.

The unit incorporates a pair of colour LCD displays, one for each eye, each measuring 0.7 inches. This gives an effective viewing area equivalent to

watching a 35-foot screen from 35 feet. Each screen has an individual lens, which can be focused - a useful feature for people who have taken their glasses off. When in use, it measures the amount of head movement from the wearer in all three planes and calculates where you are looking.

The headset, which weighs less than 2lbs including stereo speakers, uses its own 8-bit PC ISA card for output and works independently of the standard PC display. It will be launched worldwide in October at a price of about \$900.

Contact Forte Technologies: US, 716-537-5535.

Fresh as a raspberry

The convenience of using frozen soft fruit, such as raspberries, is offset by problems such as the length of defrosting time, the loss of the fruit's shape and handling difficulties.

Distillerie du Perigord, a French company, says it has introduced a new fruit processing method which firms up the fruit, increases its shelf life to a year and heightens its flavour.

The process begins with an analysis of the fruit's sugar content, acid content and permeability. The fruit is then dipped in sugar at low temperature, put into an alcohol solution and flavoured with spices.

Distillerie du Perigord: France, 53 59 31 10.

Software for re-engineering

New software has been developed to assist in business process re-engineering, a fashionable management technique for improving competitiveness by streamlining productive processes.

Micrografix, a developer of Windows-based graphics applications, has launched ABC Toolkit, which will help a company measure and analyse its internal business processes.

ABC Toolkit will allow companies to map process flows and then track costs, cycle times, quality indices and other variables.

The ABC Toolkit is available for around £480 through dealers and distributors.

Micrografix: UK, 091 514 7382.

CHRISTOPHER LORENZ

'Global web' still not free of tangles



The proposition that multinational companies are fast going "stateless" has grabbed the imagination of business leaders and government ministers over the past five years. From Aldo Morita, the legendary founder of Sony, to Robert Reich, a Harvard economist who is now US labour secretary, policy-makers have become wedded to it.

From their different points of view, the "stateless" image depicts a paradoxical new world in which multinationals, though beyond the reach of individual governments - and, in some respects, of international institutions - are becoming "insiders" everywhere.

There are several facets to this supposedly universal trend, which Morita christened "global localisation" and which - in theory - allows multinationals to get the best of both worlds: exploiting global economies of scale while also maximising their responsiveness to local markets and sources of expertise.

The most evident facet is the siting of factories in foreign countries, such as the \$1bn (£600m) semiconductor plant which Japan's NEC announced last week will be built in either Scotland or California.

More significant, because of their higher value-added and skill content, is the location of research, design and development (RDD) centres not just at home but in international networks - what Reich has called "global webs". This gives companies access to localised technical skills around the globe.

A further facet is the transfer away from a company's home country of some of its global divisional headquarters. The best-known example occurred in 1991, when IBM shifted its network systems business from the US to the UK.

To Reich and other analysts, this new world has already arrived. In a series of publications in 1990-91, when he was still at Harvard, he argued that the nationality of a global company's ownership no longer mattered.

Like manufacturing, he claimed, research, design and development were now being sited with almost total disregard to a company's "nationality".

It was obvious at the time that Reich was exaggerating, and that multinationals are not locating their RDD units, or their divisional HQs, anything like as freely around the world as their factories. Nor are all such moves permanent. IBM's new management has since repatriated its network systems HQ to the US.

But Reich's cry that "ownership is unimportant" has been echoed ever since by government ministers in liberal economic regimes desperate to encourage foreign inward investment, notably Britain.

Home country activity is still very important. 'Global webs' are the exception

Until now there has been no authoritative statistical study which showed how far Reich was exaggerating. Given the complexity of the subject, no single study can be conclusive or unquestionable. But a brave first stab has now been carried out by John Cantwell, an economist at Reading University.

His study has not yet been published. But when he presented his data for the first time last month at a symposium in Stockholm of top international economists, technology and business academics, it was heralded as "remarkable" by Michael Porter, Harvard's leading professor of business strategy and national competitiveness.

By examining the extent to which US patents granted to 280 big US and European companies over various periods between 1920 and 1990 resulted from work in their domestic or foreign units, Cantwell has created a rough but very detailed impression of the geographic location of what he calls their "technological activity". He uses this odd phrase

to encompass patents arising from protection engineering, as well as from RDD.

His study challenges the Reichian myth in several senses. First, it shows that US multinationals still conduct the vast majority of their technological activity at home, not abroad; during the 1970s, less than 7 per cent of their patents arose from work done abroad and in the 1980s the proportion was less than 9 per cent.

Second, Cantwell shows that big American companies have only just regained the degree of internationalisation which they achieved between 1920 and 1939, before many of them retreated from their foreign RDD operations because of the second world war.

Third, the study suggests that although European companies carry out more of their technology activity abroad, their rate is still only 30 per cent, and there has been little overall increase since the 1950s. Only Dutch, German and Swedish companies have increased their proportion sharply. The Italian rate has halved since the 1960s.

Cantwell himself makes all sorts of caveats about his study. For instance, it shows relative geographic shifts between home and abroad, not absolute changes (foreign activity can rise even if its ratio falls) and some of the territorial shifts - possibly half - result from takeovers of foreign companies, not from new technological activity.

He also says that Reich is right to the extent that much of the foreign RDD within very select leading companies is changing character. From being mainly local adaptation of basic technology developed at home, it is shifting to the origination of new knowledge. As Reich's "web" analogy suggests, some of this is being developed jointly by several centres of expertise.

The fact remains that, except within leading Belgian, British, Dutch and Swiss companies, home country activity is still of overwhelming importance. Reich's "global webs" are very much the exception. It is an open question whether they will ever become the rule.

HRH The Prince of Wales and Julia Cleverdon make a powerful combination. What other double act could persuade 80 top business people (many of them chief executives of Britain's biggest companies) to defy this week's rail strike and sultry weather for a worthy three-hour seminar in central London?

An almost full house at St James' Palace, though, was what the heir to the throne and chief executive of Business in The Community achieved on Wednesday when the likes of British Aerospace's chief executive Dick Evans, Tesco marketing director Terry Leahy and National Westminster Bank chief executive Derek Wanless reported back on recent visits to inner-city schools, housing estates and homelessness centres around the country.

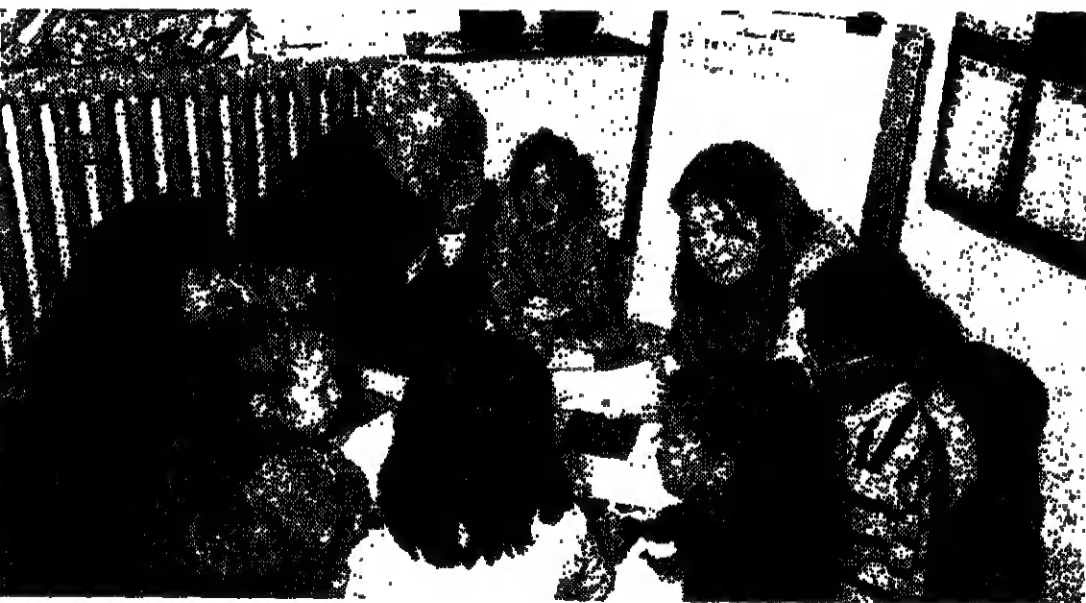
Launched in 1990 as a means of widening the commitment of top managers to corporate community involvement, BITC's Seeing is Believing initiative was originally intended as a one-off experiment. The outings just completed, however, were the ninth in the series and organisers say the exercise has proved very successful in enabling the nation's commercial movers and shakers to see the challenges at first hand, and in demonstrating to them the beneficial impact on community projects of corporate money and time.

Community involvement has won a host of new corporate converts over the last decade. Membership of BITC has expanded steadily and the issues are increasingly aired these days in the annual reports of large public companies.

Even so not all the sceptics are convinced, motives and strategies in many cases remain confused, and the sheer scale of social and economic deprivation can induce feelings of despair. One significance of Wednesday's seminar was that small business creation and enterprise agencies - the focus of much of BITC's effort 10 years ago - were barely mentioned.

The real value of the session was the opportunity it provided to pool impressions, set priorities and draw up tentative action plans for the future.

At least one participant alluded to the loneliness and isolation of top executives and said he was grateful for the opportunity to see "the real nature of the street". He confessed that his "team" of fellow executives had been predisposed to see homelessness as an exclusively public-sector preoccupation. But the "eye opening" visit convinced him and others that the problem was closely related to mental health, demonstrated that most young people on the streets are determined to escape their plight, and suggested to them



David Hyde, a director of British Airways, visits by executives involved in BITC include inner city schools throughout the UK

From boardroom to classroom

Tim Dickson on a programme that lets Britain's movers and shakers see what life is like in local communities

that homelessness and joblessness were part of a vicious spiral of poverty.

Perhaps the most touching request for support came from children on a Plymouth housing estate, whose placards called on their distinguished visitors to provide equipment for a play area. Burger King, whose general manager-Europe David Giddes witnessed the mini "demo", subsequently obliged.

The Plymouth team's lobbying "clout" may be of greater strategic significance. Led by BAE's Evans, they have agreed to approach the Ministry of Defence with a view to releasing unused dockyard space for local business development. The clear message articulated by this group is that private and public-sector businesses alike have a responsibility to help regenerate the local economy when they "retreat" from a region.

Frank Nicholson, managing director of Vaux Brewery, offered an upbeat account of the impact of private-sector involvement on the Penryn estate two miles from the centre of Sunderland. Close to the bottom of most UK unemployment leagues, Penryn had been depicted in the media as a sort of

north-east equivalent of Al Capone's Chicago and a haven for drug dealers. But thanks to the efforts of local people - backed up by local business - Nicholson claims the whole area "is unrecognisable from what it was five years ago".

The Vaux boss outlined three principles for successful action: the establishment of a partnership between all the influential locals; the outlining of a vision to which everyone could aspire; and the setting up of projects aimed at realising that vision. "It became obvious to us that lots of people had been pursuing their own agendas," says Nicholson. "By looking at the horizon rather than at the end of our noses we realised that we all had the same objective: to make Penryn a place of which we could be proud."

The business case for corporate community involvement, meanwhile, was articulated by NatWest's Wanless. He admitted that until three years ago the bank's efforts were motivated largely by philanthropy, but that such activities are now more fully integrated and the benefits measured. NatWest's initiative to spread financial literacy in

secondary schools, he explained, was equipping young people with the concepts of lending and enterprise and producing potential customers of the future. Participation in projects improved staff problem solving, leadership and communication skills (and was linked to the bank's appraisal).

Other themes to emerge from Wednesday's discussion were:

- A widespread conviction that skills, time and other "human" resources were more important gifts than money.

- The importance of finding a leader to co-ordinate the often confusing array of local initiatives (integral to the success of the Sunderland project).

- The value of short placements in companies for jobseekers.

- The potential to involve a greater proportion of the workforce (notably by "gearing up" their out-of-office activities with office time).
- The strong focus on education (school visits, teacher placements, mentoring, encouraging employees to become school governors).
- The need to overcome apathy (particularly where projects fail to touch the lives of those they are supposed to help).

Will the axe fall on Aix?

The festival is facing the biggest crisis in its 46-year history. Andrew Clark reports



A baleful Ariel and measured Prospero: Simon Russell Beale and Alec McCowen

Theatre/Alastair Macaulay

The RSC's 'Tempest'

It is widely assumed that the RSC's high standards in acting, yet several RSC productions in recent years have shown an extremely mixed bag of performers. Take, for example, the current production of *The Tempest*, directed by Sam Mendes, which opened last year in a production which has just been transferred to the Barbican Theatre. The show has a technique more reminiscent than its Prospero, Alec McCowen. Ariel is played by Simon Russell Beale, who is forever expanding his range and style by allowing himself to be used in dissimilar roles (for Macbeth alone he has played Ariel, Hamlet III and Claudius in the RSC).

As far as, impressive, and Ferdinand is Mark Lewis Jones, who is tight, small, and is always visible even in the stalls, who sings sounds strangled on emphatic words, and who seems to have learnt no kind of legato delivery in speaking poetry. But Beale certainly has talent; four years ago I much admired his ardent Tristram in the Lyric Hammersmith's *Henry d'Arden*. Either the RSC has cast him beyond his capacity or it no longer has the kind of voice coaches who could help him. Let no one readily assume that the RSC is an all-round ensemble of vocal accomplishment any more.

But enough of this.

Mendes' *Tempest* is an intelligent, lucid, rather whimsical affair, with plenty of novel touches; and it has been revised since its first production. Ariel is no longer spits in Prospero's face; he is finally released, but simply gives him a long, cool glare. Nonetheless, Beale's interpretation - reminiscent of Ariel's reluctant servitude to Prospero and of his lack of human emotions - makes the production's most successful feature. His Ariel is glacial, ponderous, even baleful. Very arresting, but not wholly persuasive. There is a mellifluous lyricism in his account of Ariel's song that suggests he has been taught to sing by a professional singer, but it is not his performance that is the most successful. The most successful is the way he plays Ariel's role with his lips; and Prospero calls him "dainty" and "my bird" to no avail.

As for Prospero, McCowen performs him with the same precision, sure and control that have been the hallmarks of his performance in the last ten or more years. His every word commands attention, his every phrase inspires respect, and he makes his light, expressive peaks with his rendition of "Our revels now are ended" (spoken with a beautifully bitter tone) and the climactic "Ye elves of hills" (uttered with increasing

warmth, as if looking for a new human reassurance in his new magic). Everything is fresh, but the freshly packaged *Tempest* is so much more of itself that it robs the play of all its tension.

David Troughton's Prospero, Caliban, as ponderous and livid as Beale's Ariel though made of opposite ingredients, successfully catches the beautiful awe of "The life is full of noises". But if Shakespeare had wanted Prospero's daughter to be played with the pedestrian manners of Mark Woodward, he would have called her Miranda, (which means marvellous, amazing, wonderful). Too much of the clowning of the Bradley's Trinculo and the Lockyer's Stephano is imposed on the play, rather than drawn out of it. The stranded nobles are a pretty dull lot, and the toy-theatre manner of the characters, with its mechanical devices, is anti-poetic.

The production is, however, larger than the sum of its parts. Paul Fyfe's lighting and Anthony Ward's designs beautifully display the architecture of the play. I love the contrast of the yellow sky, the deep-sea sea, the clouded, blue sky - and then, as Ariel departs forever through a door, the sudden glimpse of a white world beyond this world. The grand plan of the play is here - but not all its inner life. In repertory at the Barbican.

A beautiful old town, perfect summer weather, traditional Provençal food, a relaxed atmosphere and great music: welcome to Aix-en-Provence, where the 1994 festival opens tonight with the *Zauberflöte*. It is the sort of festival environment which north Europeans can only dream about, and helps explain why Aix attracts a large, faithful clientele.

But this year is different. Aix's premier music festival is facing the biggest crisis in its 46-year history. The programme has shrunk to just one opera production and 13 concerts - a stark contrast to the 1988 season when 60 events were normal. The deficit stands at more than FF10m (£1.2m). There are no sponsors. As if these ills were not enough, a backstage accident in May damaged Aix's open-air theatre.

The festival blames its problems on the recession and says the French government is doing nothing to help. "We want to stay in the rich of international festivals, renowned for quality and innovation," says the administrative director, Henri Grillet.

"We have a strong image abroad. But the government doesn't want to acknowledge this. Provence is the heart of France, and in a central state, that's not good for us." This year's festival budget was only drawn up in January and represents a 30 per cent cutback. Grillet points out that while the government subsidises the Paris Opéra to the tune of FF600m, it refuses to raise its grant to Aix above

FF15m. Grillet says this would barely dent the nation's culture budget, but would make a crucial difference to Aix.

For its part, the government says the festival's deficit is the result of poor financial controls and declining artistic appeal. "If we give more money, we want to know the festival will reach a wider range of people," says Philippe Martin, director of the ministry of culture. "In its present form, Aix is expensive and elitist."

Martin said each festival performance this summer was being supported by FF225,000 of government money. "Aix doesn't have a public funding problem - we've actually increased the subsidy. The problem is the artistic side. The festival needs to reduce its dependence on opera, raise its volume of activity and develop programmes which will interest the public."

Behind Aix's current disaster is an artistic history. The festival was founded in 1948, with Gabriel Dusserre as artistic director and Hans Rosbaud as chief conductor. From the start, music was a pillar of the repertoire, augmented by Haydn, Monteverdi, Gluck, Rossini, Rameau and Strauss. There is Dusserre's last spotting, when he had the first known singers of the postwar era began their international careers at Aix. The festival was the French equivalent of Glyndebourne or Salzburg.

Since 1981 the artistic director has been Louis Erlo, who runs the Opéra de Lyon. Although musical standards have remained high, the festival seems to have lost its way. Encouraged by a Socialist victory in local council elections in 1983, Erlo changed the festival's structure and expanded the budget. The assumption was that the Socialist government would raise its subsidy and sponsorship would

increase. However, the culture minister at the time, Jack Lang, was unimpressed with Erlo's policies, and the recession closed many sources. The festival is in a bind.

The election of a centre-right government last year only widened the gap between Aix and Paris. It now looks as if the festival will have to wait the result of next year's presidential and local elections before its future can be resolved. If the centre-right wins the presidency and regains control of

the Aix council, more should be available. It would also speed up the appointment of a successor to Erlo, whose contract expires in 1996.

Most observers agree the festival needs an injection of new blood. "The programme is what you would expect from a festival which charges a price of FF180," commented a senior figure in the French opera establishment. "If you charge that much, you expect a more imaginative choice of repertoire, and artists who are more appealing."

But for the time being, Erlo's position is secure. He has secured the support of influential local figures like Michel Edmonde Charles-Roux, mayor of the newspaper *Le Provençal*. The Aix council has agreed to service the deficit and look after the theatre, specially constructed in 1981 in the courtyard of the archbishop's palace.

This year's festival may look skimpy, but it is a far cry from the place as much as the programme - the special Provençal light immortalised by Céline, the balmy climate, the red-tiled squares and, of course, the sound of Mozart waiting through the air.

Ballet/Clement Crisp

Several cheers for San Francisco

The San Francisco Ballet is America's oldest classical troupe, and it has marked its 61st year by playing a season at the Opera Garnier. Several cheers, say I, for a company that has been much improved by Heidi Tomasson - whom we remember as a leading dancer with Balanchine - its director since 1985.

The ensemble, as I saw it in Paris at the weekend, looks serious, skilled. (I hereby abandon my suspicion that America had declared a secret but vicious war on the EC by sending such awful and subversive troupes to Europe as the Washington Ballet and Bill T Jones and his ghastly crew). Not quite lived up to quality of the first work on view, Mark Morris's *Maelstrom*, made for SF8 this year, but the impression given by two programmes was eminently satisfying.

The Morris piece is daring - who but a madman, or Mark Morris, would make a ballet to Beethoven's *Ghost* trio? - and, against all odds, utterly persuasive. Three good San Francisco musicians play the trio in the pit. The stage is sublimely lit by James Ingalls, so that the dancers glow in Martin Pakledinaz's claret-coloured outfits against a cloudy back-drop, and Morris allows himself to be led by Beethoven. Unlike most choreographers who take on "great" scores and bring to them preconceived ideas worthy of an axe-murderer, Morris finds ways of showing us what he hears Beethoven saying. So the dance flows over the stage, ideas are transferred between dancers, formal devices match step and musical phrase. At times one thinks, as Morris makes a point yet again, "Beethoven does that with much less fuss", but the sum

effect is unambiguously noble and apt. For the haunted *large assai*, Morris pulls off his most skilled effect, using a complex step, the *garçonnade*, as a signature movement. Extending it, or hinting at it, he matches what the music is doing. His way with balletic language throughout is easy, unforced. The piece is a joy.

The company danced admirably in *Maelstrom*, which was as well, since there followed an attack by Heidi Tomasson on Kurt Weill songs which turned its cast into zombies. The idea behind *Nanna's Lied* was, I surmise, to bring back the dear old days of UFA films and the Berlin of Georg Grosz. The result is novelistic, Dr. Caligari paying a house call on Mills and Boone. Gloomy sets - dark, mad sloping walls, of course - and an innocent girl falling for a bit of rough, then being driven to prostitution (the usual jargon of the period). She has, things being what they are, a loose her all, apparently to Noferatu. Fatuous as drama, the ballet offers sub-Macmillan couplings to the sound of Weill songs in performance slack, unidiomatic. (*Surabaya Johnny* done over by an hysterical poddler). Better forgotten. Better still, abandoned on the nearest tip.

The Balanchine works were *Bugaku* and *Who Cares*. Neither is very important: both were done with understating and given an individual flavour - though not so strong as to smother the real taste of Balanchine. *Bugaku*'s eroticism, the happy Gerahwin bounce of *Who Cares*, were well served, and I greatly admired Elizabeth Lascavio as she sailed through *Embraceable You* and *My One and Only*, her dancing



A serious, skilled company visits Paris: Yuri Zhukov and Sabina Allemann of the San Francisco Ballet in 'Le Quattro Stagioni'

freely, classically true, floating sweetly on the music. Tomasson's real identity is that of a dancer in Balanchine fashion. (I recall early pieces in *Le Quattro Stagioni* uses Vivaldi's interminable scratchings and twitters (surely more like eight seasons?) for a divertissement which she off his dancers well. Pretty but

and Empire costuming from Santo Loquasto. Pretty dances. Pretty performances from the girls: light-footed leaping from the men. The piece is craftsman-like, agreeable, slightly overdone, a piece of the company's good dance manners. Quite what Agnes de Sola is nowadays I am not sure. It is a pity the repertory for Paris - the token bit of

ethnic charm, perhaps? - but it looks more than ever like Oklahoma. The cowboys, the cowgirl, the friends from Kansas City: all so jovial, all so open-air, all so likely to be found in dear old Quantville. I don't think *Rodeo* can be danced today. The San Francisco cast is careful, as one should be when handling an antique, but the piece is actually a fake.

INTERNATIONAL ARTS GUIDE

Stockhausen at Salzburg

The 1994 festival (July 25-August 31) takes to the air with the premiere of Stockhausen's *Helicopter Quartet*. While the composer controls the sound electronically in the Mozarteum, members of the Arditti Quartet will play their parts in four airborne helicopters.

Back on terra firma, this year's flagship opera production is Don Giovanni, staged by Patrice Chéreau and conducted by Daniel Barenboim, with a cast by Ferruccio Furlanetto, Bryn Terfel, Catherine Malfitano and Cecilia Bartoli.

The rest of the opera programme has a Russian emphasis. There are three Stravinsky stagings, including a Kent Nagano/Peter Sellars production pairing *Oedipus Rex* and the *Symphony of Psalms*, with a cast headed by Agnes Baltsa, Thomas Moser and Matti Salminen. The Claudio Abbado/Herbert Wernicke production

of Boris Godunov, first seen at the Easter festival, will be revived with Samuel Ramey in the title role.

In the concert programme, the Chamber Orchestra of Europe takes pride of place with two cycles of Beethoven symphonies in the Mozarteum, conducted by Nikolaus Harnoncourt. The Vienna Philharmonic gives two programmes under Riccardo Muti, and also gives concerts with Pierre Boulez, Mariss Jansons, Bernard Haitink and Georg Solti.

The drama programme continues to gather strength, with Shakespeare's *Antony and Cleopatra* directed by Peter Stein and Pirandello's *The Mountain Giants* directed by Luca Ronconi (Kartenbüro der Salzburger Festspiele, Postfach 140, A-5010 Salzburg, Tel 0662-844501 Fax 0662-846882).

EXHIBITIONS GUIDE

AMSTERDAM Van Gogh Museum Van Gogh's Self-Portraits: 20 paintings and drawings dating from 1885 stay in Paris 1886-7. Ends Oct 9. Daily. Rijksmuseum Flowers and Plants: flora and fauna in five centuries of prints and drawings. Ends July 31. Closed Mon.

BERLIN Altes Museum The Last Days of Humanity: 600 photos, posters, paintings and drawings illustrating artists' responses to the first world war, and including work by Beckmann, Kokoschka, Dix, Picasso, Chagall and Wyndham Lewis. Ends Aug 28. Closed Mon. Haus der Kulturen der Welt

Tanzania - masterworks of African sculpture: 400 works from the 19th and 20th centuries. Ends Aug 7. Closed Mon.

CHICAGO Art Institute Italian Renaissance: 100 works by the late-15th century French painter-post. Ends Sep 18. Goya: 100 small-scale paintings. Ends Oct 16. Italian Sculpture from the Gilgore Collection. Ends Aug 14. Daily.

COLOGNE Wallraf-Richartz-Museum Impressionist Masterworks from 1880-1900. 4. Closed Mon. Josef-Haubrich-Kunststalle Heaven and Hell in the Middle Ages: 200 paintings, documents and artefacts illustrating the medieval view of death and the afterlife. Ends Aug 28. Daily.

DUSSELDORF Heijmans-Museum Ceramic Works of Picasso, Miró and Tapies: 90 works by three major Catalan artists of the 20th century, ranging from Picasso's decorative owls and figures to Tapies' massive sculptures. Ends Aug 28. Daily.

ESSEN Villa Hügel Paris - Belle Époque: an evocation of the period from 1890 to 1910 with paintings, drawings, posters, photographs, glass and furniture. Ends Nov 13. Daily.

FRANKFURT Schirn Kunsthalle Goethe and Art: 300 paintings, drawings and sculptures ranging from antiquity to Goethe's death in 1832, and including work by David, Schinkel, Caspar David Friedrich, Claude

Lorrain, Constable and Turner. Ends Aug 7. Daily.

LONDON Hayward Gallery Bonnard at Le Boequet. Ends Aug 29. Daily (advance booking 071-428 8800). Tate Gallery R.B. Kitaj: recent pictures and graphics. Ends Aug 20. Closed Sun.

MANTON Victoria and Albert Museum Pugh - Gothic Passion: retrospective of the 19th century British designer. Ends Sep 11. Daily.

NATIONAL GALLERY From Caspar David Friedrich to Ferdinand Hodler, Romantic Tradition - Paintings and Drawings from the Oskar Reinhart Foundation. Ends Sep 4. Daily.

ROYAL ACADEMY OF ARTS Impressionism to Symbolism - The Belgian Avant-Garde 1890-1900. Ends Oct 2. Daily (advance booking 071-240 7200).

MADRID Centro de Arte Reina Sofia Gerhard Richter: 100 works by one of the key figures in contemporary German art. Ends Aug 22. Closed Tues.

MARTIGNY Fondation Pierre Gianadda From Matisse to Picasso, Masterworks from the Galigny Collection: organised in collaboration with New York's Metropolitan Museum of Art, the exhibition shows Bonnard, Matisse, Braque and Léger, with pride of place given to 13 works by Picasso. Ends Nov 1. Daily.

NEW YORK Metropolitan Museum of Art Petrus Christus: 22 paintings by the 15th century Netherlandish master, renowned for the jewel-like

luminosity of his work. Ends July 31. Picasso and the Weeping Women. Ends Sep 4. The Annenberg Collection of Impressionist and Post-Impressionist Masterpieces. Ends Nov 27. Daily.

PARIS Grand Palais The Origins of Impressionism 1859-69. Ends Aug 11. Closed Tues. Musée d'Orsay Nadar, Photographs 1854-65: Nadar was a friend of writers and painters, whose portraits raised photography to the category of art. Ends Sep 11. Closed Mon.

MUSEE D'ART MODERNE de la Ville de Paris Dutch Art of the 20th Century: the first part traces developments from Van Gogh to Mondrian, while the second focuses on ten contemporary artists. Ends July 17. Closed Mon (11 ave du Président Wilson).

PARIS Cartes musées available at all metro stations and museums, to avoid queuing at 60 museums. Kinsky Palace Albrecht Dürer: woodcuts and copper engravings

by the early 16th century German master, plus examples of work by his pupils. Ends Aug 21. Closed Mon.

SPEYER Historisches Museum der Pfalz Romanov Tsarist Treasures: 200 pieces from the St Petersburg Hermitage, including jewellery, objets d'art, paintings, furniture and costumes, collected during three centuries of Romanov rule in Russia. Ends Aug 14. Daily.

STUTTGART Staatsgalerie Italian Drawings 1500-1800: a representative selection of the large, high-quality Stuttgart collection, built up over the past two centuries and including work by Giambattista and Tiepolo. Ends Sep 4. Picasso: a rare showing of 400 prints from a private collection. Ends Aug 14. Closed Mon.

VIENNA Museum Max Oppenheimer (1885-1954): retrospective of one of the most neglected figures in early 20th century Austrian art. Ends Sep 18. Closed Sat.

KUNSTHISTORISCHES MUSEUM Albrecht Dürer: a selection from the museum's collection of work by the early 16th century German master. Ends Oct 30. Closed Mon.

WASHINGTON National Gallery of Art Willem de Kooning's Paintings: 75 works by America's influential abstract expressionist. Ends Sep 11. From Minimal to Conceptual Art - Works from the Vogel Collection: 90

drawings, photographs, paintings and sculpture by contemporary artists, including LeWitt, Christo, Rymen, Beuys and Flavin. Ends Sep 27. Recent Prints and Sculpture from Gemini G.E.L.: a selection of work from the acclaimed contemporary art workshop in Los Angeles. Ends Oct 2. Ornament in European Graphic Art 1300-1800: more than 90 prints, drawings, illustrated books and decorative objects. Ends Aug 21. One of the jewels of the permanent collection, Jan van Eyck's *Annunciation*, returned to public display after a two-year restoration. Daily.

NATIONAL MUSEUM OF AMERICAN ART Thomas Cole: 70 works by the father of the Hudson River school of painting. Ends Aug 7. Mary Vaux Walcott: 50 watercolours by the early 20th century naturalist, explorer and artist. Ends Aug 28. Daily.

PHILIPS COLLECTION The Drawings of Stuart Davis (1894-1964): 90 watercolours, gouaches and drawings of radiant colour by the American modernist. Ends Aug 14. Daily.

FREE GALLERY Masterpieces of Calligraphy: more than 30 calligraphers are represented from the first century BC to the 20th century. Ends next Feb. Daily.

ZURICH Kunsthause Dada: 150 paintings, drawings and collages by Duchamp, Man Ray, Ribemont-Dessaignes, Max Ernst and many others, plus a large number of posters, letters and other documents relating to the nihilistic movement founded in Zurich in 1916. Ends Aug 21. Closed Mon.

Second, while founders of the Bretton Woods Institutions were searching for expansionist economic policies, world leaders have now become more preoccupied with inflation and with jobs (though the pendulum is beginning to swing more).

■ Calm financial markets

Third, in accordance with the Bank of International Settlements, the IMF will

institutions of the 21st century. The author is a former Foreign Minister of Pakistan, a former official of the World Bank and is currently chief architect of the UNDP's annual Human Development Report. Previous

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Myth of technology and competitiveness

these and EU companies. One outcome of this is a process of technological levelling. It also comes of which will be a much greater emphasis on factors other than R&D in international competition.

These developments pose great challenges for technology policy in the EU and in individual countries - the present challenges are not being taken up.

Kirsty Hughes,
head, European industrial development group,
Policy Studies Institute,
100 Park Village East,
London NW1 5SR

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If someone is annoying you	~45



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
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Friday July 15 1994

What is wrong with Mr Santer

After the mismanagement on Corfu three weeks ago, there was always a chance that the re-launched process for selecting the European Commission president at today's summit in Brussels would result in an unsatisfactory compromise. That risk seems about to become reality, in the wake of Britain's veto of Mr Jean-Luc Dehaene, the German government has made a vigorous effort from the EU chair to find a candidate capable of rallying unanimous assent. Mr Jacques Santer has emerged as the favourite to be nominated today, mainly because no-one has strong grounds for turning him down.

The Luxembourg prime minister may be regarded as a safe choice. Unfortunately, he is an insufficiently compelling one to be agreed without a proper debate on the future running of the Commission. Rather than select now a less than inspiring successor to Mr Jacques Delors, the heads of government would be well advised to wait until the autumn. A delay in the timetable set out by Chancellor Helmut Kohl might look like a setback. But it would allow time for the supranationalism of Mr Santer and alternative candidates to be openly discussed. In particular, it would permit a useful period for mandatory consultation with the European parliament.

In an editorial on April 27, the Financial Times suggested that the Commission president would need to combine the qualities of an effective administrator, an economic tactician able to help generate growth and jobs, and a visionary who could steer a Union that is widening as it becomes more integrated. The FT has also consistently argued that the secretive procedure for allocating this important office is undemocratic and should be reformed.

If Mr Santer fulfilled in an ideal fashion the above three criteria,

the shortcomings in the method of choosing him could perhaps be overlooked. He has shown competence running the Grand Duchy since 1984, and has plenty of experience of Euro-diplomacy. However, Mr Santer cannot be considered an optimal candidate for a job whose holder could play a vital role in shaping the Union up to the end of the century. The choice of a figure representing the lowest common denominator of member governments' wishes, selected under a process that exacerbates Europe's democratic deficit, would mark a wrong turning.

The Commission presidency raises some exacting questions for Mr Kohl, the chairman of today's summit. Mr Kohl has frequently underlined the need to increase the powers of the Strasbourg assembly, a goal only partly achieved with the Maastricht treaty. Initial soundings from newly-elected MEPs indicate that Mr Santer is likely to receive at best an unenthusiastic endorsement. If Mr Kohl were to take the assembly inadequately into account during the nomination procedure, the assembly could damage both the chancellor and the chances of constructive relations between the parliament and the European council.

Today's summit will also require adroitness from Mr John Major. The UK prime minister will not want to deploy Britain's veto for a second time, not least because Mr Santer's appointment could serve Britain's interest of trimming the Commission's sails. However, other governments might realise the danger that a quick decision could turn out to be the wrong one. Any participant at today's summit with misgivings about Mr Santer's candidature should be encouraged to speak out. It is still not too late for a better choice.

More rubbish

Recycling household rubbish may be environmentally damaging. It can also be very expensive. Those are the clear messages of yesterday's report by the UK parliamentary select committee on the environment. They are long overdue.

It is one of the UK's most popular environmental policies. People love to be told that their actions can save the planet. Children, inspired by school projects and TV programmes, insist their plastic bottles be recycled rather than sent to the bin.

The UK for recycling metals, particularly aluminium, is well established, according to the industry. It can be easily recycled from rubbish tips with little or no melting down.

But some recycling may well consume more natural resources than it saves. The waste of recycling paper and

paper is not always clear cut. The UK for recycling plastics, despite technological improvements, is hotly disputed.

Such calculations are complex. They depend partly on assumptions about energy consumed in collecting waste. They also depend on the value assigned to conserving resources, be they renewable, like trees, or not. Such estimates should still be made. If there is no environmental benefit, there is no reason to pay the considerable costs of some recycling schemes.

In the government's attempt to devise a policy on waste disposal, it has failed to make thorough comparisons of the environmental merits of the rival methods: recycling, landfill, and incineration. Nor, in urging people to minimise waste, has it estimated the costs of doing so. It is in danger of adding an expensive - and quite probably counter-productive - strand to its environmental policy.

Rifkind's miracle

Fifteen years after Margaret Thatcher came to power, and nearly four years after she left office, Thatcherism has at last penetrated the British armed forces. It had been applied at least partially to procurement in the 1980s; but not until this year did the Ministry of Defence, with help from the Treasury and the private sector, spend more than £750m on unnecessary annual expenditure on support services all of which can be saved without affecting quality of frontline forces.

That, at least, is what Malcolm Rifkind, the defence secretary, said in his speech yesterday, when he introduced his annual study, entitled "Front Line First". In fact, he made an announcement of a new white paper, to which he was committed by the 1993 Budget statement, sound like an exercise in saving. First, he listed all the procurement projects which have been on hold since last December, and which would have had to be cancelled had the savings in support services not been found. Then he went on to announce extra items, for which money had been miraculously found. The white paper identified actually went beyond what the Budget required.

Some of these "enhancements" will simply reverse the effect of earlier cuts, for instance by taking a frigate and a submarine out of mothballs and putting a squadron of Harrier aircraft back in the front line. Others are genuinely new, such as a big increase in operational training for the army and air force, some £60m-worth of command, control and communications equipment for a new joint rapid deployment force modelled on the French Force d'Action Rap-

ide, and a probable purchase of submarine-launched cruise missiles from the US.

The savings, Mr Rifkind stressed, could be found because he and his staff were given eight months to look for them, and because they enlisted the help of people within the armed forces, down to middle-rank officers and below, as well as senior Treasury civil servants and private sector executives. A broad theme of the exercise is decentralisation, with budgetary responsibility devolved downwards to junior officers.

All this sounds thoroughly laudable, but if such large sums were really being wasted, one can only wonder why on earth it was not done much sooner. Inevitably the suspicion arises, and has been voiced by both retired and serving officers, that risks are being taken which are being taken for unacceptable. To take one example, will not a concentration of all headquarters facilities in one place render the whole British defence effort vulnerable to a single act of terrorism?

The real weakness of the study, however, is its lack of reference to any strategic assumptions about the mission of Britain's armed forces. Mr Rifkind holds that no such reference is necessary, since frontline strengths are unchanged and are designed to fulfil commitments already outlined in last year's white paper, "Defending Our Future". But that white paper only outlined them in very general terms, and fell well short of being the re-examination of Britain's military requirements, starting from first principles, which the fundamental geopolitical changes of the last five years would surely justify. Britain has yet to carry out an exercise comparable to last year's "Bottom Up Review" in the US, or this year's Livre Blanc in France. It still needs one.

One of the most important - and least noticed - consequences of the yen's recent rise has been to drive Japan into a fresh trade and investment assault on its Asian neighbours.

Its economic advance into Asia, which began with the first round of yen appreciation in the late 1980s, is entering a new phase. The US and Europe stand helplessly watching their share of Japanese investment decline and Japan's economic dominance of Asia increase.

Asia overtook the US as Japan's largest export destination in 1991 and last year Japan's trade surplus with the region surpassed its surplus with the US for the first time. Ten years ago, Japan exported a third more to the US than to Asia; now the balance is the other way.

Japanese direct investment in the rest of Asia has followed a similar pattern, a short way behind export growth. Its investments there rose more than three-fold from \$2.3bn in 1985 to \$7.2bn in 1993, roughly one-fifth of Japanese investment worldwide.

Foreign investment in Asia will nearly double, as a share of overall foreign investment, to 37.5 per cent this year, according to a recent survey by the Ministry of International Trade and Industry. At this rate, Asia will by the end of the decade overtake the US as the largest recipient of Japanese direct investment, believes Mr Chih-hung Kwan, manager at Nomura Research Institute (NRI).

One of the latest leading Japanese companies to bolster its presence in the region is Toshiba, the electronic machinery maker, which recently asked four of its domestic telecommunications equipment component suppliers to decamp from Japan to its plant in Huanzhou, an industrial port in eastern China.

This is the first time it has asked its suppliers to move wholesale into Asia, a change in strategy motivated by its managers' realisation that Japan's economic fortunes are becoming increasingly linked with those of its quickly-industrialising neighbours.

Until recently, the group used its 14 plants there as satellites, explains Mr Kazuo Ishiguro, the group's Asian manager. Their job was to assemble Japanese-made components cheaply and re-export them to Japan, the US and Europe. Like many Japanese companies, Toshiba responded to the yen's sharp rise in value after the 1993 Plaza accord, which was aimed at curbing the value of the dollar, by shifting the lowest technology parts of its production outside Japan.

Now, Toshiba also assumes that Asia will be its fastest-growing mar-

When neighbours make good returns

The yen's rise is encouraging a strategic shift by Japanese industry into other Asian markets, says William Dawkins

Not for at least the next decade, not merely the pool of cheap production it was in the 1980s, says Mr Ishiguro. He predicts Huanzhou-type operations will be the new pattern for Toshiba's investment in the region.

A growing number of Japanese companies can be expected to follow Toshiba's example and add component suppliers to their basic assembly plants in the region, believes Mr Yoshio Sakakibara, Asian director of the Japan External Trade Organisation (Jetro).

"Across Asia, Japanese companies are looking to increase their local content ratios, because the size of the market is increasing," he says. There is a second, more basic factor. Many seek to step up local content to avoid heavy import duties on part-assembled products. This was, incidentally, one reason for the wave of Japanese investment in Europe a decade ago.

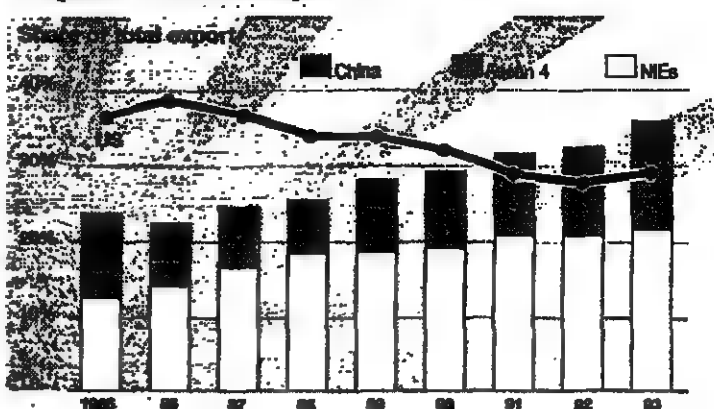
Japan's industrial advance into Asia has been led by sectors in which assembly forms a high share of costs, such as consumer electronics - as a result of which Japan last year became a net importer of colour televisions for the first time - home appliances and cars. Automotive component suppliers have yet to join the exodus on the same scale.

Multiple examples illustrate consumer electronics giants. Sharp and Sharp in Malaysia, which have become so deeply embedded in the local economy that their combined local sales account for 6 per cent of the country's gross domestic product, according to Jetro.

Toyota, Hitachi and Sony have all in recent months opened new plants or announced expansion plans in Thailand, to sell to the local market. Japanese banks have followed their industrial customers so that the rest of Asia last year overtook Europe to become the second-most important foreign destination of Japanese bank foreign loans after the US.

So far, Japanese companies have reaped rich rewards from their Asian onslaught, all the more welcome when their domestic market has been struggling through its longest recession in post-war years. According to the Industrial Bank of

Japan: overseas push



Japan's direct investment overseas

Financial years (% of total)	1989	1990	1991	1992	1st half 1993
Asia	7.3	6.9	5.3	5.6	7.8
South Korea	0.9	0.5	0.5	0.7	1.0
Taiwan	0.7	0.8	1.0	0.9	0.8
Hong Kong	2.6	3.1	2.2	2.2	3.9
Singapore	2.8	1.6	1.5	2.0	2.1
Other Asia	4.1	5.7	7.4	9.4	6.3
Other Asia	0.9	1.9	2.9	4.9	2.9
Other Asia	1.0	1.3	2.1	2.1	1.4
Other Asia	0.8	0.5	0.5	0.5	0.3
Other Asia	1.9	2.0	1.8	1.9	1.7
Other Asia	0.8	0.6	1.4	3.1	4.4
Other Asia	48.2	46.9	48.3	48.5	49.9

Source: Ministry of International Trade and Industry

Japan (IBJ), the operating profits of Japanese firms in Asia, averaged 4.6 per cent in 1991, well above the 0.9 per cent average for overseas subsidiaries.

Japan's economic influence in the rest of Asia has grown so strong that its neighbours are now under pressure to peg their currencies to the yen, rather than the dollar - the first step towards the formation of a yen bloc, argues the NRI's Mr Kwan.

A yen bloc in Asia might seem, to many, a distant prospect given that region's political and economic difficulties are greater than those between European Union countries, which are struggling to establish a currency union.

Yet without a yen bloc,

Japan's economic influence in the rest of Asia has grown so strong that its neighbours are now under pressure to peg their currencies to the yen, rather than the dollar - the first step towards the formation of a yen bloc, argues the NRI's Mr Kwan.

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Yet without a yen bloc,

growth rate of Japan's Asian investments will be constrained by companies' unwillingness to break the social contract against making redundancies at home. There will be, he predicts, a reorganisation of Japanese investments within the region, away from relatively high-cost ones such as Hong Kong into cheaper ones such as southern China.

Japan's trade surplus with the rest of Asia will continue to rise, but Mr Taketomi believes the overall volume of trade will grow enough to defuse serious political problems of the kind that bedevil Japan over its surplus with the US.

"This surplus is healthy for Asian countries. They will probably succeed in upgrading their industrial structure so that they will show a surplus at the end of the century. Japan is in a similar situation in the 1980s," he says. Forty years later, Japan will be the prime candidate to absorb the coming explosion of Asian exports, he predicts.

The government played a cautious role in supporting Japan's economic advance into Asia by trying to improve diplomatic relations with the region - partly in response to the weakening of Tokyo's relations with Washington brought by the end of the Cold War.

Until recently, Japan's Asian strategy was one-dimensional. It consisted of disbursement of aid - the world's largest - to the region, a hangover from post-war reparations. But Japan's support for the Asia-Pacific Economic Cooperation Forum (Apec), set up five years ago partly on a blueprint drawn up by Tokyo's Ministry of International Trade and Industry, has enabled it to make a slightly wider diplomatic contribution. Tokyo will lead the third round of Apec talks in next year and is heading for the Asian Regional Forum - a body formed to discuss security in the region.

However, Japan still has some way to go to win its neighbours' complete trust. A claim made in May by a former justice minister that the 1937 massacre of Nanking, an infamous Japanese wartime atrocity, never happened, undermined diplomatic damage, undermining especially South Korean government efforts to persuade Japan to accept responsibility for its wartime actions.

It has sent shivers of alarm through Japanese subsidiaries in Asia, according to some of their Tokyo-based colleagues. Those who reported a significant drop in sales as a result, but the incident showed that Japan's inexorable economic advance into Asia will not always be smooth.

Charles Leadbeater and Andrew Adonis examine the need for a reform of democracy

Power to the people

Democracy is leading a double life. Two and a half thousand years after its emergence, the virtues of contested elections and open debate are only just reaching parts of eastern Europe, Asia and Africa. Yet in democracy's heartlands, the developed liberal democracies of the west, there is malaise.

Dissatisfaction with governments' performance is widespread. Parliaments often look like antiquated, self-serving talking shops. Leaders struggle to acquire credibility. Political parties are losing members.

The media are often more effective in mobilising public opinion, for instance over Bosnia, than are political parties. Independent think-tanks and research groups often formulate more creative policies than parties or the civil service.

The result is that the relationship

between politicians and the people they represent has become tenuous. Most people can imagine forming a lasting relationship with the place they live in, the company they work for, friends and partners, and even products they regularly consume. But few people can imagine forming an engaged, active and trusting relationship with politicians.

This public disillusion could generate growing apathy. To restore public confidence that politicians are fit to lead society, politics will have to reform itself, by becoming more transparent and responsive.

Democracy changed in the past, most notably in the 19th century, with the extension of the franchise, the development of local government and the creation of political parties. It needs to change again, to give clearer control over the holders of political power to more people. A period of reform is needed to develop the role of direct democracy as a counterpoint to established forms of decision-making.

Three moderate and specific measures to give citizens more direct

say in politics would start to rejuvenate the established democracies: ● Voter Votes. Apart from Switzerland and a few US states, referendums are not used regularly to inform government decision-making. The referendum was widely discredited in Europe by its use in Nazi Germany. Politicians dislike referendums because they take decisions out of established hands.

A Voter Veto would overcome these objections. It would amount to an advisory referendum on legislation passed at a national or local level. Once laws were passed by parliament, for instance ratification of the Maastricht treaty, a referendum could be held if more than 2 per cent of the electorate signed a petition calling for a vote. The outcome would be purely advisory, but the prospect of such a vote would act as a check on hasty or unpopular decisions. In the UK the debate over the poll tax may have been avoided had the country employed such a simple democratic check on the power of the executive.

● Voter Jury. The jury public as the centre-piece of a justice system, which makes hundreds of thousands of decisions a year give their time to make it work. The jury principle could be applied to politics. At a national level two juries of 20 randomly selected citizens could be convened each year to deliberate upon issues such as whether universal childcare should be provided for the under-fives and how it should be paid for, or whether there should be a law of privacy against press intrusion. Their decisions would be advisory, but under the law establishing the political jury system, the government would have to take into account the findings. As a local level Voter Jury could advise councils on issues from planning to policing and housing.

● Voter Feedback. Governments should start experiments with local electronic democracy, so-called electronic town halls. Telecommunications and information technologies have launched a number of experiments with multimedia technology, to test the commercial prospects of

using information technology to provide interactive links between citizens and computers.

Advanced multimedia will play an increasing role in politics everywhere. But at the moment the most likely beneficiaries are the rising band of commercial-populist politicians, such as Ross Perot in the US and Silvio Berlusconi in Italy. To avoid multimedia being controlled by political leaders bent on promoting themselves, there should be a matching public policy to limit multimedia's potential for influencing decision-making.

A public policy to promote electronic democracy could usefully learn from the "electronic projects" in Oregon and Hawaii, in which voters used packages of information and argument before a televised town meeting, at which viewers could register votes electronically.

From California to New Zealand, democratic experiments with the new communications technologies are under way. Europe should join the pack. A fuller version of these arguments is in the book by Charles Leadbeater and Andrew Adonis, *Democracy: Power to the People*, from 9 Brixton Road, London EC4A 3DF.

Yodelling at the moon

Craving another international organisation is understandable; going after two more may be thought a little greedy. Not only does Geneva want to play host to son of Gatt - the new World Trade Organisation - now it wants to become the world's environmental capital as well.

The Swiss parliament has voted SF75m to transform the old seat of the League of Nations into a "House of the Environment". The Palais Wilson, on the shores of Lake Geneva, is intended to be home for the European arm of the United Nations Environment Programme - which has its headquarters in Nairobi - as well as a number of other environmental non-governmental organisations. Behind the cash is the Swiss hope that the UN can be persuaded to keep in Geneva the secretariats dealing with biodiversity, climate change, desertification, toxic waste and endangered species. But it has a fight on its hands. Bonn is fighting tooth and nail to get the WTO.

Yesterday Switzerland upped the ante, saying as part of its WTO bid package it would allow Islamic diplomats - for all international bodies - to register two wives, against the current practice of permitting just the one. Geneva's hopes of remaining a

centre for international affairs have recently taken a bashing. It's lost the UN Commission for Sustainable Development and much of the Department of Humanitarian Affairs to New York. Perhaps it should content itself with the WTO and have done with it.

Knock-down prices

If in doubt, pick on the immigrant. Venezuela's large community of Portuguese immigrants is feeling the sharp end of a government drive against inflation and so-called "price speculators".

President Rafael Caldera's officials have raided enterprises large and small, including many owned by Portuguese immigrants. Among yucksmenetses netted out have been "popular" prices for the poor.

Oddly enough all this is taking place after a diplomatic love-in between President Caldera and Anibal Antonio Cavaco, Portugal's prime minister - who paid an official visit to Venezuela in June. What can have passed between them?

Not yet licked

If you can't beat them, get them to join you. So must think Britain's Union of Communication Workers, which has hired Lowe Bell Political,

OBSERVER



"I'm go-getting and impartial"

part of Sir Tim Ball's public relations outfit, to lobby backbench Conservative MPs against the government's plans for partial privatisation of the Post Office. Sir Tim built his reputation by working for the Tories. He helped the Coal Board beef up its PR campaign during the 1984 coalminers' strike. He should we forget his key role in all Baroness Thatcher's general election victories.

Thus who better, reasons the UCU, to persuade disgruntled Tory backbenchers of the need to keep the Post Office public? And Sir Tim's advice comes relatively cheaply too - an initial £100,000 contract costing "in excess" of

£10,000 a month. Watch closely who poses Post Office in the Commons, after the summer recess...

Dog's breakfast

Collectors of bizarre acronyms may be tickled to learn that the Asian Regional Forum, a talking shop embracing south-east Asia, China, Russia and the US, will hold its first meeting in Bangkok on July 25. Asian diplomats working on the meeting are puzzled by their Australian counterparts making the noise "ari ari" on every conceivable occasion. Well, it is the year of the dog, after all.

Market forces

If Mohammed won't move to the mountain, then the mountain must shift instead. Dissatisfied with the number of business types willing to trek across London to James's Square, the Royal Institute of International Affairs is next Monday heading east, to get nearer its putative corporate audience.

At the Bank of England's first "Chatham House in the City" meeting the speaker will be Celso Amorim, foreign minister of Brazil, a country the Institute sees as an "emerging market". Admission is "by ticket only" and would be

participants were supposed to apply by July 4.

As of yesterday, however, the lecture was far from being a sell-out. Presumably because, as the old Brazilian adage has it, "Brazil is the land of the future - and always will be".

Democratic oafs

Sir Crispin Tickell, formerly Britain's UN ambassador and now head of Green College, Oxford, recently served up a current Russian epigram, gleaned from a dinner he attended at Westminster School.

Translated from their own Russian by two Westminster scholars, it goes like this: "The rise of Zhirnovsky goes to show that evil's not confined to Uncle Joe. And Russia learns the lesson, sad but true, Democracy produces bastards, too."

Injector seat

There is good news and bad news. The good is that despite the swinging cuts announced by Britain's defence minister Malcolm Rifkind yesterday, the Red Arrows, the internationally famous Royal Air Force aerobatics team, is to be left intact and soaring. The bad is that the Ministry of Defence is seeking sponsorship for the unit. Aeroflot is thought to be keen...

IN BRIEF

Market upheaval hits J.P. Morgan

Trading revenues at J.P. Morgan, the US bank, fell in the second quarter of the year, because of upheaval in world financial markets and US interest rate increases. Page 18

Sales boost for Schering
Schering, the Berlin-based pharmaceuticals group, said turnover in the first half of 1994 had risen 11 per cent and would be 12 per cent higher for the year as a whole, totalling DM4.6bn (\$2.82bn). Meanwhile, Schering's Swiss pharmaceuticals and chemicals company, reported sales up 2 per cent to SFR6.22bn (\$6bn) for the six months ended June. The figures suffered from the weakness of the US dollar and strength of the Swiss franc. Page 16

Dip for Banco Popular
In the face of falling interest rates and sluggish growth, Banco Popular, the big Spanish bank, reported first-half pre-tax profits of Ptas4.1bn (\$560m), a 4.6 per cent dip on the same period a year ago. Page 16

Unbroken run for GUS
Great Universal Stores, the UK mail order and financial services group, has extended its 46-year record of consistent growth with a 9.4 per cent increase in pre-tax profits to £518.9m (\$788.7m). Page 16

Woolworth struggles in a changing market
With annual sales of nearly \$10bn, Woolworth is one of the world's biggest and best-known retailers. But for years it has been struggling unsuccessfully to keep up with the pattern of retail change in the US and overseas. Page 18

Chinese group seeks foreign capital
China's Huanyuan group, the country's largest power generating organisation, is seeking foreign capital abroad, with planned listings in New York of two of its subsidiaries. Page 19

Rank sees a return to growth
UK and US leisure spending has returned to growth, according to The Rank Organisation, the leisure company, boosting half-year profit before restructuring charges by 41 per cent to £127.5m (\$194m). Page 21

Bob Payton dies in car crash
Mr Bob Payton, the 50-year-old founder of many of Britain's best-known US-style restaurants such as Chicago Rib Shack, Chicago Pizza Pie Factory and Henry J. Buns, died in a car crash on Wednesday night. Page 21

Druck lifted to £5.4m
Druck Holdings, the UK manufacturer of electronic pressure measuring and control devices, saw pre-tax profits rise 14 per cent to £5.36m for the year to March 31, up from £4.65m. Page 22

Cut out of cuts
Aluminium producing countries taking part in the international agreement to cut global production have not been able to find a formula that would enable Brazil, the Gulf States and Venezuela to be included. Page 24

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Chief price changes yesterday

FT/ASA 100	5414 +	FT/ASA 100	5414 +
London 350	150 +	London 350	150 +
London 100	150 +	London 100	150 +
London 100	150 +	London 100	150 +
London 100	150 +	London 100	150 +
London 100	150 +	London 100	150 +
London 100	150 +	London 100	150 +
London 100	150 +	London 100	150 +
London 100	150 +	London 100	150 +
London 100	150 +	London 100	150 +

Per cent change, New York prices at 12:00.

London (Pence)		TI Group	20
London 350	150 +	TI Group	20
London 100	150 +	TI Group	20
London 100	150 +	TI Group	20
London 100	150 +	TI Group	20
London 100	150 +	TI Group	20
London 100	150 +	TI Group	20
London 100	150 +	TI Group	20
London 100	150 +	TI Group	20
London 100	150 +	TI Group	20

US automobile manufacturer beats most forecasts with \$956m net profits

Chrysler breaks quarterly record

By Patrick Harverson in New York

Chrysler yesterday provided the evidence of the recovery in the US automobile industry when it announced record net profits, of \$956m, for the second consecutive quarter. The results were at the top end of Wall Street forecasts and cheered investors who bid the group's stock up 1% to \$51 1/4 in early trading on the New York Stock Exchange. Later in the morning, the share price slid back to \$50 1/4, but was still up 1/4%.

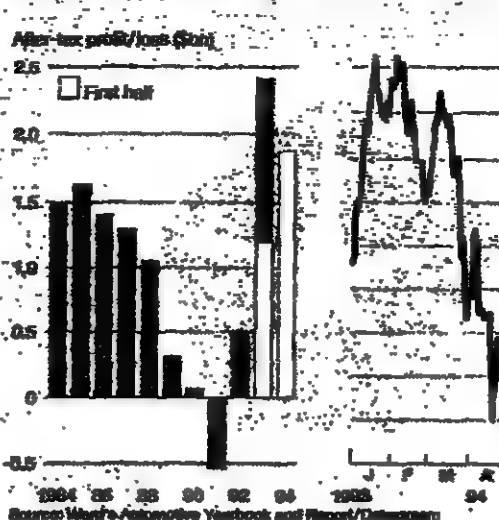
Chrysler's strong second quarter took the group's first half profits to \$1.89bn, up from \$1.21bn a year ago. It also took its second quarter, up from \$985m, or \$1.55 a share, a year ago. The results beat the previous record of \$938m achieved in the first three months of this year.

and revenues jumped 13 per cent in the quarter to \$26.5bn, thanks primarily to strong domestic demand for both cars and trucks. Sales between April and June, for example, were up from \$25.285 in the previous three months.

Chrysler is the first of Detroit's Big Three automobile manufacturers to report its second quarter results. Industry analysts expect Ford and General Motors to post similarly strong earnings growth. They point to rising sales in the healthy US American market and the recovering European market. Car makers are also benefiting from cost-cutting measures.

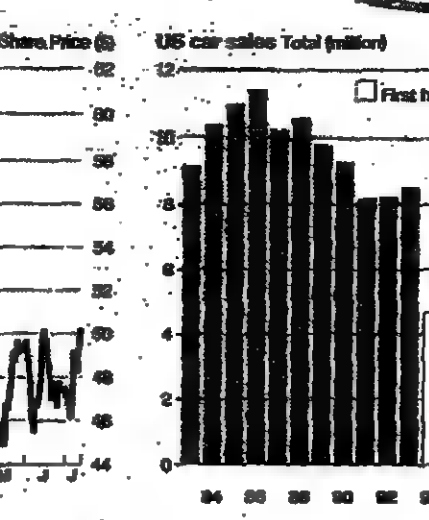
The share prices of both Ford and GM also rose yesterday. The impact of Chrysler's cost-

Chrysler: the big bounce back



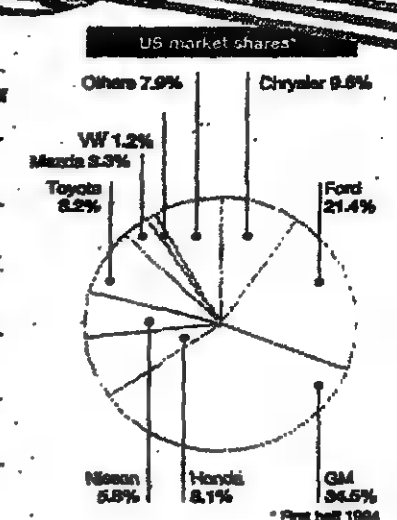
reduction efforts is evident in the improvement over the past year in the group's measure of profit-per-vehicle, which jumped from \$310 in the second quarter of 1993 to \$1,300 this time. The domestic market has been so strong that Chrysler has struggled to meet demand for its most popular vehicles. Ford and GM have also been stretched in supplying dealers.

US car sales Total (million)



Chrysler Financial, the group's financial services arm, reported second quarter net earnings of \$44m, unchanged from a year ago. The group also announced yesterday it had contributed another \$500m to its pension fund, and was on target to wipe out its unfunded pension liability - for long a restraint on its stock and credit rating - by the end of this year.

US market shares*



Chrysler's share of the North American car and truck market was 15.4 per cent, unchanged from a year ago, and slightly down from 15.7 per cent in the first quarter.

Olivetti agrees to sell Triumph-Adler arm

By Andrew Hill in Milan and Michael Lindemann in Bonn

Olivetti, the Italian computer group, has agreed to sell the financial holding company of its Triumph-Adler office products subsidiary in Germany to a consortium of German banks and investors for an unspecified sum.

However, the Italian group is retaining ownership of LA Vertriebs, which is responsible for research, development and marketing of Triumph-Adler's range of typewriters and office equipment in Germany and elsewhere.

Olivetti stressed yesterday that it would retain control of the Triumph-Adler brand name, and has increased the equity capital of TAV to DM100m (\$61m) to stimulate its activities.

Talks on the sale have been going on since the end of last year, and the deal should be formally confirmed at a Triumph-Adler shareholder meeting in August.

DMG, the consortium buying Triumph-Adler, said it would continue to manufacture typewriters from the company's Frankfurt factory, and had agreed a long-term contract for production and distribution with TAV.

The consortium also plans to reorganise

Triumph-Adler's activities into selected new areas, to develop the group into a "diversified holding company for medium-sized companies in stable markets".

Both Triumph-Adler and TAV, which have suffered losses in the past few years, are expected to record profits for 1994.

Triumph-Adler, one of the best-known German names in typewriters and office equipment, has shrunk beyond recognition over the past two decades, hatching from one bout of restructuring to the next.

The company's typewriters were market leaders in the 1970s, then owned by Litton Industries, the US group. But the company was left standing as technological change overtook its core products.

In the mid-1980s the company was bought by German automotive group Volkswagen, employed around 7,000 workers and had sales of more than DM1.8bn. Now it employs just 630 staff and lost DM70m in 1993 on sales of DM300m.

Triumph-Adler, one of the best-known German names in typewriters and office equipment, has shrunk beyond recognition over the past two decades, hatching from one bout of restructuring to the next.

Triumph-Adler's traditional typewriters business continued to lose out to competition in the US, which once accounted for a third of total sales.

Bank rules to reflect new derivatives risks

By Norma Cohen, Investments Correspondent

The Bank of England's Committee on Banking Supervision yesterday proposed new rules for banks which will require them to hold far more capital against increasingly complex derivative instruments.

The (Basle) committee's review indicated that the current approach may produce insufficient capital for certain kinds of instruments, the bank for international supervision.

It noted that current capital requirements were designed for traditional interest and currency swaps rather than the commodity and equity derivatives which are rapidly growing segments of the market.

The proposals also suggest that more capital should be required for longer-term derivative positions which can cause hefty losses for banks in volatile market conditions.

The Bank Committee, a sub-committee of the BIS, said it was seeking comments on the proposals by October 10 and hoped to implement them by mid-1995.

However, the higher capital requirement will be offset by an amendment to the Capital Accord of 1988. This will sharply reduce the amount of capital banks have

to hold for off-balance sheet transactions which can be "netted" with a single counterparty.

According to the Bank of England, this rule could reduce the capital requirement of a "typical" bank portfolio of interest rate and currency swaps by 25 to 40 per cent.

The Capital Accord of 1988 set out international standards for banks aimed at ensuring they have enough capital to withstand risks.

The new netting arrangements, which had been proposed last year, will force banks to set aside capital only for the "net" exposure, that is, the difference between the value of all the transactions with a single counterparty.

The arrangements will only help banks in countries, such as Britain and the US, whose bankruptcy laws recognise netting. Thus, banks may have several offsetting transactions with each other - such as a series of interest rate or currency swaps - which will only need to have enough capital for a small portion of the total value.

However, the Bank of England said yesterday that UK and other EU banks will not be allowed to take advantage of the new rule until it becomes part of an EU Capital Adequacy Directive next year.

J. Sainsbury considers whether to join the bidding

By Andrew Bolger in London

Tesco, the UK's second largest supermarket chain, yesterday made a recommended offer for William Low, the Scottish retail chain, in a deal worth £200m.

But J. Sainsbury, Tesco's big rival, signalled that it is also considering its options, raising the prospect of a takeover battle with the Scottish chain.

Tesco is offering £15m in cash for the share capital of Wm Low and would assume debt of just over £50m. The deal was unanimously recommended by the Wm Low board.

Sainsbury's entered the picture when it told Reuters: "Wm Low is something we have looked at before. It is an obvious candidate for takeover and has been for some time. We have looked at it in the past and as a result of this morning's takeover news we are reviewing the situation."

Analysts said it would be out of character for Sainsbury's to be involved in a hostile takeover battle.

Sainsbury's has only four outlets north of the border - three supermarkets and one hypermarket. Tesco said its 16 Scottish stores would be a good strategic fit with Wm Low's 45 outlets in Scotland and 12 in the north of England.

Tesco said there would be few, if any, immediate closures of Wm Low stores. It would be necessary to integrate the management and support services provided by just over 100 people working at the company's Dunfermline head office.

"Accordingly, there may be a significant number of job losses if the head office were to close," Tesco said. Most of the other 9,000 jobs in the group look secure.

Sir Ian MacLaurin, the Scot who chairs Tesco, said the Wm Low deal was a "renewed opportunity" for Tesco, but an effort would be made to develop a distinctive

Tesco launches £200m offer for Scottish stores



Tesco's Sir Ian MacLaurin (left) and Mr James Miller, of Wm Low

identity - perhaps using a Tesco Scottish brand.

Tesco said it would spend £35m in rebranding the Wm Low stores and introducing its own-label products. It said Tesco's prices were on average 5 per cent lower than Wm Low's.

Tesco is offering 225p in cash for each Wm Low ordinary share, 105.5p for each convertible preference share. There is a full share alternative, worth 235p per ordinary share, in the night's close. Wm Low's shares rose by 6p to 235p, while Tesco's shares closed 10 1/2p higher at 222 1/2p.

Scotland has become one of the most fiercely contested battlegrounds in the raging through the UK food retailing sector. It has been targeted both by aggressive discount retailers, warring canny consumers, and larger UK supermarket groups such as Sainsbury's and Tesco, both of which have rela-

tively small market shares north of the border.

This competitive crossfire was cited yesterday by Mr James Miller, when the 63-year-old chairman of Wm Low explained why his board was recommending that the group - which he joined 35 years ago - should accept Tesco's bid.

Mr Miller said the group had prospered during the 1980s, buoyed by the growth of the Scottish economy and the retail sector. But recent price deflation, and continuing pressure on margins and sales, had exposed the group's small size - and its consequent inability to benefit from the economies of scale enjoyed by its larger competitors.

The combined group would have 13.7 per cent of the Scottish market - second only to Argill Group, which owns the Sainsbury and Pronto stores.

Lex, Page 11

Macy's gives in to \$4bn merger

By Richard Tomkins in New York

Bloomington's Macy's, one of the best-known names in US retailing, has brought together in a \$4.1bn deal that will create the biggest department store group in the US.

The board of R. H. Macy, owner of the Macy's chain, announced it had given way to six months of courtship by Federated Department Stores, owner of the Bloomingdale's chain, and agreed to a merger.

The combined company will have more than 300 department stores across the US, though it is likely that a small number will close where they overlap. Annual revenues will exceed \$13bn.

R. H. Macy has been operating under Chapter 11 bankruptcy protection since January 1992. Until recently it had hoped to submit a plan for a reorganisation that would bring it out of bankruptcy under its existing management.

In January, however, Federated made an unusual takeover bid for R. H. Macy by acquiring \$449m worth of its highest-ranking debt from one of its creditors, so giving it a powerful say in the company's future.

Since then R. H. Macy has been trying to convince creditors that they would be better served by a plan that ensured the company's independence.

The argument, however, has been won by Federated, which offered creditors a \$4.1bn package comprising \$375.3m in cash, \$1.9bn in debt, and \$1.8bn of equity in the new Federated/R. H. Macy entity.

Subject to their boards' approval of a merger, the two companies will now submit a reorganisation plan to the US bankruptcy court by August 1.

As the plan is supported by all creditors, including the bondholders' committee, approval is unlikely to be withheld. The companies hope the merger will be completed next January.

The new entity will be headed by Mr Allen Questrom, Federated's chairman and chief executive, but he will be joined on the board by four R. H. Macy directors, including Mr Myron Ullman, chairman and CEO of the Macy's chain.

The two companies' chains will continue to operate under their existing names, but individual stores may change their identity. Federated owns several chains including Abraham & Straus, Rich's and Saks.

May 1994

General Electric Company

has acquired a controlling interest in

Nuovo Pignone S.p.A.

from Ente Nazionale Idroelettrico S.p.A.

valuing the company at

LIT. 1,008,000,000,000

The undersigned initiated this transaction and acted as financial advisor to General Electric Company.

Kidder, Peabody International plc

Kidder, Peabody is a member of SFA.

INTERNATIONAL COMPANIES AND FINANCE

Strong yen lifts first-half turnover 16% at Schering

By Michael Lindemann
in Bonn

Schering, the Berlin-based pharmaceuticals group, said turnover in the first half of 1994 had risen 16 per cent over the same period a year ago and would be 12 per cent higher for the year as a whole, totalling DM12.5bn.

However, Mr Giuseppe Vita, executive vice president, warned that the company would have to double its present 11 per cent profit margin over the next five years if it was to keep abreast of its US competitors.

The improved turnover was partly a result of a strong yen but mainly reflected better sales in a range of pharmaceutical products, including

captives pills and *Desferal*, the first effective treatment for multiple sclerosis.

The company, which is now exclusively a pharmaceuticals following the sale of its agrochemicals division, gave details about profits for the first six months which were released at the beginning of August, the company said.

The group said earlier this year that first-quarter earnings had risen 11 per cent to DM124m and that earnings for the year would reach DM254m, 3 per cent down on the year before.

In the first six months of 1993, turnover had risen by 21 per cent over the year before but the company said this

jump was relative to the sales in the same period in 1993, when health reform in Germany had depressed sales.

Continued uncertainty about health reforms in various countries, including the US, would put pressure on pharmaceuticals producers, but 1994 sales of *Desferal* would reach the DM300m already forecast, the company said.

Schering's turnover totalled DM5.36bn last year but this included the agrochemicals division, which was put into a 40/60 joint venture with Hoechst, the German chemical group, at the beginning of this year. The improved turnover reflected a focus solely on sales of pharmaceutical products.

Shares slide despite rise at Great Universal

By David Wighton in London

Great Universal Stores, the UK mail order and financial services group, has extended its 48-year record of consistent growth with a 3.1 per cent increase in pre-tax profits, to £11.1m (£814.1m) for the year to March.

The shares, however, slipped 25p to 562p on the announcement that the company had no plans to spend its £1.46bn cash pile.

Since the company enfranchised its "A" shares last year, there has been speculation it would buy in some of its shares or pay a special dividend.

Mr Richard Pugh, deputy chairman, said a buy-in "was under review", but that it had not been "fully explored". He said the group had looked at potential acquisitions but the market was asking too much for goodwill.

Dividends are being increased by 10 per cent to 13p, with a final of 9p, but cover remains above 2½ times with earnings per share up 9 per cent at 34.3p.

Last year, strong growth in operating profits offset the fall in returns from the cash holding, which was due to lower interest rates. Operating profits rose 17 per cent to £141m, and would have been £144m higher at constant exchange rates but for the fact that interest receivable fell to £11.7m from £11.72m.

Mr Pugh said the improving trend had continued into this year, with sales and pre-tax profits in the first two months "somewhat ahead" of the comparable period. However, the company cautioned that consumer demand remained "selective".

All the group's trading divisions showed higher profits last year, with the home shopping contribution up 21 per cent to £194.2m, on turnover up 11 per cent to £1.86bn. The finance businesses were in £87.8m, against £83.3m, at the operating level, with Burberrys and Scotch House jumping 44 per cent on sales of £200.3m against £170.6m.

Lex 14

BT investors critical of executives

By Norma Cohen and Andrew Adams in London

A stockbroker's survey has shown that some of British Telecom's largest shareholders are either unenthusiastic or critical of the company's top three executives.

The survey was conducted over two weeks through Cazenove, BT's broker, which promised anonymity.

Yesterday BT confirmed that "structured interviews" had taken place with 15 of its largest institutional investors.

"Some of the comments were good, some indifferent, and some could be taken as giving cause for concern," the company said. It added, however, that it was confident there was no criticism of individuals.

Shareholders, meanwhile, said privately they had been lukewarm, at best, about the top three executives. The three are Sir Iain Vallance, chairman and chief executive, Mr Michael Hopper, managing director, and Mr Robert Brace, finance director.

"We told them we viewed Sir Iain as a figurehead, and we are not really too sure about exactly who is running the company," said one shareholder.

Another said that while they thought Sir Iain was doing a "reasonable job" under difficult

circumstances, they could not comment on the other two, because they were unsure of exactly what they did.

As well as questions about the senior executives, shareholders were quizzed on six critical areas of BT's business: profits, dividends, regulation, competition, cable and overseas operations.

According to company surveys, the interviews were conducted partly by email at the steep fall in BT's share price in the first half of the year, and a belief that City confidence in the company required boosting. BT's share price fell by nearly a quarter between February 1 and July 1. BT declined to say the

company's first such approach to its large shareholders. However, it declined to disclose the results or say whether the survey had been authorised by the board.

The shareholders said they were surprised by the survey. They said that a company of BT's size would usually use an external relations professional to conduct face-to-face interviews if it became concerned about how it was perceived in the City of London.

"It's a very odd way of conducting your shareholder relations," said one leading investor, noting that in most years BT has been critical from its largest investors.

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KWELM claims could climb

By Richard Lapper in London

Claims on the insurance of London United Investments, the financial conglomerate which crashed last year, could climb to \$10.8bn, according to the companies' auditors.

Unsettled liabilities owed by the subsidiaries - listed as the KWELM companies - were valued at \$4.7bn a year ago.

An auditor's report - a so-called "special margin" - has also been issued by the KWELM companies. The insolvent companies are regarded as the biggest in the history of the insurance industry.

The companies underwrote

relatively high risk liability business, specialising in the insurance of North American companies and professionals against legal costs. Most of the business was written through the *Underwriting Agencies* between 1972 and 1981.

Mr Chris Hughes and Mr Ian Bond, of Coopers & Lybrand, auditors of the insolvent company, said "recent developments in the liability market" were responsible for the higher losses.

The companies had been hit by legal costs against the underwriters of *United* and *United* implants, as well as by *United* and *United* pollution-related claims.

Despite the increased liabilities,

the underwriters expect eventually to be able to pay the claims. The main problem is that they estimated a cost of \$10.8bn.

"We have estimated some \$10.8bn more than we forecast last year, reflecting good progress with reinsurers."

The underwriters have not yet made a final payment to creditors. Payments will be made by September.

Claimants on policies sold by *United* and *United* will receive 6 cents in the dollar. Those on *United* will receive 9 cents, on *United* 4 cents and on *United* 1 cent.

Claims and payments will be made over a 10 to 20-year period.

Greece to privatise parts of DEP units

Greece is to privatise a minority stake in the state-owned Public Petroleum Corporation (DEP), Reuters reports from Athens.

"The government has decided to float a minority stake in subsidiaries of DEP via the stock exchange without transferring strategic assets to private individuals," said Mr Andreas Papanicolaou, prime minister.

Earlier this year Mr Manolis Daskalakis, DEP's managing director, said between 20 and 25 per cent of EKO refinery and Hellenic Aspropyrgos Refinery (ELDA) would be floated on stock markets in Greece and abroad, including New York.

The part-sales, which would also include unspecified percentages of DEP itself, would be in early 1995, Mr Daskalakis said. DEP's 1993 pre-tax

profits were Dr25.1bn and the company is expected to top Dr30bn this year.

Greece's socialist government, which came to power in October, said it is willing to sell minority stakes in state companies but will retain management of the enterprises.

A 25 per cent stake in DEP is scheduled to be floated to the stock market.

Fresh Creditanstalt bid likely

By Eric Frey in Vienna

The German insurance group Allianz is considering a bid for a majority stake in Creditanstalt, according to an Austrian newspaper report.

Citing unnamed sources, the Vienna newspaper *Standard* said a delegation of Allianz officials would meet Austrian finance ministry officials today in Vienna for exploratory talks.

A spokesman for Allianz in Munich declined to comment on the report, citing German insider trading laws.

An aide by Allianz said that a new twist to the battle over Austria's second largest bank, which is already being sought by Citicorp Holding, the Swiss banking group, and a

merchandise of Germany, Italian insurer Generali and various Austrian companies.

The government, which owns 49 per cent of Creditanstalt equity and 70 per cent of its voting stock, wants to sell part of its holding before the end of the year.

At current stock market prices, the government's stake in Creditanstalt is worth about \$1.3bn.

Austria's finance minister Mr Ferdinand Lacina, a social democrat, is known to favour the CS Holding bid because it would make Creditanstalt part of a strong international banking group.

Mr Lacina has postponed his decision until after the parliamentary elections in October, and has asked outside experts to evaluate the various offers in the meantime.

independence if the offer is accepted.

However, the prospect of a large Austrian bank becoming a subsidiary of a Swiss bank has caused strong national opposition in the EU.

The *Christians* People's party, the junior coalition partner, favours the Austrian/Italian/German consortium.

In these circumstances, a bid by Allianz could be seen as the best solution for both sides and therefore an acceptable compromise. It would be Allianz's first move into banking.

Mr Lacina has postponed his decision until after the parliamentary elections in October, and has asked outside experts to evaluate the various offers in the meantime.

Steady first half at Banco Popular

By Tom Burns in Madrid

Banco Popular, the big Spanish bank majority-owned by foreign institutions, has turned in a modest performance for the first half of 1994.

Pre-tax profits were Ptas44.1bn (\$350m), a 4.6 per cent dip on the same period a year ago. After lower tax, net income was 1.9 per cent higher at Ptas3.8bn.

Net interest revenue fell 11 per cent to Ptas79.8bn, reflecting the sharp drop in interest rates between the two six-month periods and the resulting reduction in margins.

The net income fell was less than some analysts had predicted and suggested the possibility of more buoyant results in the second half of the year.

Popular's balance sheet strength was underlined by total assets of Ptas1.05tn at end-June, 6.1 per cent up on December 1993 and 4.7 per cent up on June 1993.

Popular's loans and discounts portfolio grew by 24 per cent in the half year and by 7.3 per cent over the past 12 months. The ratio of non-performing loans to total loans fell to 2.79 per cent, down from 3.01 per cent at end-March 1994 at end-December.

Popular is the first of the big Spanish banks to report interim figures and its performance appears to be a strong indicator for the financial season.

Sandoz shows 'solid' growth

By Paul Abrahams

Sandoz, the Swiss pharmaceuticals group, reported first-half sales up 2 per cent to SFr2.22bn (\$60m).

The figures suffered from the weakness of the US dollar and strength of the Swiss franc. In local currencies, growth was described by the company as "solid" at 8 per cent. The turnover was at the low end of expectations, although Sandoz registered sales increased SFr11 to SFr68.

profits figures were disclosed. First-half trading figures will be released at the end of August.

Sales in the pharmaceuticals division fell 1 per cent to SFr3.59bn. In local currency they increased 4 per cent if discounts by Biochemie, a wholly-owned subsidiary, were excluded. Biochemie sold a Spanish antibiotic plant in Santa Perpetua de Muga in Girona in July last year.

The nutrition division reported sales up 29 per cent to SFr1.15bn, an increase of 36 per

cent in local currencies. Sandoz said the strong increase was mostly the result of acquisitions. Sales of Gerber Products, the US baby-food manufacturer, were included.

The chemicals operations reported sales down 1 per cent from SFr1.31bn to SFr1.21bn, a fall of 1 per cent in local currencies. Excluding the divestment of Alphen, the plastics additive company sold in Schenectady International in New York in December, sales increased 1 per cent.

Strength in German M&A Worldwide

<p>A. Krombach GmbH & Co</p> <p>has been sold to</p> <p>Allied Lyons PLC</p> <p>We advised the vendors in this transaction</p> <p>Morgan Grenfell GmbH July 1993</p>	<p>Raab Karcher AG</p> <p>has acquired 20% of</p> <p>Hildt Haustechnik AG, Austria</p> <p>We advised Raab Karcher AG in this transaction</p> <p>Morgan Grenfell GmbH September 1993</p>	<p>Aegis Group plc</p> <p>has acquired 100% of</p> <p>HMS Media-Beratung GmbH and HMS-Service GmbH</p> <p>We advised Aegis in this transaction</p> <p>Morgan Grenfell & Co. Limited Morgan Grenfell GmbH November 1993</p>	<p>Heidelberger Zement AG</p> <p>has acquired 42.6% of</p> <p>Cimenteries S.A.</p> <p>We advised Heidelberger Zement AG in this transaction</p> <p>Morgan Grenfell GmbH Morgan Grenfell & Co. Limited December 1993</p>
<p>Körber AG</p> <p>has acquired</p> <p>Fabio Perini SpA</p> <p>We advised Körber AG in this transaction</p> <p>Morgan Grenfell SpA Morgan Grenfell GmbH December 1993</p>	<p>Hannover Papier AG</p> <p>has sold</p> <p>Papierverarbeitung Sachsen GmbH to Gascogne S.A.</p> <p>We advised Hannover Papier AG in this transaction</p> <p>Morgan Grenfell GmbH December 1993</p>	<p>Markt & Technik Verlag AG</p> <p>has sold its book and software businesses to</p> <p>Paramount Publishing Inc.</p> <p>We advised Markt & Technik Verlag AG in this transaction</p> <p>Morgan Grenfell GmbH December 1993</p>	<p>ASKO Deutsche Kaufhaus AG</p> <p>has sold a 15% shareholding in</p> <p>Praktiker AG to a consortium of Deutsche Bank AG, Berliner Bank AG, Allianz AG Holding and DG Bank and a further 10% to the Hirsch Group</p> <p>We advised ASKO Deutsche Kaufhaus AG in this transaction</p> <p>Morgan Grenfell GmbH December 1993/January 1994</p>
<p>Devalit van Hout GmbH & Co. KG</p> <p>has sold its UK businesses to</p> <p>Linpac Mouldings Limited</p> <p>We advised Devalit van Hout GmbH & Co. KG in this transaction</p> <p>Morgan Grenfell GmbH February 1994</p>	<p>Courtaulds plc</p> <p>and</p> <p>AG</p> <p>have combined their strong and acrylic fibre businesses in a joint venture</p> <p>We advised Courtaulds plc in this transaction</p> <p>Morgan Grenfell & Co. Limited Morgan Grenfell GmbH April 1994</p>	<p>Westinghouse Electric Corp.</p> <p>has sold</p> <p>Controlmatic GmbH to a consortium of Compagnie Industrielle de France</p> <p>We advised Westinghouse Electric Corp. in this transaction</p> <p>Morgan Grenfell GmbH April 1994</p>	<p>Honeywell AG</p> <p>has sold</p> <p>Honeywell-ELAC-Nautik GmbH to Allied Signal Inc.</p> <p>We advised Honeywell AG in this transaction</p> <p>Morgan Grenfell GmbH April 1994</p>

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INTERNATIONAL COMPANIES AND FINANCE

Further slide in trading revenues at JP Morgan

By Richard Waters in New York

The upheaval in world financial markets touched off by a series of US interest rate increases in recent months led to a further fall in trading revenues at J.P. Morgan, the US bank, in the second quarter of the year.

The bank's earnings from trading dropped to \$100m in the three months to June, down from \$140m in the first quarter. The lower trading income, which compared with \$200m in the first quarter, was the main factor behind a fall in non-interest income to \$225m, from \$1.1bn in the first quarter.

The bank's income also reflected a reduction in its income from foreign exchange and derivatives markets.



Sir Dennis Weatherstone: bank's exposure

Net interest revenue rose by 27 per cent to \$540m, due mainly to the receipt of \$35m of past due interest on Brazilian bonds together with \$50m of interest on income tax refunds.

After-tax profits were bolstered, though, by a \$25m gain from the previously announced sale of part of the bank's stake in Colum-

bia/ECA, the US hospital group.

As a result, J.P. Morgan's report net income of \$550m, or \$1.73 a share, compared with \$431m, or \$1.2 a share, in the same period a year earlier. The annualised return on equity slipped from 23.5 per cent to 14.8 per cent, as shareholders' funds grew further to \$9.7bn, from \$8bn a year before.

Sir Dennis Weatherstone, chairman, said that trading with customers had remained at the high level of last year's second quarter, in spite of the fall-off in trading income.

He pointed to advances in income from investment management and operational services, as well as gains from equity sales, as an indication of the bank's efforts to diversify its earnings.

For the first six months of the year, net income was \$655m, or \$1.93 a share, down from \$726m, or \$2.08 a share, in the first half last year.

In early trading yesterday, J.P. Morgan's shares had fallen 3/4 to \$60.9 on mild disappointment at the results.

Canadians buy into Peru power

By Sally Bowen in Lima

Ontario Hydro, the world's fourth-largest power company, is making its first incursion into Latin America.

In Chile, a Chilean electricity company, it has bought a 60 per cent stake in Edesur, one of Peru's formerly state-owned electricity businesses. Edesur covers the southern half of the capital, Lima.

The consortium, known as Ontario Quinta, bid more than \$212m for a controlling stake. The northern sector, Edenor, was sold for \$176.5m to a Peruvian-Chilean-Spanish consortium. The principal partners are Spain's Endesa, and Eneris and Chilectra of Chile.

Peres, a third consortium made up of Electricité de France and SAUR, both of the US and Peru's Banco Mundial investment arm, bid only \$140m, but their offer was rejected.

The consortium's generation and distribution company, Electropuerto, will also be sold.

Woolworth counts cost of change

Diversification has not been a success, reports Richard Tomkins

Frank Woolworth, the boy who founded the Woolworth empire in 1879, was known as a brilliant retailing entrepreneur. His skills are badly missed at the company that bears his name today.

With annual sales of nearly \$10bn, Woolworth still ranks as one of the world's biggest and oldest retailers. For years, however, it has been struggling unsuccessfully to keep up with retail change in the US and overseas.

On Wednesday, the company was forced to acknowledge the extent of its financial difficulties by slashing its quarterly dividend from 25 cents a share to 15 cents, the lowest level since 1987.

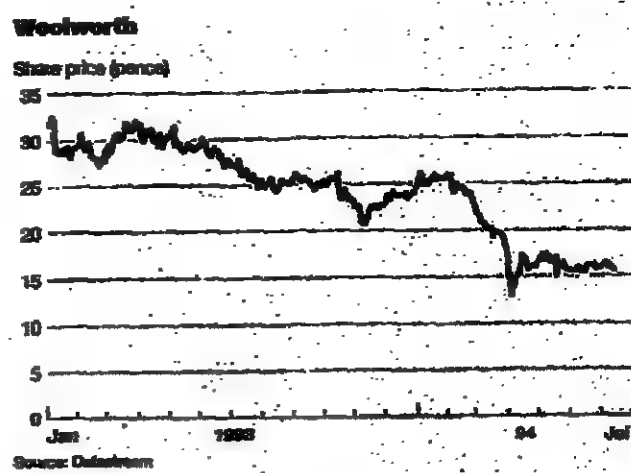
This was just the latest, however, in a series of troubles afflicting the company.

Last year Woolworth undertook a huge restructuring in an attempt to bolster its flagging performance. It closed 970 stores across North America, including half its traditional general merchandise stores and a third of its Kinney shoe stores, at a cost of \$726m before tax.

Even ignoring the restructuring charges, operating profits slumped from \$74m the previous year to just \$3m in 1993. The company blamed disappointing sales and the need for heavy markdowns to clear goods. It reported net losses for the year of \$485m compared with net profits of \$20m the previous year.

The poor performance has continued into the current year: first-quarter losses worsened from a restated \$24m net loss last year to \$38m, dashing hopes that the restructuring alone would be enough to bring profitable growth.

Once a bastion of US corporate respectability, Woolworth astonished Wall Street and the



US investment community two years ago by revealing that employees had fiddled the previous year's quarterly results to make losses look like profits.

An investigation into the deceit failed to attribute blame, but it resulted in the resignation of Mr Charles Young, the chief financial officer, and the elevation to vice-chairman of Mr William Lavin, previously chairman. Mr Lavin remains chief executive.

Last month Standard & Poor's, the credit rating agency, downgraded Woolworth's debt from Aaa to Baa1, citing its negative outlook, citing weakness in the company's general merchandise and Kinney shoe store operations, and concerns about continued reliance on Kinney's Foot Locker as the main driver of profitability.

The root cause of Woolworth's problems lies in its failure to find a winning formula to replace the five-and-dime variety store concept on which it was founded.

The format has been in decline for 30 years amid a

trend towards more specialised retailing, though the pace of decline has varied from country to country. As long ago as the 1960s, Woolworth saw the way things were going, and adopted the policy still in place today: using the cashflow from the mature general merchandise store operations to finance an expansion into specialty retailing. It was one of the first big retailers to enter the discount store business with its Woolco chain, and it bought the Kinney shoe store operation in 1966.

Woolco, however, was not a success. Woolworth built up big debts to support its expansion but it was in too competitive a market, and the US chain was closed in 1982. At the same time, Woolworth sold its British general merchandise store chain to help fund its expansion into niche retailing formats.

In the years since, the specialty retailing operations have mushroomed. Today, Woolworth owns more than 7,400 specialty stores operating under 40 different names in North America, Europe, Australasia and Asia. They include the Foot Locker sports

shoe stores, the Silk & Satin lingerie stores, the Northern Reflections women's casual wear stores, and the After Thoughts handbag and accessory stores.

The result is that Woolworth, best known for its variety stores, is now the world's biggest specialty retailer.

However, as with Woolco, the diversification has not proved a financial success. The only specialty retailer to have made a significant profit over the years is Kinney Shoe, the subsidiary that runs the Foot Locker stores - and its contribution to operating profits slumped from \$80m to \$126m last year.

Overall, operating profits from the specialty store operations, before restructuring charges, fell from \$413m to \$138m last year, with Kinney accounting for the bulk of both figures.

With the fashion for sports shoes giving way to more rugged footwear, analysts are now asking whether Woolworth's only potential diversification is in decline.

In a survey, Woolworth's decline in the specialty store part of its response to these fears. The size of the pay-out had long looked unsustainable in the light of the company's financial performance, and halving it will leave the company with more money to invest in its specialty retailing formats.

The company also tried to reassure investors by putting Mr Ronald Berens, previously head of Kinney Shoe, in charge of all its specialty retailing operations worldwide.

Even so, the languishing share price - down another 3/4 in early trading in New York yesterday at \$15 1/4 - has little to recommend it in the future.

Tyco to acquire Kendall

By Richard Waters

Tyco International, a diversified US manufacturer, is to acquire Kendall International, a maker of disposable medical products, in an all-stock deal valued yesterday at \$1.28bn.

The acquisition will give Tyco, formerly Tyco Laboratories, a bigger presence in a market that it estimates to account for annual sales of \$200m in the US, and \$500m worldwide.

Some 80 per cent of Kendall's revenues, which in 1993 amounted to \$816m, are in dis-

posable medical products, from wound care items, used in hospitals, to therapeutic hosiery sold through retail outlets.

About 17 per cent of the company's sales come from outside the US, with local manufacturing and distribution facilities in Europe, the Far East and Latin America.

Tyco, more than half of whose \$3.3bn sales come from fire protection systems, derives only \$9m of its revenues from medical products at present.

The merger is part of a move by Tyco to "translate our manufacturing expertise in packaging into higher margin prod-

ucts in the disposable medical products market", said Mr Dennis Kozlowski, chairman and chief executive.

The combined business would be grown in the US and internationally, in part through acquisitions, he added.

Tyco said the transaction would not dilute its earnings per share, partly because it planned to buy back 2.8m of its shares after the deal was completed.

However, Tyco's share price slipped 1/4 in early trading, to \$45. Kendall's share price jumped 3/4, to \$54.

Videotron profits slip to C\$19m

By Robert Gibbons in Montreal

Videotron, the Canadian communications group developing cable television franchises in southern England, recorded lower profits for the first nine months of fiscal 1994, mainly due to problems with its Montreal broadcasting unit.

The Canadian cable-TV business continued to grow and was profitable, and the UK cable and telecommunications operations reached 11 per cent of Videotron's total consolidated revenues.

For the first nine months ended May 31, consolidated net profit was C\$19m (US\$16m) or 12 cents a share, down from C\$22m, or 15 cents, a year earlier on revenues of C\$457m, up 8.7 per cent.

Videotron said heavier depreciation stemming from expansion of the UK operations also reduced consolidated earnings.

Alcan Aluminium plans to sell its two North American building products divisions, with annual revenues of US\$425m, to Genstar Capital, an industrial group whose subsidiaries include Wolverine Tube, a leading US producer of copper tubing.

The Alcan divisions employ 1,800 in plants and distribution centres, mainly in the US. They make aluminium, vinyl and steel building products.

Mixed results at US forestal groups

By Laurie Morse in Chicago

US forestal products groups continue to report mixed second-quarter results. Boise Cascade yesterday reported a decline in second-quarter losses, to \$19.2m, or 66 cents a share, from \$20.5m, or 75 cents, in the first quarter.

Louisiana-Pacific, meanwhile, reported second-quarter earnings of \$81.0m or 75 cents a share, up from \$65.7m, or 60 cents, in the 1993 second quarter.

Second-quarter sales at Boise Cascade were \$1.1bn, up from \$974m a year ago.

The company said most of

sales improvement stemmed from acquisition of its products business, and from rising demand in its building products sector. That sector's earnings also improved because the price of logs, the raw material for building products, moderated during the quarter.

However, operating losses in Boise Cascade's paper segment deepened during the quarter. The company said average prices for its largest-volume grades, uncoated free sheet and newsprint, were down about 6 per cent.

Weak prices, it added, were only partly offset by lower unit manufacturing costs and increased volume.

US forestal products sales rose to \$775m from \$697m a year ago.

Although the quarter started off slowly, as questions about interest rates put some building products buying decisions on hold, business picked up steadily during the quarter," said Mr Harry Merlo, chairman.

"As we enter the second half of the year, numbers for housing starts, building permits and existing home sales are strong," he said.

Mr Merlo said the company's pulp market had also improved dramatically over a year ago, with the prices of some grades rising by as much as 75 per cent.

The Korea 1990 Trust International Depositary Receipts

Evidencing Certificates in respect of 1,000 Units in the Trust

NOTICE IS HEREBY GIVEN TO UNITHOLDERS that The Korea 1990 Trust, managed by Citicorp Investment Trust Management Co., Ltd. has declared a dividend in the Republic of Korea amounting to Won 25,000 per Certificate in respect of 1,000 units, payable on or after August 2, 1994. Payments of Coupon No. 5 of the International Depositary Receipts, will be made on or after August 2, 1994 against presentation of the Coupons to the Depositary or to one of the Depositary Agents listed below, (in the case of Holders of bearer IDRs), or (in the case of Holders of registered IDRs) to Holders that the Depositary is satisfied were on the Register on the Record Date - June 30, 1994.

DEPOSITARY
Citicorp Investment Trust Management Co., Ltd.
5 Rue Pléville, Luxembourg Grand, L2338 Luxembourg

DEPOSITARY AGENTS
The Chase Manhattan Bank, N.A.
Woolgate House, Coleman Street
London EC2A 4PU
Corporate Trust Administration, 4 Chase Manhattan Center
Brooklyn, New York 11245, U.S.A.

Chase Manhattan Bank (Switzerland)
63 Rue du Rhône, CH-1204 Geneva, Switzerland

The amount of dollars payable in respect of Coupons presented to an Agent of the Depositary by the Close of Business on July 29, 1994 shall be the net proceeds of the sale of the amount of Won for US dollars at the prevailing telegraphic transfer selling rate of US dollars for Won as quoted by a foreign exchange bank in Korea on the day on which the relevant transfer is made.

The dividend proceeds will be distributed to IDR holders in proportion to their respective entitlement and after the deduction of all taxes and fees, charges, duties and expenses of the Depositary. All Certificate holders are required to submit the name and address of a bank in New York and a US dollar account number for payment, or an address for which payment should be sent by US dollar cheque. All holders residing in a country having a double taxation treaty with the Republic of Korea may obtain payment at a lower rate of the Korean non-resident withholding tax, on condition they furnish to either the Depositary or through one of the designated Depositary Agents, a certificate showing their residence, together with a copy of the Certificate of Incorporation, or, for individuals, a copy of their passport. These documents are requested by the Korean National Tax Administration Office as evidence of residence.

Without such proof of residence, the full tax rate of 26.875 per cent. Korean non-resident withholding tax will be retained. All documents should be submitted to the Depositary or a Depositary Agent by July 29, 1994.

Chase Manhattan Bank Luxembourg S.A.
as Depositary

DAEHAN BLUE-CHIP INDEX TRUST

International Depositary Receipts evidencing Beneficial Certificates representing 1,000 Units

Notice is hereby given to the Unitholders that Daehan Investment Trust Co. has declared a distribution of Won 34,000 per IDR of 1,000 units payable on or after August 8, 1994 in the Republic of Korea. Payments of coupons No. 1 of the International Depositary Receipts will be made on or after August 16, 1994 in US dollars at one of the following offices of Morgan Guaranty Trust Company of New York:

- Brussels, 35 Avenue des Arts
- New York, 60 Wall Street
- London, 60 Victoria Embankment
- Frankfurt, 44-46 Mainzer Landstrasse
- Zurich, 38 Stockenstrasse

The amount of dollars shall be the net proceeds of the sale of the amount of won at the telegraphic transfer selling rate quoted by a Korean Exchange Bank in the Republic of Korea on the day of remittance by the manager and will be distributed to the Unitholders in proportion to their respective entitlements after deduction of all taxes and charges of the Depositary.

Holders residing in a country having a double taxation treaty with the Republic of Korea may obtain payment of their coupons at a lower rate (see table herebelow) of the Korean non-resident withholding tax, on condition they furnish either to the Depositary or through one of the designated sub-paying agents a certificate showing their residence together with a copy of the Certificate of Incorporation as a copy of the same for IDRs. M.G.T. is requested by the Korean National Tax Administration Office as evidence of residence and without these the full rate of 26.875 per cent Korean non-resident withholding tax will be retained.

Table: Withholding income tax rates applicable to holders.

Resident of	Non-resident of
Belgium	10%
France	10%
Germany	10%
Italy	10%
Japan	10%
Switzerland	10%
United Kingdom	10%
United States	10%
Canada	10%
India	10%
Thailand	10%
Philippines	10%

Any distribution undivided by a holder shall be held at the separate account and be returned to the trust at the expiration of five years from the date on which this first became payable.

Depositary: Morgan Guaranty Trust Company of New York
35 Avenue des Arts, 1040 Brussels

JP Morgan

U.S.\$135,150,000 Global Offering

by



BANPAIS, S.A.

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Price U.S.\$10 Per ADS

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C. J. Lawrence Deutsche Bank Raymond James & Associates, Inc. The Robinson-Humphrey Company, Inc.
Stephens Inc. First Butcher Singer D. A. Campbell Company, Inc. The Chicago Corporation
Crowell, White & Co. Fox-Pitt, Inc. J.P. Morgan & Company Rauscher Pierre Refines, Inc.
Bursamex, Inc. Valores Finamex International, Inc. VICTORIMEX Incorporated

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Casa de Bolsa Serfin
Grupo Financiero Serfin

Casa de Bolsa Arka, S.A. de C.V.

Bursamex, S.A. de C.V., Casa de Bolsa

Grupo Financiero del Suram

Interacciones Casa de Bolsa, S.A. de C.V.

Grupo Financiero Interacciones

This tranche is being offered in Mexico

June 1994

Thai group seeks 7-11 franchise for China

By Victor Mallet in Bangkok

Pokphand (CP), the Thai multinational that is one of the largest foreign investors in China, said yesterday it was bidding for the right to establish a network of 7-11 convenience stores in China.

CP group has run the Seven-Eleven franchise in Thailand since 1988, and now controls a network of 130 stores. The Seven-Eleven name belongs to Southland of the US, which is in turn owned by Japan's Ito-Yokado.

CP said it was submitting a bid to Southland for the franchise in various zones of China. Bids must be in by the end of September.

CP's likely rivals in the bidding include the Seven-Eleven franchise-holders for Hong Kong and Taiwan, respectively Dairy Farm and the President Group. Dairy Farm, the food retailing side of Jardine Matheson, already has a franchise for Guangdong province in southern China, and has set up several 7-11 stores in Shenzhen.

Of the new zones on offer, Shanghai is regarded by retailers as one of the most promising. Southland is also considering introducing the Seven-Eleven name in Hainan, CP executives say.

Asians are increasingly using modern retail chain stores instead of markets or individual shops. In Thailand alone, CP expects the number of Seven-Eleven outlets to rise from 330 to 400 by the end of this year, to 500 next year, and to 1,000 by 1997. CP also runs Makro cash-and-carry superstores in Thailand in a joint venture with SHV of the Netherlands.

Meanwhile, Dunkin' Donuts (Thailand) said it planned to invest \$3m in Vietnam over the next two years. It has just been appointed priority franchisee for the country by Dunkin' Donuts of the US.

Siam Commercial Bank says it has received approval from the Thai central bank to link up with the CP group to open a joint-venture bank in Hanoi, Vietnam. AP-DJ reports from Bangkok.

Generating an appetite for foreign cash

China's Huaneng group is looking to the NYSE for fresh funds, writes Tony Walker

China's Huaneng group, the country's largest power generating organisation, has emerged as perhaps the most aggressive Chinese company seeking foreign capital abroad, with planned listings in New York of two of its subsidiaries.

Huaneng officials make no secret of their appetite for foreign capital to fund ambitious expansion plans to the end of this century. They include adding 15,000 megawatts of capacity to the existing 14,600MW under its control.

In addition, its coal mines will be extended to produce 30m tonnes by the year 2000, and a coal port will be equipped to handle 30m tonnes annually. An ambitious rail-road-building programme is also planned.

Mr Cao Leren, the group's senior engineer, describes as a "breakthrough" the prospect of the Huaneng International Power Development Corporation and Shandong Huaneng Power Development Company being among the first direct Chinese listings in New York.

"We need a tremendous amount of money to carry out our plans," Mr Cao says. The Huaneng official esti-

mates the funding requirement will reach Yn150bn (US\$17.4bn) in the six years to the year 2000. Of this total, the company will raise one-third from its own resources.

Another one-third will be raised domestically, much of it in the form of loans from the newly-established State Development Bank.

This leaves a further one-third, or about \$6bn, to be raised internationally, either through share issues, bonds or BOT (build-operate-transfer) equity ventures.

The group recently established China's first organisation specifically designed to channel funds into BOT projects. Called the BOT Investment and Development Corporation, its first project is a toll-road in partnership with Beijing municipality.

The Huaneng group is also pursuing an innovative strategy in its New York listings. Under the guidance of CS First Boston, Shandong Huaneng Power Development hopes to raise some \$400m through a public offering of 30.4m American depositary shares (ADS).

These will be a new class of shares, known as "N" shares, which will be offered to inves-

tors in the US, Europe and Asia. "N" shares are similar to concept to the "B" shares issued on China's fledgling exchanges, and which are denominated in dollars for foreigners (China's yuan is not convertible). Each ADS will represent 50 ordinary "N" shares.

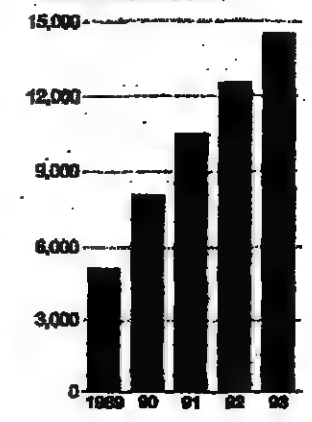
The Huaneng, under a new electricity tariff schedule, is aiming for a return of 15 per cent of its fixed net assets after costs and taxes. This is in line with guidelines set by the central government for a reasonable rate of return on equity investments in infrastructure projects in the power sector, under BOT-type schemes.

Shandong Power operates four power stations with a total capacity of 1,200MW in Shandong province, south-east of Beijing. Huaneng International Power, 60 per cent owned by the Huaneng group, has a capacity of 6,100MW under its control.

The China Huaneng Group grew out of a decision in 1986 to establish a conservation fund to convert oil-fired power stations to coal, and to build (thermal) stations. In 1988,

Huaneng power

Installed capacity (MW)



Sources of capital (%)

Source	Percentage (%)
Foreign	26.38
Domestic	28.45
Government grant	91.06
Bank loans	0.88
Others	1.77

Sources: Company report

Huaneng became a group and is now one of China's 10 biggest companies. At the end of 1993, it had a total of Yn36.3bn in liabilities of Yn36.3bn. Borrowings amounted to Yn36bn, of which

about one-third was hard currency-denominated. Net profit for the year was Yn2.2bn, double that of 1992.

In all, the group comprises 11 corporations and some 200 subsidiaries, concentrated in the power sector. It is also involved in real estate, trading and finance. Two of its operating companies are listed on Chinese exchanges, one in Shanghai and the other in Shenzhen.

Mr Cao, however, believes that foreign listings are "much more meaningful" for a company like Huaneng's, and diversity than a listing in Hong Kong, where nine Chinese entities have been listed, or on one of the mainland exchanges. This, he says, is because the pool of capital is so much larger.

Mr Cao is confident - in spite of nervousness in the investment and listing circles - that Huaneng will be well received. The two companies seeking listings, he observes, are both major in power generation in a country where there is a serious shortage of electricity.

Malaysian mobile phone group surges to M\$105m

By Christine Hill in Kuala Lumpur

Technology Resources International (TRI), the holding company for Cellular Communications Network (Malaysia), Malaysia's largest mobile phone carrier, has announced a 65.6 per cent year-on-year increase in pre-tax profits, to M\$105.97m (US\$40.9m), for the first half of 1994.

The results were well within market expectations of between M\$96m and M\$120m. Group turnover grew 49 per cent to M\$367.1m compared with a year ago, and after-tax profits were up 120 per cent to M\$69.9m. The stock does not pay a dividend.

The company recorded an extraordinary gain of M\$126.1m

on the sale of its non-telecommunications subsidiaries. Cellular Communications Network (Malaysia) is a bulk of profits, supplemented by other subsidiaries from the Malaysian Helicopter Services (MHS) subsidiary.

Analysts were pleased with the results, but expressed concern about the company's disclosure policies. Earlier this year, UBS (East Asia), a member of the Union Bank of Switzerland group of companies, had to postpone an international offering of US\$400m in TRI euroconvertible bonds, after European fund managers objected to discrepancies in profit forecasts.

In the accompanying prospectus, TRI had disclosed that MHS was a 32 per cent stake in Malaysian Airlines.

the full year 1994. However, many securities houses were anticipating a figure of more than M\$300m, based on analysts' meetings with the company.

Yesterday, the company told analysts it would not raise its full-year profit forecast, citing growing depreciation expenses. Many analysts, however, are still forecasting a full-year figure close to M\$200m.

TRI's chairman and majority shareholder is Mr Datuk Tajudin Ramli, a Malay businessman and protégé of the influential former finance minister Mr Tun Daim Zaiduddin. TRI and MHS are near completion of a demerger exercise, after which MHS will purchase a 32 per cent stake in Malaysian Airlines.

NEWS DIGEST

Australian results poll

Australian corporate profits are expected to have risen by about 17 per cent in the year to June 30, down from the previous year's 29 per cent profit surge, according to a survey by Australia's Reuters reports from Sydney.

Earnings by Australian companies for 1993-94 will sharply outperform those by resource companies, says Barclays Australia's financial analyst (Barco) earnings said.

Industrial earnings are expected to rise 31 per cent, while resource earnings are seen down 12 per cent, according to the survey, compiled of projections from 21 brokers. Many Australian companies will soon begin reporting annual results.

Barclays results poll

Mr Martin Archer attributed the earnings slowdown to a consolidation of many companies following a sharp turnaround in the market.

Metroplex raises resort stake to 85%

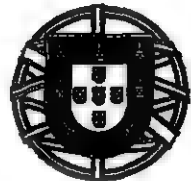
Metroplex, the Malaysian property, construction and hotel group, is to pay US\$9.1m for an additional 55 per cent stake in Subic Bay Resort (Hong Kong), writes Christine Hill. The deal raises Metroplex's stake in the resort to 85 per cent.

The holding is being bought from subsidiaries of Genting, the Malaysian investment holding company with interests in resorts, gaming, plantations and property.

Genting recently voiced its concern about the Philippine government's plan to develop Subic Bay, its US naval base, and its intention to restrict access to the port.

New issue
July 15, 1994

This announcement appears
in a number of record only.



Republic of Portugal

DM 2,500,000,000

Floating Rate Global Notes of 1994/1999

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MORGAN STANLEY GMBH

SCHWEIZERISCHE BANKGESELLSCHAFT
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DRESNER BANK
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PARIBAS COMMERCIAL PORTUGUES

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E COMERCIAL DE LUSITANIA S.A.

BANCO FINANTIA I.L.

BANCO PORTUGUES DE
INVESTIMENTO I.L.

CADIA GERAL DE DEPOSITOS

COMMERZBANK
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US\$42,150,000
Discount floating rate notes due 2003
For the period 15 July 1994 to 17 January 1995 the new rate has been fixed at 5.32031 % p.a.
Interest payable on 17 January 1995 will amount to: US\$42,150,000 note US\$32,150,000 note US\$3,215,000 note
Agent: Morgan Guaranty Trust Company JPMorgan

CMIC CHINA INDUSTRIAL HOLDINGS LIMITED
Net Asset Value
CMIC China Industrial Holdings Limited announces that as of 30th June, 1994, the audited net asset value per share of the Company was US \$1.04.
CMIC China Industrial Holdings Limited
(an exempted company incorporated with limited liability in the Cayman Islands)
14th July, 1994

BRADFORD & BINGLEY
Floating Rate Notes Due 1998
Interest Rate: 8 1/8% per annum
Interest Period: 15th July 1994 to 15th October 1994
Normal Redemption: £10,000,000
15th October 1994 £10,000,000
CS First Boston Agent

INTERNATIONAL CAPITAL MARKETS

US Treasuries sharply higher on solid demand

By Patrick Hoverson in New York and Graham Bowley in London

Retail demand, short-covering by dealers, a dollar rally, news of higher weekly unemployment claims and rumours of a US invasion of Haiti all combined to push Treasury prices sharply higher yesterday morning.

By midday, the benchmark 30-year government bond was up 1 at 84 1/2, yielding 7.567 per cent. The two-year note was also firmer, up 1/4 at 97 1/4, to yield 6.060 per cent.

Prices firmed from the start, with traders reporting solid demand from retail accounts, and some dealers' early gains.

Sentiment was helped by the announcement that state unemployment insurance claims rose by 19,000, a much higher increase than forecast.

Also, a 0.6 per cent rise in

June retail sales was slightly smaller than expected, and encouraged further buying, as did another rally in the dollar.

The final positive factor was a rumour that the US had invaded Haiti. Political unrest and the involvement of the US military in conflict abroad usually buoy Treasuries, as investors rush to buy more secure investments. Although yesterday's rumour proved false, it was enough to provide investors with another reason to buy government bonds.

European government bonds rallied strongly, boosted by the strength in US Treasuries, as the more positive mood of recent days continued.

However, the gains came in thin, futures-driven trade, and analysts were sceptical about how long the rally will last.

"Confidence has returned with a better outlook for inter-

national investors have come back to the markets relatively cash-rich. But it is also the elements of a classic bear squeeze," said Mr Stanley Joshi, economist at Daiwa Europe.

German bunds rose strongly in afternoon trading, on the back of US Treasuries and Sunday

GOVERNMENT BONDS

portive moves from Mr Hans Tietmeyer, president of the Bundesbank.

Although the dollar regained ground against the D-Mark, bunds continued to benefit from the German currency's safe-haven status.

Mr Tietmeyer said the decoupling of international capital markets based on interest rate developments would not be easy, but when the fundamentals are right and a pol-

icy of stability is clear then it is by no means ruled out.

Mr Michael Burk of Citibank said: "These are a sign that a key German official is hopeful, if not over-optimistic, that some decoupling might take place."

UK gilts rallied in late trading in line with bunds, and after the Bank of England announced that three tranches of existing government bonds had been exhausted.

Today, the Bank is expected to announce details of its next auction, which analysts expect to be of seven to 10 years.

Contrary to recent market recoveries when high-yielding bonds have outperformed the core markets, Italian and Spanish bonds tracked Germany at more or less stable yield spreads while the Swedish market weakened further.

long-term divergence trend remains intact," said Mr Kirt Shah of First Chicago.

The yield on the Swedish nine-year benchmark bond was the psychologically important 11 per cent level.

Some 18 basis points higher at 11.05 per cent, the 10-year yield spread over Germany widened by nearly 10 points to 110 points.

The market was hit by a tripartite whammy, a rise in the year-on-year inflation rate, an inconclusive meeting of the parliamentary finance committee and a lukewarm reception for the government's latest T-bill auction.

Although the month-on-month inflation rate was unchanged, the year-on-year rate rose 0.1 per cent in June from 2.3 per cent in May.

Bonds also derived little support from the finance committee meeting, called in response to the recent falls in Sweden's financial markets.

Meanwhile, at its suction of three, six- and 12-month bills the National Debt Office managed to sell only SKr10.54bn of the SKr12.5bn offered.

Italian bonds tracked the other markets and closed more than a point higher, but failed to deliver performance some had hoped for following Wednesday's announcement of government's fiscal plans.

The budget targets for 1994 and plans to offset this year's deficit by 15,000bn, had been announced in the budget.

"Details were conspicuous by their absence," said Mr Ken Wattret, international economist at Midland Global Markets.

The rally in the Italian market will be on hold until the details of the government's three-year fiscal plan are published next week, he said. The details are expected in the next few days.

Italy's market closed on Thursday.

Nikkei 300 futures fail to find favour

By Emiko Terazono in Tokyo

Dwindling trading volume in futures contracts on the capitalisation-weighted Nikkei 300 index is causing concern among Japanese financial officials.

The Nikkei 300 contract, listed on the Osaka Stock Exchange last February eventually to replace the price-weighted Nikkei 225 index, has failed to attract investor interest.

OSSE officials are now considering measures to revitalise trading, including a cut in the minimum trading unit.

Daily trading volume of the Nikkei 300 futures has been below 10,000 contracts since July 5, when volume hit the lowest level on record at 6,881 contracts. In value terms, daily turnover averaged around 170bn last month, almost 94 per cent lower than that of the Nikkei 225 futures, also traded on OSSE.

The Nikkei 225 was introduced after fierce debate over the negative impact of the Nikkei 225 futures on the main cash market. Some financial

authorities claimed that the price-weighted index was easily manipulated, and arbitrage trading between the futures and cash markets was responsible for the volatility in the underlying cash market.

In spite of the new contract's launch, most traders and investors have stuck to the more familiar Nikkei 225 futures, and the Nikkei 300 index itself has yet to become a stock market benchmark.

Mr Sadakane Doi, chairman of the Japan Securities Dealers' Association, said the securities industry would strive to interest investors in the Nikkei 300 futures, adding that many securities industry executives wanted to nurture the index.

Meanwhile, Mr Goro Tatum, the associate Osaka representative, called for support from the finance ministry to promote the Nikkei 300 index futures.

Earlier this year, the Singapore International Monetary Exchange was given the licensing rights to trade futures and options contracts based on the Nikkei 300 index.

Canadian dollar sector revived by deals aimed at retail buyers

By Tracy Corrigan

After several days dominated by large offerings aimed at institutional investors, the pattern shifted yesterday, as a spate of deals targeted at the retail investor emerged in the Canadian dollar sector.

There has been a revival of interest in the sector, due largely to a heavy schedule of nearly C\$2bn-worth of redemptions of outstanding bonds - including a C\$650m Alberta deal - next month.

Many Benezel-based investors are looking for Canadian dollar bonds in which to reinvest following the redemptions, particularly Canadian dollar yields are now higher

than those for Belgian and Luxembourg issues.

Until yesterday's rush of C\$375m-worth of issues, there had been little activity in the Canadian dollar sector for a month, but the forthcoming redemptions coupled with a strengthening of the Canadian dollar encour-

INTERNATIONAL BONDS

aged borrowers to return to the market, dealers said.

Canada's Federal Business Development Bank and Germany's L-Bank both launched three-year deals, arranged by Barclays de Zoete Wedd and Goldman Sachs respectively,

while Norddeutsche Landesbank launched a five-year offering via Hambros Bank.

At the longer end, Societe Quebecoise d'Assainissement des Eaux, a provincial crown corporation, launched a 10-year deal, which would usually be rather long-dated for retail investors. However, the 10 per cent coupon is attractive to

buyers, who have been looking for this type of coupon for some time.

Dealers said that institutional investors are not looking at the market, and anyway would typically prefer larger, more liquid offerings.

In the sterling floating-rate market, a S.G. Warburg added 570m to an out-

NEW INTERNATIONAL BOND ISSUES

Borrower	Yield	Term	Price	Rating	Spread	Book runner
YES	10bn	5m	100.00	AAA	0.000	MLynch/Mitchell Pn, Debra Bank Cap/Mgmt
STERLING	75	(b1)	100.00	AAA	0.1750	BO Warburg Securities
CANADIAN DOLLAR	100	5m	100.00	AAA	0.1875	Goldman Sachs Int, Wood Gundy
SOAE	75	5m	100.00	AAA	0.1875	Hambros Bank
Norddeutsche Landesbank	100	5m	100.00	AAA	0.1875	Barclays de Zoete Wedd
Federal Business Dev. Bank	100	5m	100.00	AAA	0.1875	Barclays de Zoete Wedd
AUSTRALIAN DOLLAR	100	5m	100.00	AAA	1.275	Nomura International
Swiss Franc	100	5m	100.00	AAA	0.000	
LUSEMBURG FRANCH	100	5m	100.00	AAA	2.00	BGL

Real terms and non-callable unless stated. The yield spread (over relevant government bond) at launch is supplied by the lead manager. *Private placement. †Floating rate note. ‡Semi-annual coupon. R: fixed rate-offer price; fees are shown at the re-offer level. 4: 3.40% to 10/11/95 then 3.80% to 10/11/96 and 4.30% thereafter. 5: Short 1st 5 and coupon. 6: Floating with 250m. Plus 35 days coupon. 7: Floating on Mar 95 at 10/11/95. 8: 5m Libor +0.50%. 9: Short 1st coupon. 10: Over interpolated yield. 11: Floating 18/7/94. 12: Long 1st coupon.

standing 2150m issue. The offering pays a discounted margin of 38 basis points over Libor.

Polbank from & Steel filed with the US Securities and

Exchange Commission a shelf offering of up to \$700m in debt securities, including common stock, preferred stock, and

said the proceeds from the sale would be used for general corporate purposes including capital expenditures, debt refinancing and overseas investments.

Record first half for OM

By Hugh Carnegie in Stockholm

OM Group, the Swedish company which runs derivatives exchanges in Stockholm and London, yesterday reported a surge in pre-tax profits in the first half.

SKR158m (\$21m) from SKR100m in the same period last year as turnover rose to record levels.

OM has been riding its recent heavy growth in derivative trading through its OM Exchange in the Swedish capital and the OMLX exchange in London.

Average daily turnover rose

in the first half to 183,881 contracts - a record for a six-month period - from the daily average of 92,553 contracts for all 1993 and 83,437 for the first half of last year. Operating revenues rose to SKR289.5m from SKR190.6m and operating profit more than doubled to SKR126m from SKR61m.

In May, OM decided to sell its financing businesses and pull out of a plan to participate in founding a new Swedish bank. The sale of OM Finance has yet to take place, but OM included costs of SKR6.4m in its first-half expenses incurred in the aborted bank project.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

	Yield	Price	Change	High	Low	Est. vol.	Open Int.
Australia	9.000	98.000	+0.350	98.350	97.650	8.00	8.00
Belgium	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
Canada	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
Denmark	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
France	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
Germany	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
Italy	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
Japan	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
Netherlands	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
Spain	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
UK	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
US Treasury	6.000	104.000	+0.050	104.050	103.950	8.00	8.00

US Treasury: 10-year, 7.567% yield; 30-year, 8.412% yield. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

US INTEREST RATES

Rate	Yield	Price	Change	High	Low	Est. vol.	Open Int.
1-month	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
3-month	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
6-month	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
1-year	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
2-year	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
3-year	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
5-year	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
10-year	6.000	104.000	+0.050	104.050	103.950	8.00	8.00
30-year	6.000	104.000	+0.050	104.050	103.950	8.00	8.00

BOND FUTURES AND OPTIONS

France

NATIONAL FRENCH BOND FUTURES (MATR) Jul 15

	Yield	Price	Change	High	Low	Est. vol.	Open Int.
Sep	116.74	116.28	+0.08	116.36	116.12	127,211	127,211
Dec	116.58	116.48	+0.08	116.56	116.32	699	13,033
Mar	116.24	116.78	+0.08	116.32	116.68	487	1,747

LONG TERM FRENCH BOND (MATR) Jul 15

	Yield	Price	Change	High	Low	Est. vol.	Open Int.
Sep	116.74	116.28	+0.08	116.36	116.12	127,211	127,211
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Restructuring charges of £111.6m but City pleased with result

Rank declines to £16.3m

By Michael Skapinker, Leisure Industries Correspondent

The Rank Organisation yesterday reported an interim pre-tax profit down from £96.1m to £16.3m after restructuring charges totalling £111.6m. But this was well above City expectations and the shares closed 13p higher at 404p yesterday.

Rank, whose interests include Butlin's holidays, casinos and the Hard Rock Cafe, said that after three difficult years there was an improvement in underlying trading in the first half.

Before charges, profits were up 41 per cent to £127.9m. The company had previously adopted a more cautious view of the recovery.

Pre-tax profit for the 26 weeks to May 14 was after a charge of £49.6m, relating mostly to the closure of the video distribution business, and after the group's £62m share of Rank Xerox's restructuring costs.

Profits from Rank Xerox, before restructuring costs, were up 38 per cent to £94.6m. An improvement in video duplication lifted profits in the film and television division from £13.2m to £24.5m. The group said it expected a strong second half from the video duplication of the film Jurassic Park.

The Pinewood film studios also enjoyed increased operating profits. Odeon cinemas saw admissions rise 4 per cent and prices 1 per cent. The group

expects to benefit in the second half from the cinema success of the film Four Weddings and a Funeral.

The holiday division's profits rose from £5.6m to £7m. The number of holidays sold was up 12 per cent in the first half. Bookings for the summer, however, are only slightly up in volume and 3 per cent by value. Mr Michael Gifford, chief executive, said the group's older holiday customers were adversely affected by low interest rates.

The recreation division, which includes bingo clubs and casinos, saw operating profits increase from £32.7m to £34.2m. Bingo profits were level with last time. Casino admissions were up 8 per cent and spending per head was 5 per cent

higher.

The leisure division, which includes Hard Rock Cafes and holiday resorts, saw operating profits fall from £22.3m to £20.4m. Group turnover was £998.4m (£972.4m), including discontinued operations of £1.1m (£75.5m).

The interim dividend is 4.25p. Last year, the group paid a full year's dividend at the interim stage, with an enhanced share alternative. It said the equivalent pay-out at the halfway stage last time would have been 4.03p.

Losses per share were 3.4p (earnings 5.4p). After adjustment for Rank Xerox restructuring costs, earnings were 7.9p (4.9p).

See Lax

Beazer pays £31m for Mowlem Homes

By Simon Davies

Beazer Homes, the recently floated former Hanson subsidiary, has bought the house-building arm of John Mowlem, the construction and airports group, for £31m.

Mr Dennis Webb, Beazer's chief executive, said the acquisition "fits in well with our strategy to increase our volume and market share, particularly in the south-east."

Mowlem announced at the time of its £63m rights issue last March that it planned to focus on its contracting and scaffolding business, and would sell John Mowlem Homes, along with part of its stake in London City Airport.

John Mowlem Homes is a specialist housebuilder with a multi-market presence in the south-east and south-west of England. Beazer is comparatively weak in the north-east and south-east.

The acquisition was priced at a marginal premium to John Mowlem's £30.3m book value for its housebuilding arm, but the subsidiary also has £1.8m cash.

After flotation Beazer held cash resources of £74.5m, so it is in a position to build up further John Mowlem's land bank, in addition to funding its intention of expansion into Wales and north-western England.

John Mowlem had a land bank of 2,250 plots at June 30 and incurred a pre-tax loss of £1.4m in the year to December. The sale was through managed auction and it is understood there were four bidders at the closing stage. It is Beazer's second large acquisition in the past year. Last November it acquired the Walker Group's housebuilding interests for £29.2m.

AB Foods gets approval for reorganisation

By Andrew Jack

The High Court has given approval for the proposed reorganisation of Associated British Foods, the milling, baking and food products group, in spite of concerns raised by the Charity Commission.

ABF said yesterday that courts had ratified the decision of the trustees of the Garfield Weston Foundation to approve the restructuring, which is designed to improve tax planning of the Weston family trusts which control the company.

The Charity Commission, which had raised initial concerns about the proposals, was not party to the court hearing, which was held in private. It said yesterday that it noted the decision. A formal court hearing to sanction the ABF arrangement will take place on July 27.

The company said its plans would go ahead as proposed, with dealings in shares in Associated British Foods to commence on August 1, ABF preference shares repaid on August 5, and interim dividend of 8.5p on September 1, and a special dividend of 10p per share on October 14.

Talks over Wembley refinancing

By Tim Burt

A syndicate of 22 banks owed £152m by Wembley, yesterday said that they had begun discussing plans to refinance the debt-burdened stadium and greyhound tracks operator.

The banks, led by Barclays and Schroders, are expected to scrutinise proposals made to the Wembley board by three investor groups.

The groups are: Apollo Advisers, a US investment group led by Mr Leon Black; Allied Entertainment, the promotions

business controlled by Mr Harvey Goldsmith; and Mr Luke Johnson and Mr Hugh Osmond, who are City entrepreneurs.

All three proposals envisage an injection of new equity while retaining the current management.

Although the banks are not expected to decide on a preferred package for some weeks, the Wembley board is said to have indicated that it favours the proposal drawn up by Mr Johnson and Mr Osmond.

Wembley has been made aware of possible conflicts with concert organisers if Mr Goldsmith's promotions company is chosen to refinance the group.

Concern has also been raised over a possible shareholder backlash if the stadium - widely regarded as the home of English football - is seen to be refinanced by US investors.

Officials acting for Mr Johnson and Mr Osmond, whose previous deals included the successful revenue takeover of PizzalExpress, have already begun due diligence at Wembley.

Their plans are thought to centre on a debt-for-equity swap and rescue of the stadium.

Slough Estates in £55m land deal with L&G

By Simon Davies

Slough Estates, the UK's largest industrial property company, is to pay £55m for Legal and General's 33 acre portion of the Wimmerah Triangle business estate near Reading, Berkshire, in its largest property purchase in more than five years.

The acquisition will give Slough control of a 76 acre business park, with a total of 1m sq ft of built office and warehouse space.

The L&G site was developed in the early 1980s and has 550,000 sq ft of space, with a current rent roll of £4.97m from tenants including Mars, Hewlett Packard and ICL.

The purchase price puts the

property on a yield of 7.96 per cent, and Mr Derek Wilson, group managing director, said the property was let on long leases and was "not significantly over-valued".

Mr Wilson said there would be management benefits from taking on the entire site. L&G is being paid £12.5m in cash, with the remainder being paid through the issue of £43m new Slough shares.

Slough has concentrated primarily on developing sites in its existing portfolio, rather than buying new properties, and it currently has 130,000 sq ft of new property under construction.

Within the Wimmerah site, there is a further 12.5 acres where more development is planned.

Jones Stroud shares fall on 23% decline

By Simon Davies

Jones Stroud (Holdings) reported pre-tax profits down 23 per cent at £5.01m in the year to March 31, against £6.51m. The Nottingham-based textiles company blamed difficult trading and closure costs.

The shares lost 33p to close at 270p, a new low for the year. Turnover edged up from £70.9m to £71.7m. The pre-tax figure was struck after £215,000 costs of closing the US division of Jones Stroud (Australia).

Mr Philip Jones, chairman, said that some subsidiaries were reporting improved results because of reduced costs but the market for stretch yarns "has yet to reach a satisfactory level". This would have an adverse effect on interim results.

He added that it was too

early to forecast results for the year, but "we will be very disappointed if they do not exceed those of last year".

Earnings per share came out at 19.12p (24.86p). The final dividend is being held at 5.5p for an increased total of 9p (8.8p).

Aegis increases Spanish stake

Aegis Group subsidiary Carat Group, is paying Ptas700m (£2.6m) cash to acquire a further 30 per cent in its Spanish offshore, Publintergal, from Propiedades y Filiales.

At present, the group's Spanish companies are being reorganised and the Spanish holding company, Carat Espana, is merging into Publintergal.

Kitty Little pays FFr75m for L'Amy

By Tim Burt

Kitty Little, the USM-quoted consumer goods manufacturer, is acquiring Groupe L'Amy, France's largest maker and distributor of sunglasses and spectacle frames, for FFr75.2m (£11.5m).

The acquisition is funded by a placing of 20.8m new ordinary shares at 30p. The company is also raising £9.5m through a placing and open offer of 10.8m shares at 30p for working capital.

Kitty Little's shares were suspended at 41p on April 11. Mr Warren Kanders, chief executive, said the company also planned to join the main market and change its name to Eyecare Products.

The deal is expected to give Kitty Little a larger share of an eyewear market worth £5.9m in western Europe and



Warren Kanders, right: company also plans to join main market

£8.2m in the US.

Under a lengthy financial reconstruction L'Amy made provisions of FFr106m last year to cover the cost of overhauling its core business. Before

provisions, operating profits for the 1993 year were FFr6m (FFr14m losses) on sales of FFr566m (FFr636m).

Mr Martin Franklin, chairman of Kitty Little, blamed the

problems on debt-financed acquisitions, which have since been closed.

Nevertheless, he predicted the enlarged group, with a market capitalisation of £24.7m, would expand with strategic alliances and more efficient production.

Under the terms of the acquisition, Kitty Little brings with it designer brands such as Lacoste and Nina Ricci, the £8.9m raised by the placing will be used to acquire loans of FFr225.3m owed by L'Amy to various banks.

The banks will also receive Class A warrants for an aggregate of 4m new ordinary shares, exercisable at 100p per share. Another tranche of warrants, also exercisable at 100p, will be issued to banks providing on-going facilities of FFr163m.

Dealings are expected to begin on August 2.



Bob Payton: founded the Chicago Pizza Pie Factory and other US-style restaurants

US food pioneer dies in crash

By Simon Davies

Mr Bob Payton, the 50-year-old founder of many US-style restaurants, died in a car crash on Tuesday night.

Mr Payton came to the UK from Chicago in 1973 and set up the Chicago Rib Shack, Chicago Pizza Pie Factory and Henry J Beans food

He revelled in the fact that he had initially faced cynicism from many British financiers over his plans to serve American style food to the British.

However, he recently won over the City when My Kinda Town, the company comprising his restaurant chains, was floated in May. The company currently has a market capitalisation of £32m.

The company was launched on the stock mar-

ket as a means of buying out the group's main backers and Mr Payton himself raised about £4.5m from share sales.

More of his recent attention had been focused on his 18th century Leicestershire mansion, Stapleford Park, which had also been launched as a country hotel.

The company expanded at an extraordinary rate, and Mr Payton was never short of new ideas, with recent additions to the stable coming in the form of Chicago Meatpackers, Tacos and Salsas.

His ambitions did not stop with the UK. By the time of the flotation, his chain covered 29 restaurants and bars in 17 cities, ranging from Belfast to Beirut.

Mr Payton retired from the board of My Kinda Town at the time of the flotation, leaving a company which made about £2m last year.

Magnum £1.23m in the red

By Paul Taylor

Magnum Power, which designs built-in uninterruptible power supply units (Bi-ups) and is planning a USM flotation through a placing with institutional investors, reported a pre-tax loss of £1.23m for the year to May 31, on turnover of £59,000.

The prospectus for the flotation, which was issued yesterday, also shows that the com-

pany lost £155,000 in the year to May 31 1992, which the following year rose to £482,000 on turnover of £10,000 as the company developed its technology.

However, Magnum's directors express their confidence in the prospectus that there is "potentially a large market for Bi-ups, which is currently served by the manufacturers of external uninterruptible power supply units".

The flotation is sponsored by Henry Jones Corporate Finance.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Come - dividend	Total for year	Total last year
Barbour Indent	5.8	Oct 3	6.46	6.5	6
Druck & Co	7.1	Oct 3	6.6	10.8	10
Emmabur	0.4	Nov 4	0.3	0.89	0.6
GUS	9	Nov 25	7.5628	13	11
Hampson Inde	1.5	Oct 3	1.2	2	1.6
Hutton Holdings	1.3587	-	1.35	2	2
Jones Stroud	5.5	Oct 15	5.5	8	8.8
Kentlaw (A)	9.5	Sept 19	9	9	27
Peel Holdings	3.2	Oct 5	3	4.5	4
Prism Leisure	3	Sept 8	2.37	4.18	3.27
Rank Org	4.25	Sept 19	12.44	12.44	12.44
Stanley Leisure	3.57	Sept 12	2.8	5.25	4.32

Dividends shown pence per share net except where otherwise stated. *On increased capital. *SUSM stock. *Adjusted for scrip issue. *Adjusted for sub-division. *British pence.



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Exploration and mining of gold and other minerals in the West Rand area of South Africa.

Result of offer to shareholders of WRC

Shareholders are referred to the announcement published on 30 June 1994 in terms of which the offer by the Aurora Consortium to all ordinary shareholders of WRC, other than Gengold Limited, to acquire any or all of their WRC ordinary shares at a price of 98p cents per WRC ordinary share ("the offer"), was declared unconditional and was scheduled to close at 14:30 on Wednesday, 13 July 1994.

Further to the closure of the offer, FirstCorp Merchant Bank Limited is authorised to announce that, in total, 138 shareholders accepted the offer in respect of 1 023 012 WRC ordinary shares, representing 27.9% of the WRC ordinary shares for which the offer had been made.

The offer consideration and balance certificates (if any) in respect of acceptances not yet paid for, will be posted to accepting shareholders by registered/first class mail, at the risk of such shareholders, on Monday, 18 July 1994.

Johannesburg
18 July 1994



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GUANGDONG DEVELOPMENT FUND LIMITED
Net Asset Value

Guangdong Development Fund Limited announces that as at 30th June, 1994, the unaudited net asset value per share of the Company was US\$ 1.005.

GUANGDONG DEVELOPMENT FUND LIMITED
(a company incorporated with limited liability in the Bailiwick of Jersey)

15th July, 1994

CHINA MERCHANTS CHINA DIRECT INVESTMENTS LIMITED
Net Asset Value

China Merchants China Direct Investments Limited announces that as at 30th June, 1994, the unaudited net asset value per share of the Company was US\$ 1.024.

CHINA MERCHANTS CHINA DIRECT INVESTMENTS LIMITED
(Incorporated with limited liability in Hong Kong)

14th July, 1994

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COMPANY NEWS: UK

Shares fall 12p to 298p on disappointing growth in net asset value

Peel Holdings rises to £10.2m

By Simon Davies

Peel Holdings, the property company that owns the Manchester Ship Canal, yesterday reported pre-tax profits of £10.2m for the year to March 31, up from £9.4m in 1993.

The shares fell 12p to 298p, reflecting a lower-than-expected increase in net asset value per share, which rose only 13p to 328p, despite the recovery in the UK property market.

The Court of Appeal had quashed planning permission for Peel's proposed £200m shopping centre at Dimpington, Greater Manchester. But the

company remains optimistic that its appeal will be successful.

The Dimpington development was at the centre of Peel's eight-year battle for control of Manchester Ship Canal. This site remains the books valued at £18.1m, but Mr Peter Scott, managing director, said it was a comfortable "fall-back value".

Turnover during the year fell marginally to £87.8m (£88.1m), with total net rental income rising from £41.1m to £43.2m, despite £2.62m of fresh annualised costs.

The company's portfolio is currently carrying a value of £5.2m, and this was reflected in an external valuation of the

office and industrial properties, which lowered their values by 16 per cent and 19 per cent respectively, compared with the last external valuation in 1991.

Overall, however, property values rose by 59.7m, due to a 26 per cent increase in values of out-of-town retail centres, and increases in overseas property.

The company has also reinstated a property development programme, but it is proceeding only where sufficient pre-sales and pre-lets can be achieved. It has only £10m tied up in development projects.

The port operations contributed operating profit of £3.8m,

but suffered a further £1.22m from voluntary severance costs.

The company's net debt has increased by £33m to £369.1m, as a result of the buy-out of the minority shareholders in Manchester Ship Canal last year.

Gearing amounts to 116 per cent, but interest payable fell from £37.2m to £36.1m, due to lower interest rates.

Last November, the company issued £37.4m of 8.5 per cent long-term bonds, and its fixed average borrowing cost is now 10.05 per cent.

The recommended final dividend of 3.2p makes a total of 4.5p (4p) for the year. Earnings per share were 6.11p (2.41p).

Invesco raises £19m as Japan trust opens

By Scheherazade Daneshkhu

Invesco has so far raised £19m from a placing of shares in its Japan Discovery Investment Trust.

The size of the trust has been capped at £70m, with the minimum set at £30m. The public offer, which opened yesterday, ends on July 20 and dealings begin on August 8.

The new trust will invest in smaller Japanese companies for long-term capital growth. The Japanese investment trust sector has been the focus of substantial enthusiasm so far this year.

Earlier this month, Schroders' new Japan Growth Investment Trust, investing in a broad range of companies, was oversubscribed by £2.8m after raising its full £125m. Fidelity Japanese Values, a smaller companies trust, raised £105m.

Invesco already runs two Japanese unit trusts, and the new investment trust will be managed by its managing Tokyo-based fund manager.

Shares are issued at 100p, with one warrant attached to every 100 shares. Issue expenses have been capped at 4.9 per cent.

Sage enhances market position with acquisition

By Paul Taylor

Sage Group, the Newcastle-based accounting software company, has significantly enhanced its market position and product portfolio through the acquisition of Multisoft Financial Systems for an initial £4m in cash.

Sage will make additional payments to the vendors of up to a maximum of £2.5m subject to sales performance in the period up to September 30 next year.

The acquisition, which will be paid for out of cash balances, will supplement Sage's traditional market strength in providing personal computer accounting software mainly for small businesses.

Multisoft is a leading supplier of accounting software for small and medium-sized businesses and larger companies and is currently developing a new range of software designed to run on the "open-system" client/server architecture which is being rapidly introduced in larger companies. This new software will be launched later this year.

Commenting on the deal, Mr David Goldman, Sage's chairman, said, "We regard the acquisition of Multisoft as being very important in terms of our overall strategy. This



David Goldman: important deal in terms of overall strategy

move consolidates our coverage of the UK accounting market. I am particularly excited about the client/server capability which Multisoft will bring to the group."

The accounting software for multi-user network systems for medium and larger companies is characterised by more expensive, higher added-value products which are tailored to the needs of the customer. There is no dominant supplier in this large segment of the market at present.

Multisoft, which employs 100 people in Alton, Hampshire, was set up in 1988 and was the subject of a management buy-out in 1990. It has a broad client base of more than 1,000, of which 60 per cent are companies with annual turnover of more than £1m. In the year to June 30, Multisoft's operating profits grew sharply to "not less than" £300,000 (£248m). The company is being acquired at a book value of £1.2m.

Furniture side helps Hampson to £4m

By Caroline Southey

A surge in sales in the furniture division of Hampson Industries, the West Bromwich diversified industrial group, contributed to a 75 per cent rise in pre-tax profits from £2.42m, restated for FRS 3, to £4.23m in the year to March 31.

The increase in profits was mainly due to charges of £1.38m, which included a goodwill write-off of £987,000 following the closure of Clearway Aluminium, the only division in the company involved in the construction industry.

Operating profits rose from £4.39m to £6.28m with continuing

operations up 34 per cent to £15.5m (£14.5m). Turnover advanced to £91.5m (£79.1m) with £90m (£78m) from continuing operations. Gearing at the year end was reduced to 26 per cent (46 per cent).

Mr Ray Way, chairman, said the group's financial position continued to strengthen and borrowings were "well under control".

The furniture division, Ian Walker Furniture, hit by sterling's realignment last year, saw margins restored and sales increase to help push operating profits in the consumer goods division up from £77,000 to £1.53m on turnover of £38.5m (£33.3m).

International demand helped sales at Erlson Engineering, a supplier of turbocharger components, increase by 18 per cent while hardening commodity prices and better customer demand helped trading conditions in the aluminium refining division. Total operating profits for the industrial goods division rose from £4.59m to £4.71m on turnover of £43.1m (£37.8m).

Mr Way said diversification

was essential in the precision engineering division where margins continued to be under pressure and order intakes were down because of cuts in defence expenditure. A programme was under way to shift the customer base to Bellhouse Hartwell and BHW (Components) and penetrate the civil market.

A final dividend of 1.5p (1.2p) makes a total of 2.5p (1.5p) total. Earnings were 3.06p (2.41p).

Marks and Spencer sales receive overseas spur

First-quarter sales for Marks and Spencer, the retailer, in north America, continental Europe and east Asia were up on last year and particularly good in Hong Kong and the International Franchise Group, Sir Richard Greenbury, chairman, told the annual meeting.

He added that sales in the UK were "up to expectations". The group is to open two new stores, in Paris and Valen-

cia, in the autumn and is investigating the possibility of moving into Japan and China. The pace of expansion in the UK was "accelerating", said Sir Richard, with plans for capital expenditure of more than £10m over the next three years. In the past year capital expenditure reached "a new high of £350m," the group had "the biggest footage expansion programme in its history". M&S shares rose 8p to 414p.

NEWS DIGEST

Storehouse sees year of progress

Sales at Storehouse, the B&S and Mothercare retail chain, were 5 per cent ahead in the first quarter, Mr Ian Hay Davison, the chairman, told the annual meeting.

Costs remained under control, he said, and operating profits were ahead of the same period last year. Although it was too early for a profit forecast, he was confident the year would be one of "significant progress". For the year to April 2 1994 Storehouse reported pre-tax profits of £82.4m (£15.2m).

Cortecs signs Japanese agreement

Cortecs, the biotechnology company, recently gained a listing on the London Stock Exchange. It has signed an exclusive agreement for distribution in Japan of its detection kits for Helicobacter Pylori, the bacterium involved in the development of peptic ulcers.

Zenyaku Kogyo, a Japanese pharmaceutical company with sales of £160m (£105.2m) last year, will undertake the registration for the kits and has agreed "significant" payments to Cortecs. The agreement is for the first seven years in Japan.

Heiton at £10.73m after provision

A fall in pre-tax profits from £1.75m to £1.17m (£725,000) was announced by Heiton Holdings, the Dublin-based stockholder, builders' materials and DIY retailer, for the year to April.

Although turnover improved to £167m (£161.7m) operating profits were lower at £12.43m (£12.7m). There was an exceptional provision of £984,000 to reduce the carrying value of the investment in Consolidated Holdings.

Earnings per share worked through at 0.57p (3.66p) and the dividend for the year is held at 2p with an unchanged final of 1.35p proposed.

EFM Japan Trust advances 19%

EFM Japan Trust, managed by Edinburgh Fund Managers and launched in July 1992, raised net asset value by 19 per cent from 158p to 188p in the 12 months to May 31.

The increase compared with an 8.7 per cent increase in the Tokyo First Section Index in sterling terms, while there has been an overall rise of 66.7 per cent since the launch.

Following a recent change in its managers brand name from EFM to Edinburgh Japan Trust.

After-tax loss for the year to May 31 was £28,000 (£88,000) profit for 51 weeks and losses per share were 0.28p (0.63p earnings).

Fleming Intl High maintains pay-out

The net asset value per share of the Fleming International High Income Investment Trust stood at 46.5p at the year end May 31, a 1.5p (1.2p) improvement on the level of 42.3p a year ago but marginally down from the 48.5p at which it stood six months previously. A same annual final dividend of 2.5675p maintains the total at 3.5675p on earnings of 3.22p (3.99p) per share. Available revenue fell from £4.45m to £3.6m.

Mosaic Invs studies flotation of offshoot

Investments, the display products, and marketing services group, said yesterday that to maximise shareholder value it was considering floating the Copyright Promotions Group, its wholly-owned subsidiary.

Under the proposals Mosaic would retain a significant minority interest in CPG and the latter's managers would be substantial shareholders.

Equity Consort net advance

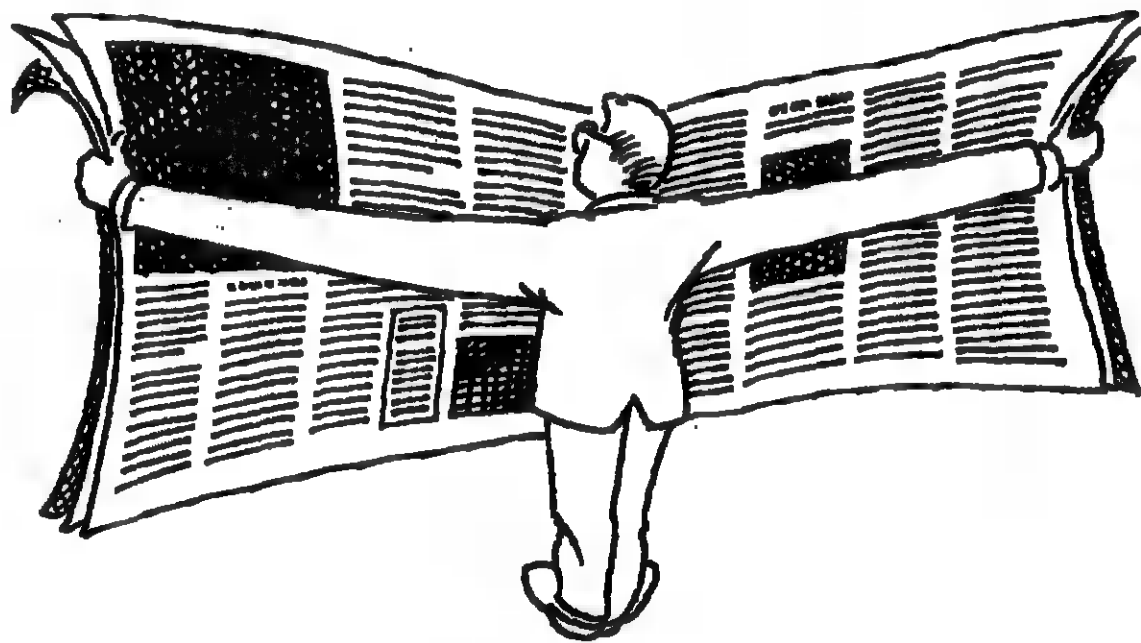
Equity Consort Investment Trust reported net value per ordinary share of 700.4p at April 30, against 687.5p a year ago. The figures for deferred shares were 1200.5p, compared with 1115.1p.

For the year to the end of April attributable profits were £1.4m (£1.45m). Earnings per ordinary share were 24.81p (25.47p) and 40.02p (41.35p) per deferred share.

Final dividends are proposed at 13.885p per ordinary share and 27.975p per deferred for totals of 24.9p (24.81p) per ordinary and 40.2p (40.125p) per deferred.

The company is also proposing a 1-for-1 capitalisation issue for both classes of shares and the issue of warrants on the basis of 1-for-13.47055 ordinary for 1-for-7.95140 deferred.

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COMMODITIES AND AGRICULTURE

London coffee hit by a \$188-a-tonne 'correction'

By Deborah Hargreaves

Coffee prices staged a sharp correction yesterday when the London market responded to a downturn in New York on Wednesday. The September futures price fell by \$188 to \$1,155 a tonne in moderate trading.

"A liquidation," said one trader, "people are getting out of the market and staying out of it."

In the final minutes of trading on Wednesday night, arabica coffee futures at the Coffee, Sugar and Cocoa Exchange in New York suddenly went into

reverse, turning a 20-cent rise into a 4-cent fall on the day at \$2.41 a pound. If the London market had fallen by an equivalent amount, nearby positions would have lost over \$500 a tonne.

London traders said the New York market was setting the tone for trading. It declined again yesterday, the September position reaching \$2.39 a pound by midday.

The sell-off was heavily influenced by technical chart activity and by worried speculators who thought the market might have seen its peak. Rumours that Brazil was about to re-open registrations prior to starting exports again added to

the uncertain mood in the market. Brazil halted exports earlier this week in order to assess the short damage to next year's crop.

In the meantime, several coffee companies announced increases in their consumer prices in response to the recent rapid run-up in the New York market. In the US, a division of Nestlé raised ground coffee prices by 13 per cent and in Germany roasters hiked some prices by 28 per cent.

But Mr Alexandre Beltrao, executive director of the International Coffee Organisation, said the price rises should not be a cause for concern as coffee consumption as a coffee remained a cheap drink.

Delegates optimistic following 'constructive' rubber pact talks

Delegates from key rubber producing nations concluded three days of informal talks yesterday expressing optimism that a global pricing pact could be achieved this year, reports Reuters from Kuala Lumpur.

The high-level working group meeting in Kuala Lumpur was held ahead of UN-sponsored talks in London to negotiate a new International Natural Rubber Agreement.

"The informal talks have been constructive. I am optimistic that we can reach an agreement in October," said European Union delegate Mr. Taylor.

The working group was pricing rubber producers in Asia, Malaysia and Thailand, and the EU and the US.

Delegates said UN rubber pact negotiating president Mr. Peter Lai also appeared optimistic that a deadlock over pricing would be resolved at the Geneva talks.

The rift between growers and consumers over the key

pricing issue blocked efforts to conclude negotiations on a new pact in Geneva in April.

Consumers, led by the United States, want no change in the reference price, which has remained at \$96.84 Malaysia/Singapore cents a kilo since the first pact was agreed in 1976. The reference price is used to calculate when buffer stocks can be bought or sold in the market. Producers say inflation and the rising costs of production since 1979 both warrant an increase in the reference price.

"We both understand each other's positions better now after having frank talks," Mr. Taylor said. Other delegates thought the same. "It is a constructive step," said a Malaysian delegate.

But he added his producers were still seeking a higher reference price.

Malaysia, the world's third largest producer of rubber, has said a higher reference price would encourage small producers to stay in business and ensure long-term supplies. It argues that rubber's

price should be temporary. The talks were held as the International Natural Rubber Organisation's buffer stock scheme was selling rubber in an effort to arrest a recent rise in prices.

The EU had been demanding early and substantial sales in order to limit maximum market impact. Buffer stock manager Mr. Alois Hofmeister responded by selling an undisclosed amount of rubber in several markets, beginning last Friday, from its warehouses in Britain, China, Malaysia and Indonesia. Mr. Taylor hoped that rubber prices would ease following the intervention.

"EU member nations would think it is logical to pay for a buffer stock if it does not work," he said.

Rubber prices should settle down "in a week or two," said Mr. Hofmeister. "It's not as far from the five-day moving average price, which was on Wednesday at \$33.35 Malaysia/Singapore cents a kilo, as it seems."

Aluminium club's membership remains limited

By Kenneth Gooding, Mining Correspondent

Aluminium producing countries taking part in the unprecedented international agreement to cut global production have not been able to find a formula that would enable Brazil, the Gulf States and Venezuela to be included.

Only delegates from the original six participants - Australia, Canada, the 12-nation European Union negotiating as one, Norway, Russia and the US - are to attend the monitoring meeting in Canberra, Australia, on July 20 and 21.

There is also some disquiet in the aluminium industry about the degree of Russian commitment to the agreement. Its two senior negotiators at previous trade talks, Mr. Georgi Gabounia, a deputy minister in the Ministry for Foreign Economic Relations, and Mr. Igor

Prokopov, head of the country's aluminium industry, are believed not to be attending the Canberra meeting.

However, one delegate suggested Mr. Gabounia's absence was because he had been promoted and it was hoped that both men would be replaced at the meeting by people in equivalent positions.

Delegates are to cut its annual aluminium production by 500,000 tonnes in 1994. The 200,000-tonne tranche was to be completed by the end of this month. Delegates at the meeting next week will be the question of how much Russian production has been cut so far and what the other countries can do to impress upon the Russians that they should honour their commitments. There are indications, how-

ever, that Russians have started to supply production figures to the International Primary Aluminium Institute, the London-based organisation which collates data for the industry.

At a meeting last January, delegates estimated that worldwide annual output cuts of between 1.5m and 2m tonnes for two years would bring the aluminium market into balance. Since then, western companies have announced planned cuts of more than 1m tonnes and have begun to fall. Prices have responded by jumping by about 60 per cent and recently touched the highest level for 40 months.

Nevertheless, the European industry in particular remains disappointed that some important aluminium producing countries not represented at the trade talks have failed to

make cuts. It has been pressing for Brazil, the Gulf States and Venezuela to be invited to future talks on the grounds that their reluctance to share the industry's pain by cutting output by about 10 per cent is understandable because they did not take part in the original discussions.

However, US trade delegates strenuously resisted any broadening of the scheme on the advice of Justice Department lawyers, who are worried about anti-trust problems. The more countries involved in the scheme, the more it might look like an illegal cartel, the lawyers argue. It was for this reason that Japan, one of the biggest aluminium consuming nations, was excluded from the negotiations although it asked to join in.

Two Gulf Arab aluminium producers said yesterday that they had no immediate plans

to change their combined output of about 800,000 tonnes annually, reports Reuters from Manama, Bahrain.

But Mr. Gudrin Toffe, chief executive of Aluminium Bahrain (Alba), said the company's management was watching the market before making any decision on whether to change Alba's current output of around 445,000 tonnes per year.

"We are watching the situation day by day... watching the price and what other producers are doing," he said. "Based on these developments, we will adjust our output. We will wait and see for a while."

Another Gulf Arab producer, Dubai Aluminium Company (Dubai), said it would maintain its current output.

"Dubai is not planning a cut in its current production of around 245,000 metric tonnes annually," said Chief Executive Edward Ian Rugeley.

Pulp industry awaits Canadian labour board ruling

By Bernard Simon in Toronto

British Columbia's Labour Relations Board is to issue a ruling today on a dispute between wood pulp mills and their unions that could have an important bearing on world pulp prices and on the investment climate for forestry companies on Canada's west coast.

The board will decide whether to allow employers to negotiate a new labour contract with their union on a mill-by-mill basis, or to bow to the demands of the unions for the continuation of the present system of industry-

wide collective bargaining. No matter which way the board's decision goes, industry executives and analysts say the odds are high that subsequent talks on a new labour contract will end in deadlock.

Mr. David Hay-Roe, analyst at Equity Research in Vancouver, said that "we could see a high probability of some sort of shutdown."

Canada's pulp industry is a quarter of world pulp production, with the bulk of output coming from British Columbia. Fears of a strike at 20 of its mills have contributed to an unexpectedly sharp spiral

in pulp prices this year. Producers are about to raise the price of northern bleached softwood kraft pulp, the industry staple, to US\$85 a tonne, from about US\$80 a tonne.

Many pulp mills have begun to ration sales. According to a trader at MC Forest, a Vancouver-based subsidiary of Japan's Mitsubishi, demand is especially strong from South Korea, Italy and northern Europe.

The labour board decision comes on the heels of numerous initiatives by the left-of-centre provincial government that have left the BC forestry

industry deeply demoralised. They include moves to protect a higher proportion of forests from logging, tighter regulations on forestry practices, and other environmental restrictions.

Employers contend that mill-by-mill bargaining is required to introduce more flexible work practices, rather than to impose wages. "It's one of those where the issues are the major companies," said a senior union official.

The union group said it predicted that if the decision went against the industry, companies would "have a lot more to say

about what they put their money into here."

The stakes for the two unions that represent the mill workers are also high as they struggle to adapt to competition from countries where costs are lower.

The unions' dilemma was illustrated at a loss-making Newfoundland newspaper mill operated by Abitibi-Price earlier this week. Workers decided to let the company close one newsprint machine, with the loss of 370 jobs, rather than agree to reopen their labour contract to accommodate more than a lot more

MARKET REPORT

Copper's break out pulls other base metals higher

COPPER prices broke out of their recent range at the London Metal Exchange yesterday afternoon, pulling other metals higher.

Fresh speculative interest in a rise had triggered stop-loss buying in the

market. The price of copper broke out of its recent range at the London Metal Exchange yesterday afternoon, pulling other metals higher.

Fresh speculative interest in a rise had triggered stop-loss buying in the

ALUMINIUM tracked copper but was not able fully to match its gains as there is a sizeable area stretching up to the \$1,550 a tonne level for the three months position, which closed at \$1,525.50, up \$10.

Three months ZINC finally broke above \$1,000 a tonne as the bullish enthusiasm of copper and aluminium spilled over. Stop-loss buying took the price up to the day's high, with final business at \$1,005, a \$12 gain.

LEAD was steady, although three months metal continued to meet stubborn resistance near the \$600-a-tonne level. It finished at \$595, up \$4.

Compiled from Reuters

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from International Metal Trading)

ALUMINIUM (100 TONNES) (PURITY 99.99%)

Close 1685.0 1642.0

Previous 1674.5 1552.0

High/Low 1674.5 1552.0

AM Official 1618.5-20.5 1638.5-7.0

Kerb close 1638.5 1538.0

Open int. 251,410

Total daily turnover 43,867

ALUMINIUM ALLOY (50 TONNES)

Close 1510.5 1550.0

Previous 1505.0 1525.0

High/Low 1505.0 1525.0

AM Official 1510.5 1530.0

Kerb close 1530.0 1535.0

Open int. 2,000

Total daily turnover 1,535.0

LEAD (50 TONNES)

Close 885.0 877.0

Previous 882.0 874.0

High/Low 882.0 874.0

AM Official 885.0 875.0

Kerb close 875.0 874.0

Open int. 42,026

Total daily turnover 1,111

NICKEL (50 TONNES)

Close 8200-300 8200-50

Previous 8200-10 8200-50

High/Low 8200-10 8200-50

AM Official 8200-50 8200-50

Kerb close 8200-50 8200-50

Open int. 58,468

Total daily turnover 1,111

ZINC (50 TONNES)

Close 8200-300 8200-50

Previous 8200-10 8200-50

High/Low 8200-10 8200-50

AM Official 8200-50 8200-50

Kerb close 8200-50 8200-50

Open int. 58,468

Total daily turnover 1,111

ZINC, special high grade (50 TONNES)

Close 8200-300 8200-50

Previous 8200-10 8200-50

High/Low 8200-10 8200-50

AM Official 8200-50 8200-50

Kerb close 8200-50 8200-50

Open int. 58,468

Total daily turnover 1,111

LME AM Official 5/8 1,550.5

LME Closing 5/8 1,525.0

Settle 5/8 1,511.1 5/8 1,511.1 5/8 1,511.1

1994 GRADE COPPER (COMEX)

Close 112.15 112.20

Previous 112.10 112.10

High/Low 112.10 112.10

AM Official 112.15 112.15

Kerb close 112.15 112.15

Open int. 111,800

Total daily turnover 2,208

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PRECIOUS METALS CONTINUED

GOLD COMEX (100 TONNES) (PURITY 99.99%)

Close 353.0 353.0

Previous 353.0 353.0

High/Low 353.0 353.0

AM Official 353.0 353.0

Kerb close 353.0 353.0

Open int. 10,000

Total daily turnover 1,111

PLATINUM NYMEX (50 TONNES)

Close 411.0 411.0

Previous 411.0 411.0

High/Low 411.0 411.0

AM Official 411.0 411.0

Kerb close 411.0 411.0

Open int. 2,000

Total daily turnover 1,111

PALLADIUM NYMEX (100 TONNES)

Close 147.0 147.0

Previous 147.0 147.0

High/Low 147.0 147.0

AM Official 147.0 147.0

Kerb close 147.0 147.0

Open int. 1,111

Total daily turnover 1,111

SILVER COMEX (100 TONNES) (PURITY 99.99%)

Close 81.0 81.0

Previous 81.0 81.0

High/Low 81.0 81.0

AM Official 81.0 81.0

Kerb close 81.0 81.0

Open int. 1,111

Total daily turnover 1,111

CRUDE OIL NYMEX (42,000 US GALLONS)

Close 20.15 20.15

Previous 20.15 20.15

High/Low 20.15 20.15

AM Official 20.15 20.15

Kerb close 20.15 20.15

Open int. 1,111

Total daily turnover 1,111

CRUDE OIL IPE (50 TONNES)

Close 18.15 18.15

Previous 18.15 18.15

High/Low 18.15 18.15

AM Official 18.15 18.15

Kerb close 18.15 18.15

Open int. 1,111

Total daily turnover 1,111

HEATING OIL NYMEX (42,000 US GALLONS)

Close 18.15 18.15

Previous 18.15 18.15

High/Low 18.15 18.15

AM Official 18.15 18.15

Kerb close 18.15 18.15

Open int. 1,111

Total daily turnover 1,111

GAS OIL IPE (50 TONNES)

Close 15.15 15.15

Previous 15.15 15.15

High/Low 15.15 15.15

AM Official 15.15 15.15

Kerb close 15.15 15.15

Open int. 1,111

Total daily turnover 1,111

NATURAL GAS NYMEX (10,000 CUBIC FEET)

Close 3.15 3.15

Previous 3.15 3.15

High/Low 3.15 3.15

AM Official 3.15 3.15

Kerb close 3.15 3.15

Open int. 1,111

Total daily turnover 1,111

GRAINS AND OIL SEEDS

WHEAT LCE (50 TONNES)

Close 102.5 102.5

Previous 102.5 102.5

High/Low 102.5 102.5

AM Official 102.5 102.5

Kerb close 102.5 102.5

Open int. 1,111

Total daily turnover 1,111

WHEAT CBT (50,000 BUSHELS)

Close 312.0 312.0

Previous 312.0 312.0

High/Low 312.0 312.0

AM Official 312.0 312.0

Kerb close 312.0 312.0

Open int. 1,111

Total daily turnover 1,111

MAIZE CBT (50,000 BUSHELS)

Close 220.0 220.0

Previous 220.0 220.0

High/Low 220.0 220.0

AM Official 220.0 220.0

Kerb close 220.0 220.0

Open int. 1,111

Total daily turnover 1,111

BARLEY LCE (50 TONNES)

Close 102.5 102.5

Previous 102.5 102.5

High/Low 102.5 102.5

AM Official 102.5 102.5

Kerb close 102.5 102.5

Open int. 1,111

Total daily turnover 1,111

COTTON LCE (50 TONNES)

Close 102.5 102.5

Previous 102.5 102.5

High/Low 102.5 102.5

AM Official 102.5 102.5

Kerb close 102.5 102.5

Open int. 1,111

Total daily turnover 1,111

SOYBEAN OIL CBT (50,000 BUSHELS)

Close 24.0 24.0

Previous 24.0 24.0

High/Low 24.0 24.0

AM Official 24.0 24.0

Kerb close 24.0 24.0

Open int. 1,111

Total daily turnover 1,111

SOYBEAN MEAL CBT (50,000 BUSHELS)

Close 102.5 102.5

INVESTMENT TRUSTS - Cont.

... ..

LONDON SHARE SERVICE

INVESTMENT TRUSTS - Cont.

Company	Price	Change	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	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AUTHORISED UNIT TRUSTS

● FT Citiline Unit Trust Prices are available over the telephone. Call the FT Citiline Help Desk on (071) 873 4878 for more details.

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● FT Cityline Unit Trust are available over telephone. Call the FT Cityline Help Desk on (071) 573 4378 for more details.

OTHER UK UNIT TRUSTS

INSURANCES

[illegible][illegible]

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (071) 673 4378 for more details.

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (071) 673 4378 for more details.

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● FT City Unit Trust Prices are available over the telephone. Call the FT Cityline Help (071) 873 4373 for more details.

Call 1-800-4-A-RENTAL for more details.

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MARKET FUNDS
Market
Accounts

WORLD STOCK MARKETS

EUROPE (Jul 14 / Sch)									
Austria	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Belgium	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Denmark	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
France	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Germany	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Greece	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Ireland	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Italy	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Netherlands	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Portugal	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Spain	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Sweden	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Switzerland	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
UK	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
USA	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Japan	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
South Africa	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
SE Asia	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Latin America	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Middle East	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Asia Pacific	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Commodities	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Indices	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
US Indices	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Asia Indices	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Commodity Prices	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Exchange Rates	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Interest Rates	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Earnings	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Dividends	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Share Repurchases	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Mergers & Acquisitions	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company IPOs	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Spin-offs	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Bankruptcies	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Restructurings	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Takeovers	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Buybacks	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Share Splits	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Dividend Payout Ratios	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Dividend Yields	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company P/E Ratios	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Market Caps	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Beta Values	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Volatility	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Correlation	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Liquidity	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Solvency	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Creditworthiness	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Reputation	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Brand Value	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Innovation	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Sustainability	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Governance	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Ethics	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Social Responsibility	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Environmental Impact	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Human Resources	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Technology	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Marketing	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Sales	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Profitability	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Cash Flow	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Debt	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Equity	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Assets	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Liabilities	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Net Worth	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Valuation	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Performance	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Outlook	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Risk	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Opportunity	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Challenge	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Goal	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Vision	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Mission	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Values	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Culture	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Structure	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Organization	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Process	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company System	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Method	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Technique	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Approach	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Strategy	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Plan	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Policy	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Procedure	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Protocol	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Standard	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Norm	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Rule	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Regulation	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Law	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Statute	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Decree	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Ordinance	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Directive	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Resolution	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Decision	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Action	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Measure	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Step	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Move	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Turn	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Shift	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Change	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Alter	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Amend	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Reinstate	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Repeal	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Revoke	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Annul	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Invalidate	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Rescind	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Withdraw	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Recall	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Reclaim	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Retrieve	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Recover	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Regain	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Reclaim	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Retain	1,000	-20	2,200	1,750	2.5	1,000	1,000	1,000	1,000
Company Keep	1,000	-20	2,200						

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RECRUITMENT

Jobs: Salary comparisons in smaller companies
Euro-picture restores perspective

Do many of Britain's executives get a raw deal on pay compared with their European counterparts? A glance at the figures in the table to the right might suggest that they do.

While the government, the Confederation of British Industry, and the Institute of Directors have pronounced on the unfairness of certain pay awards to some of the UK's top executives, it looks as if their increases may have been far from representative of managerial grades.

Organisations have been grumbling for a while that the UK salary levels are not realistic for most executives. The UK is not alone in the pay packets of senior utility heads and some of the leaving bonuses and profits on share option schemes reaped in those organisations have tended to dominate the headlines.

According to this year's edition of Remuneration in Europe, a salary report compiled by 12 companies

by a consortium of remuneration consultancies, UK executives still receive almost the lowest pay rises in Europe. In 1993 they received 3.1 per cent on average, virtually in line with inflation, while those in Portugal, for example, received 9 per cent.

Looking at the figures supplied for UK executive posts, very few seem to come close to those on offer in other parts of Europe. P-E International, which publishes the report, suggests the picture might not be as gloomy for UK executives as it appears, since the UK has far more large public companies compared to Europe generally.

The table salaries in the larger companies, it says, were still ahead of those of their European counterparts.

The accompanying table is culled from the full report. Priced at £255, it is available from The Centre for Management Research, P-E International Group at Park House, Wick Road, Egham, Surrey TW20 0HW. Inquirers should

telephone Joanna Woodford, the project manager, on 0181 873 0700, fax 0181 873 0701.

What that the salaries in the table, quoted in the currencies of the local currencies in the report, have been converted to sterling exchange rates at the close of the UK foreign exchange market on Friday July 8. The table is confined to senior executives, for example, because it is difficult to break down the pay figures into salary and bonus brackets.

Moving story

The proportion of companies offering relocation assistance to newly recruited staff is continuing to decline, according to a survey of 500 companies carried out by Robert Half and Accountemps, the financial recruitment consultants, found that just over half of those questioned were offering relocation expenses compared with 90 per cent five years ago.

The declining trend, says

the report, is likely to have an impact on labour mobility, already affected by a depressed housing market.

Four out of five of the companies providing assistance, offered allowances, varying, on average, between £2,000 to £3,000.

Most companies with a relocation policy incur expenses in reimbursement of estate agent, legal fees and removal costs. Other possible allowances were temporary housing, offered by 80 per cent of them, stamp duty (78 per cent), and bridging loans (35 per cent). Mortgage subsidies were offered by 11 per cent.

Geoff Groot, managing director of Robert Half and Accountemps, said the trend would impact on the quality of applications. "Candidates who feel they are not going to get relocation assistance might not bother their job search to their local area rather than the whole country."

Richard Donkin

Organisations employing up to 250 people										Organisations employing from 250 to 1,000									
Country: Position	Lower quartile		Median		Upper quartile		Lower quartile		Median		Upper quartile		Lower quartile		Median		Upper quartile		
	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	Basic salary £	Total cash pay £	
Spain M.D.	11,047	11,770	11,047	11,770	11,047	11,770	11,047	11,770	11,047	11,770	11,047	11,770	11,047	11,770	11,047	11,770	11,047	11,770	
Sales & Mktg head	41,395	44,887	47,381	50,873	53,365	56,857	59,349	62,841	65,333	67,825	70,317	72,809	75,301	77,793	80,285	82,777	85,269	87,761	
Manufacturing	37,400	40,892	43,384	46,876	48,368	51,860	53,352	56,844	58,336	60,828	63,320	65,812	68,304	70,796	73,288	75,780	78,272	80,764	
Finance head	34,912	38,404	40,896	44,388	46,380	49,872	51,364	54,856	56,348	58,840	61,332	63,824	66,316	68,808	71,300	73,792	76,284	78,776	
Personnel head	34,413	37,905	40,397	43,889	45,381	48,873	50,365	53,857	55,349	57,841	60,333	62,825	65,317	67,809	70,301	72,793	75,285	77,777	
UK M.D.	72,477	75,969	78,461	81,953	83,937	87,429	89,421	92,913	94,905	97,897	100,889	102,881	105,873	107,865	110,857	112,849	115,841	117,833	
Sales & Mktg head	61,132	64,624	67,116	70,608	72,592	76,084	78,076	81,568	83,560	86,052	88,044	90,036	92,028	94,020	96,012	98,004	100,000	101,992	
Manufacturing	50,317	53,809	56,301	59,793	61,285	64,777	66,269	69,761	71,253	73,745	75,237	77,729	79,221	81,713	83,205	85,697	87,189	89,681	
Finance head	48,118	51,610	54,102	57,594	59,086	62,578	64,070	67,562	69,054	71,546	73,038	75,530	77,022	79,514	81,006	83,498	85,990	88,482	
Personnel head	46,118	49,610	50,602	54,094	56,086	59,578	61,070	64,562	66,054	68,546	70,038	72,530	74,022	76,514	78,006	80,498	82,990	85,482	
France M.D.	78,234	81,726	84,218	87,710	89,202	92,694	94,186	97,678	99,170	101,662	103,154	105,646	107,138	109,630	111,122	113,614	116,106	118,598	
Sales & Mktg head	67,132	70,624	73,116	76,608	78,100	81,592	83,084	86,576	88,068	90,560	92,052	94,544	96,036	98,528	100,020	102,512	105,004	107,496	
Manufacturing	56,317	59,809	62,301	65,793	67,285	70,777	72,269	75,761	77,253	79,745	81,237	83,729	85,221	87,713	89,205	91,697	94,189	96,681	
Finance head	54,118	57,610	60,102	63,594	65,086	68,578	70,070	73,562	75,054	78,546	80,038	82,530	84,022	86,514	88,006	90,498	92,990	95,482	
Personnel head	52,118	55,610	57,102	60,594	62,086	65,578	67,070	70,562	72,054	74,546	76,038	78,530	80,022	82,514	84,006	86,498	88,990	91,482	
Belgium M.D.	60,432	63,924	66,416	69,908	71,400	74,892	76,384	79,876	81,368	83,860	85,352	87,844	89,336	91,828	93,320	95,812	97,304	99,796	
Sales & Mktg head	50,432	53,924	56,416	59,908	61,400	64,892	66,384	69,876	71,368	73,860	75,352	77,844	79,336	81,828	83,320	85,812	87,304	89,796	
Manufacturing	45,432	48,924	49,416	52,908	54,400	57,892	59,384	62,876	64,368	66,860	68,352	70,844	72,336	74,828	76,320	78,812	80,304	82,796	
Finance head	43,432	46,924	47,416	50,908	52,400	55,892	57,384	60,876	62,368	64,860	66,352	68,844	70,336	72,828	74,320	76,812	78,304	80,796	
Personnel head	41,432	44,924	45,416	48,908	50,400	53,892	55,384	58,876	60,368	62,860	64,352	66,844	68,336	70,828	72,320	74,812	76,304	78,796	
Denmark M.D.	67,432	70,924	73,416	76,908	78,400	81,892	83,384	86,876	88,368	91,860	93,352	96,844	98,336	101,828	103,320	106,812	108,304	111,796	
Sales & Mktg head	57,432	60,924	62,416	65,908	67,400	70,892	72,384	75,876	77,368	80,860	82,352	85,844	87,336	90,828	92,320	95,812	97,304	100,796	
Manufacturing	47,432	50,924	52,416	55,908	57,400	60,892	62,384	65,876	67,368	70,860	72,352	75,844	77,336	80,828	82,320	85,812	87,304	90,796	
Finance head	45,432	48,924	47,416	50,908	52,400	55,892	57,384	60,876	62,368	65,860	67,352	70,844	72,336	75,828	77,320	80,812	82,304	85,796	
Personnel head	43,432	46,924	45,416	48,908	50,400	53,892	55,384	58,876	60,368	63,860	65,352	68,844	70,336	73,828	75,320	78,812	80,304	83,796	

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OFFICER (A7/A4)

In charge of:

- EMEA/A1/A2: PERSONNEL, ADMINISTRATION AND LEGAL AFFAIRS
- EMEA/A1/A3: IT AND COMPUTING
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- EMEA/A2/A4: DECENTRALIZED PROCEDURES FOR HUMAN MEDICINAL PRODUCTS
- EMEA/A2/A5: PROCEDURES FOR VETERINARY MEDICINAL PRODUCTS
- EMEA/A2/A6: PHARMACOVIGILANCE
- EMEA/A2/A7: INSPECTION
- EMEA/A2/A8: DOCUMENTATION AND ARCHIVING
- EMEA/A2/A9: FINANCIAL CONTROL

The complete notice with a description of the duties and qualifications required (including work experience of at least 12 and 6 years respectively as specified in the notice) are published in Official Journal of the European Communities C/11 A of 24/06/1994. They can also be obtained by writing to the following address, giving the reference EMEA/... and the field in question: EMEA, c/o European Commission, Secretariat of the Research Selection Committee, 5005 Route de la Woluwe 65, B-1200 Brussels, Belgium (fax: 32-2-234 22 33).

The terms, duly completed and signed, must be returned to the above address not later than 25 August 1994, as evidenced by the postmark.

GENERAL CONDITIONS:

- Fixed term
- Duration: Candidates must be a citizen of a Member State of the European Union.
- Place of employment: London.

The Agency is an equal opportunities employer.

Sargent Brothers Ltd.

Currently seeking university educated individuals to supplement successful exchange (LIFFE) options market making firm. Candidates must be competitive, motivated, highly numerate. All interested parties, please forward CV to:

Gregory O. Sargent
Sargent Brothers Ltd.,
Albert House,
49 Queen Victoria St.,
Rm 19-21,
London EC4N 4SA
England

EQUITY DERIVATIVE SALES

Independent firm providing leading institutions in UK Continental European equity to expansion, we seek a candidate who will have a minimum of two years experience in a similar role and should be able to communicate effectively with fund managers and clients alike. The ability to increase trading levels in business. Our need is for an individual who can work as part of a team and who is results oriented. Previous experience of LIFFE, MATIF, DTF, etc. and OTC products would be preferable. Knowledge of a European language is desirable.

TRAINEE EQUITY DERIVATIVE SALES

This position would suit a recent graduate (Economics/Business/Maths) or an individual with City experience wishing to progress into equity markets. The ability to grasp new ideas it concepts quickly will be essential. Computer skills would be an advantage.

Please send C.V. and covering letter to:

Callum Campbell
Spinnaker Securities Ltd.
Bell Court House
11 Blenheim Street
London EC4A 3AY

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Ensure familiarity with the existing regulatory environment and anticipate political and economic developments through contact with intermediaries and regular travel.

THE QUALIFICATIONS

Aged 30 or over, preferably born in the region, an MBA or equivalent. Minimum of 5 years' experience in merchant banking, asset management or stockbroking with a major international institution.

Knowledge of relevant markets in the region with an awareness of the due diligence necessary to commit funds into the market.

An existing network of contacts in the financial community, particularly in South Africa, with drive and initiative to expand this contact base. The stature and presence to establish credibility with the international community.

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London EC2M 2PP

CJA RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London EC2M 5PP
Tel: 071-588 3588 or 071-588 3576
Fax: No. 071-256 8501



STRUCTURED FINANCE SENIOR TRANSACTOR

LONDON

COMPETITIVE PACKAGE

LEADING INTERNATIONAL INVESTMENT BANK

Our client has an innovative record in asset securitisation and structured finance and seeks to recruit a senior transaction manager with an experience of originating, negotiating and closing structured transactions utilising capital markets products and derivatives. The Structured Finance Senior Transactor will work as part of a small team reporting to the Head of the Department. The successful candidate will have 2 or more years' transaction experience in one or more of the following areas: re-packaged loan financing, collateralised debt obligations, structured loan syndication, cross-border financing, structured structured financing, structured funds, future cash flow securitisation or asset backed securitisation. The position offers a competitive remuneration package including the full range of banking benefits. An exceptional career opportunity also exists for a less experienced transactor to join the team. Applications in strict confidence under reference SFST4983/FT to the Managing Director, CJA.

Opportunity to develop European marketing skills, with scope for career progression.



MARKETING MANAGER - EUROPE

CITY OF LONDON

£40,000-£45,000 + BONUS

ASSET MANAGEMENT ARM OF MAJOR INTERNATIONAL FINANCIAL ORGANISATION

Our client manages a substantial pool of global equity, bond and balanced account portfolios from London for institutional investors. We are seeking candidates (likely to be aged 26-35) with a minimum of 3 years' financial sector marketing experience. Experience of marketing in Europe and English skills will be essential. The successful applicant will be responsible for marketing the group's expertise in the management of Japanese and Asian equities and global fixed income and global balanced portfolios to pension funds, insurance companies, governments, central banks and supranational organisations and local intermediaries throughout Europe (30%-40% travel). Working closely with the Managing Director, there will be the opportunity to develop products and define marketing strategy. The brief includes maintaining the profile of the group by writing articles and the preparation of marketing literature. The essential qualities are initiative, a strong personality and exceptional communication and oral/written presentation skills. Initial remuneration is negotiable £40,000-£45,000 + bonus and full benefits package. Applications in strict confidence under reference MME4987/FT to the Managing Director, CJA.

ESTABLISHED SOUTH AFRICAN BANKING OPERATION

Following the political developments in South Africa our client is committed to expanding its London operations, and product range. These new positions offer scope for career development and increased earnings for individuals capable of making a major contribution to profits and offer longer term career progression internationally.



HEAD OF PROPRIETARY DEALING

CITY OF LONDON

£40,000-£60,000 + INCENTIVES

The Head of the proprietary risk taking unit in the dealing room will be responsible for building Rand markets in London through active trading in the spot and forward Commercial and Financial Rand markets and will develop proprietary trading in third currencies. Applicants must have 5-7 years' experience, including 3 years in the Rand markets. Candidates with similar experience in other currencies will also be considered, but must be able to demonstrate an exemplary track record. Reference HPD4985/FT



DERIVATIVES TRADER

CITY OF LONDON

£30,000-£40,000 + INCENTIVES

This position will be attractive to qualified, younger candidates with 3-5 years' experience in IR and FX derivatives and a flair for innovation. Initially responsible for proprietary trading at the short end of the market (financial futures, FRAs, FXA/ERAs) the successful applicant will work closely with the Treasury Manager to develop the market in similar South African products. A thorough appreciation of accounting and risk controls is essential. Reference DT4986/FT. Initial remuneration and incentive driven package will be negotiable for candidates with more experience. Candidates wishing an initial confidential discussion please telephone 071-638 0680 or fax/write quoting appropriate reference to the Managing Director, CJA.



The Chartered Institute of Bankers Commercial Director

£45,000 plus benefits

The Institute is seeking an energetic, bottom line oriented Commercial Director who will be responsible for developing and creating products and services for more than 90,000 members in the UK and overseas.

A member of the Executive, the Commercial Director will have excellent and proven negotiating skills, an in-depth understanding of publishing, both print and electronic, and be well versed in all aspects of electronic media and delivery systems. Some experience of organising conferences and project management will be essential. Write with full CV to:

Kevin Shreeve, Chief Executive,
The Chartered Institute of Bankers, 10 Lombard Street, London EC3V 9AS
Closing date Friday 29 July 1994. Tel: 071 623 3531



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The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone: Philip Wrigley on 071 873 3351

Institutional Investor Relations

Operating in complex global markets, S.G. Warburg is a leading provider of financial solutions to an international client base. Our corporate clients are both demanding and discerning; service to them must be innovative and flexible. As a consequence, we have built the leading institutional investor relations team within the investment banking community. The team is responsible for providing advice to corporate clients on all aspects of institutional equity investor communications.

To grow further, we need to recruit ambitious professionals, one to focus on UK clients, the other dealing with our international business.

The individuals we seek will have a minimum of two years' experience gained ideally within a broking or fund management environment. The roles involve liaison with senior client contacts, so you must be a confident, credible and highly motivated communicator who can fit easily into a team environment. Your ability to build long term client relationships will be important.

For the right individuals, there is a competitive remuneration package, as well as the opportunity to build a successful career with S.G. Warburg.

To apply, please write with your career and salary details to:

J. R. W. Williamson, Director - Group Personnel
S.G. Warburg Group Management Limited
1 Finsbury Avenue
London EC2M 2PA

S.G. WARBURG

Swiss Stock Market Market Strategist Zurich

Our client is a leading Swiss Bank based in Zurich with a wide international network. It seeks to recruit an economist with strong experience in the analysis of global financial markets and extensive knowledge of the Swiss stock market to drive its investment research strategy for Swiss equities.

The market strategist will be the lead in formulating investment policies for the Swiss stock market, based on economic fundamentals, quantitative and technical analysis and the forecasts of the bank's sector analysts. Other activities will include reports and regular publications on topical research, support to the securities sales activities of the bank at home and abroad and close contact with the financial press.

Candidates should have a masters degree or doctorate in economics and proven experience in

company analysis, including technical and quantitative methodologies. Knowledge of the Swiss stock market and of derivative instruments are prerequisites. Candidates will have a background in financial analysis or portfolio management and will now want to bring their skills into a challenging role which will allow them to use their strategic capabilities beyond day to day business. High communication skills, flexibility, assertiveness and effectiveness in a team environment are essential qualities. Working languages are German and/or English. The strategic importance to the bank of this position will be reflected in its level, career potential and remuneration package.

To apply, please write - in confidence - with full CV to: Thomas Schnoz, MSL (Schweiz) AG, Eidmattenstrasse 36, 8032 Zurich, Tel. 01 383 20 62, Fax 01/383 21 26

MSL (Schweiz) AG
International Consultants in Search and Selection



Financial Controller Debt Derivatives

Nomura International, headquarters of the European arm of one of the world's largest securities houses is currently seeking a senior individual, preferably a chartered accountant, to join their London finance team to cover the debt derivative markets.

The position will report to the Head of Finance and be responsible for trading, funding and brokerage support in all debt derivatives. Only candidates with at least 3-5 years' experience, who have a sound knowledge of accounting procedures and swap pricing models need apply. The position has a very "hands on" approach, dealing directly with individual swaps traders providing P/L movement on an intra-day and monthly basis.

This position presents an ideal opportunity to be directly involved in the front-end derivative markets. The successful candidate will be well-remunerated for a high level of commitment, initiative and team spirit.

For a confidential discussion please contact David Reynolds, Tel: 071-236 2400, Fax: 071-236 0316 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

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ING Bank is part of one of Europe's major financial institutions (ING Group), holding a prominent position in the areas of Corporate Banking, Trade & Commodity Finance, Emerging Markets and International Treasury. As part of the continuing expansion of our London operations, we are seeking a Senior Credit Analyst in the Project and Export Finance area. The position will involve investigations and analyses of projects, companies, counterparties and related business opportunities, together with the production of effective financial analysis, control and risk assessments.

Candidates should be graduate calibre, preferably credit trained with a minimum of 3 years international credit experience and have most recently within a project finance team.

PC skills, including a working knowledge of Lotus 123 are essential. If you feel that your skills and experience match the above, please write in confidence with a full CV to: Margaret Oddy, Assistant Manager Personnel, Internationale Nederlanden Bank NV, 2 Copthall Avenue, London EC2R 7BD

ING BANK

EUROPEAN EXECUTIVE-SEARCH FIRM

Due to expansion we are currently seeking two research assistants for our London office with proven experience obtained in an international search firm. Preference will be given to applicants with a thorough knowledge of the financial markets.

The candidates will be expected to work closely with the partners in charge, demonstrate excellent communication skills and possess an extremely high level of integrity.

Prospective candidates should be team oriented, creative and will be expected, when necessary, to accompany partners to client meetings in Europe.

Aged between 30 and 40, fluent in French, they should be highly motivated and capable of working to tight deadlines.

In the first instance please call or write in the strictest confidence to Mr. Eric SINGER.

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Tel. (071) 434-2469

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BHP, one of the largest and most successful natural resource companies in the world, needs a computer support/GIS person with a geology background for our Exploration office in London.

The successful candidate will be responsible for conducting training and providing support for geological computer software, coordinating system use and database building among locations, monitoring developments in geological surveys and international agencies, advising management on computer applications, policy and purchases.

Proficiency with DOS, Windows and UNIX/IRIX for configuring, tuning and maintaining systems operation is required. Talent for working with plotters, scanners, digitizers and experience with Techbase, AutoCAD and GIS products is desirable.

Applicants must have university level education in geology or a related discipline, preferably with some practical field experience in minerals and an understanding of maps. Formal training in acquired mastery of cartography and GIS is required.

No phone calls please.

Apply to: **Eric SINGER**

BHP Minerals International Exploration Inc.

Brook House, 229 Shepherd's Bush

London W8 2AN, England

FAX No: 44-81-563-0427

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Perpetual is one of the UK's leading Unit Trust Groups with a reputation for outstanding investment performance.

We now require an Investment Analyst to join our international team.

This position offers excellent prospects for early career development as we intend that the role will soon assume Fund Management responsibilities.

You should be in your early to mid twenties and have at least two years' experience in investment

Analysis. You should be prepared to study for the Investment Management Certificate if you do not already hold an appropriate qualification such as the ALL.M.R. or Institute Diploma.

If you feel ready to take on this outstanding career opportunity, please send your CV together with a covering letter, which must include a daytime telephone number, to: Pat Kelly, Personnel Manager, at the address below. (NO PHONE CALLS PLEASE)

Perpetual

Perpetual Investment Management Services Limited, 48 Hart Street, Henley-on-Thames, Oxon RG9 2AZ (Member of IMRO)

Product Manager

Global Custody Electronic Links

The City

One of Britain's leading corporate banks, our client seeks to expand its business banking team through a key Product Management appointment.

Experienced in global custody or fund management, the successful candidate will develop and implement strategies for the application of SWIFT products, ETC systems and ISITC standards.

In support of sales and relationship management, this role involves ensuring that the results of systems development work will accommodate customers' immediate and future needs.

In addition to the relevant market and product knowledge, experience of project leadership and direct customer contact is essential.

The Bank is looking for a strategic thinker - with excellent communication skills - capable of applying their technical understanding and commercial awareness in product development.

The package on offer comprises a highly competitive salary and, of course, full banking-benefits.

To apply, in the strictest confidence, please write with full CV and salary details - quoting reference A4416 to - The Confidential Reply Supervisor, at the address given below - naming any organisations to which your details should not be forwarded.

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Head of Settlements

City

to £75,000 + Benefits

Our client is a dynamic, successful and expanding international securities business dealing primarily in the UK and European markets. Trading volumes are high and the product range broad, covering both fixed income and equities, together with associated derivatives.

The role carries responsibility for a large team and accountability for all settlement activities, in line with market and regulatory practices. There is a strong emphasis placed on strategically positioning the operations department to accommodate future business needs. Within a framework of change, the Head of Settlement Operations must work with other service providers and provide full support to the front office.

Success will be measured by external and internal customer satisfaction, tight control, increased efficiency, effectiveness and the development and responsiveness of the settlements team.

The candidate we seek will be aged 30-40, have strong managerial, interpersonal and change management skills, extensive knowledge of SFA regulations and in depth experience of UK and European Securities Settlements.

Interested applicants should forward a comprehensive CV, quoting ref 195656, to: Michael Page, 39-41 Parker Street, London WC2E 8LH.

Michael Page City

Specialists in Financial Recruitment
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**Executive Assistant,
International Operations,
UK, South Coast**

Our client, a major insurer, forms part of a large multinational group, a market leader in its product and service industries, employing more than 100,000 people in 30 countries.

With the full backing of the parent company our client is now seeking to strengthen its position both in Europe and other international markets through a programme of joint ventures and acquisitions.

In order to assist the President of our client's International Insurance operations we are looking for an Executive Assistant.

The ideal candidate will be a dynamic and enthusiastic person with professional capable of assisting and advising the President on various tasks and projects, and acting as his personal representative as required.

Our client is therefore looking for a highly motivated, analytical person with outstanding communication skills and a background in Continental European business practices and cultures.

He/she will probably have completed his/her academic background with an MBA and will ideally have a proven experience in financial services with a preference for insurance or merchant banking.

Given the position's scope, the ideal candidate should have excellent linguistic skills, including two languages in addition to English, one of which should be French or Spanish. Given the career prospects this person should be mobile and willing to travel and eventually relocate internationally. He/she will have the potential to reach senior management within 12 to 18 months.

If you are interested in this job, please send your curriculum vitae to the end of July to Guy Verecke, INTERNATIONAL CONSULTANTS, Avenue Franklin Roosevelt 14, 1150 Brussels, Belgium (32 2 648 61 55).

Please do not forward your resume to any other agency, if any, in your area.



young executive in selection

**COMPLIANCE EXECUTIVE
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Our client is a leading international securities house providing a full range of investment banking and stockbroking services.

A senior compliance executive is now sought for its City-based team. The team manages the compliance arrangements and provides compliance advice to the firm's UK-based SFA and IMRO members. The department has established a sophisticated structure of delegation whereby the management and staff are encouraged to assume responsibility and accountability for their own compliance.

Your role will include advising staff at all levels, training staff in compliance topics, dealing with customer queries and handling relations with regulators. You will be required to comment on new regulations, advise on their implementation and update the company's compliance procedures. Bank of England, Stock Exchange, LIFFE, ISMA, US and other foreign regulatory requirements are relevant as well as those of the two SROs.

This is a high-profile role, for which you should have substantial relevant experience. The non-repetitive nature of the work and the variety of queries makes this an attractive opportunity. You must have the tact, judgement, presence and authority that such a profile demands. In return you will receive an excellent salary and benefits package.

For further information in complete confidence, please contact William Cook, Stephen Rodway or Jane Murrill (all qualified lawyers) on 071-488 4062 (071-727 7009 evenings/weekends) or write to them at Quarry House Recruitment, 37-41 Bedford Row, London WC1R 4EJ. Confidential fax 071-431 4394.



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Please write with your CV to Andrew Milner, Finance Director, Nottingham Building Society, Nottingham House, 5-13 Upper Parliament Street, Nottingham NG1 2BX.

**GENERAL
MANAGER
FINANCE AND
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This is a key position in a small UK bank and involves primary responsibility for all the bank's financial management reporting and controls as well as its operational aspects.

Candidates should have had similar UK experience at a senior level and be able to demonstrate the technical knowledge & organisational skills appropriate to the position.

Please write to
Box A2100,
Financial Times,
One Southwark Bridge,
London SE1 9HL.

FORWARD FX BROKERS

Exco is one of the world's leading international broking houses. Due to expansion we are seeking top forward FX brokers to join our European division in London.

We require staff with a minimum of 2 years experience in the forward market who have established themselves on either the banking or broking side of the business.

We offer an excellent remuneration package, including bonuses and company car, and the career prospects are excellent for the right candidates with the opportunity to work overseas.

If you are interested in the above vacancies please write in strictest confidence to the Personnel Manager or call Robbie Hubbard 071 617 1015.

Exco International plc, 119 Cannon Street, London EC4N 5AX

Closing date for applications 29 July 1994



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For varied and challenging role finding creative solutions to ill-defined problems as well as establishing and executing organisational procedures at dynamic, fast-growing, City-based investment bank. Must be extremely bright, computer literate, and able to bring multiple projects to completion under deadline. The right candidate will have excellent writing skills, and will be capable of providing high level support. We will offer a highly competitive package to the right person who brings us this rare blend of flexibility and precision.

Send your CV, including compensation requirements, to:

R. G. Wing, Box B2107, Financial Times,
One Southwark Bridge, London SE1 9HL.

ADVERTISED POSITION:

Vice President required for newly formed financial products company. The successful candidate will require in excess of fifteen years' experience in investment banking, corporate finance, insurance and derivatives in both the United States and Europe. The candidate should also have had significant experience with clients in the high technology, electronics and satellite industry.

The job will cover all aspects of structuring and marketing highly technical securities packages. The successful candidate must speak several languages and have the confidence, determination, enthusiasm and a proven track record of promoting and securing business for a similar type of company.

The company offers an attractive remuneration package to the successful candidate.

Please send resumes to:
Broadgate Business Centre, Box 38, 199 Bishopsgate, London EC2M 3TJ.

French Equity Sales

An international financial institution is looking for a specialist French equity salesperson. Candidates will be fluent in French, have extensive knowledge of the French equity markets derived from at least two years in the investment industry, and have an ability to work closely with research analysts.

Successful candidates will be educated to degree level and have excellent presentation skills. Preference will be given to applicants with European work experience.

Please send CV together with a letter demonstrating why you are suitable for this position to: J. D. Vine, Vine Potterton Ltd, Suite 26, Ludgate House, 107-111 Fleet Street, London EC4A 3AB.

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Providing risk analysis, control and sales support across this client portfolio is the brief of our Credit Risk Management team. Using advanced analytical techniques, and Chase's intimate market knowledge, our professionals provide high quality credit risk interpretation of counterparties and client funds in such as market performance, calibre of fund management, settlement risk, as well as the consideration of legal and fiduciary implications. As the business grows and develops, we are seeking to strengthen this high profile team still further.

CREDIT STRUCTURING AND MANAGEMENT

Approving and managing credit risk, together with structuring the flow of business, will fall to our currently V.P., director, or senior manager who can point to at least 11 years of structuring significant transactions in a relationship or credit officer's role. A good degree and a firm grasp of banking law and loan documentation will be supported by practical knowledge of treasury, f.x. and derivative instruments. In addition, an understanding of the global securities markets and global custody would be an obvious advantage. Equally important though is your ability to motivate and motivate a team as well as operate effectively with clients at board level.

MANAGING ANALYTICAL

To effectively the management of an analytical team which existing and evaluates a constant stream of new work, we are seeking a senior credit/risk analyst who, in addition to proven supervisory skills, have the depth of technical ability not only to provide help and guidance to team members on more complex projects, but also present at senior level both internally and externally. A good degree, formal credit training and at least 11 years' lending experience in a relevant banking environment are the qualifications we seek. Additionally, we have to credit products, fund counterparties and their analysis.

CREDIT/RISK ANALYSIS

Here we are looking for graduate analysts with strong PC skills and previous relevant experience in a bank, or investment management organisation, who are now ready for roles offering more variety, scope and technical challenge.

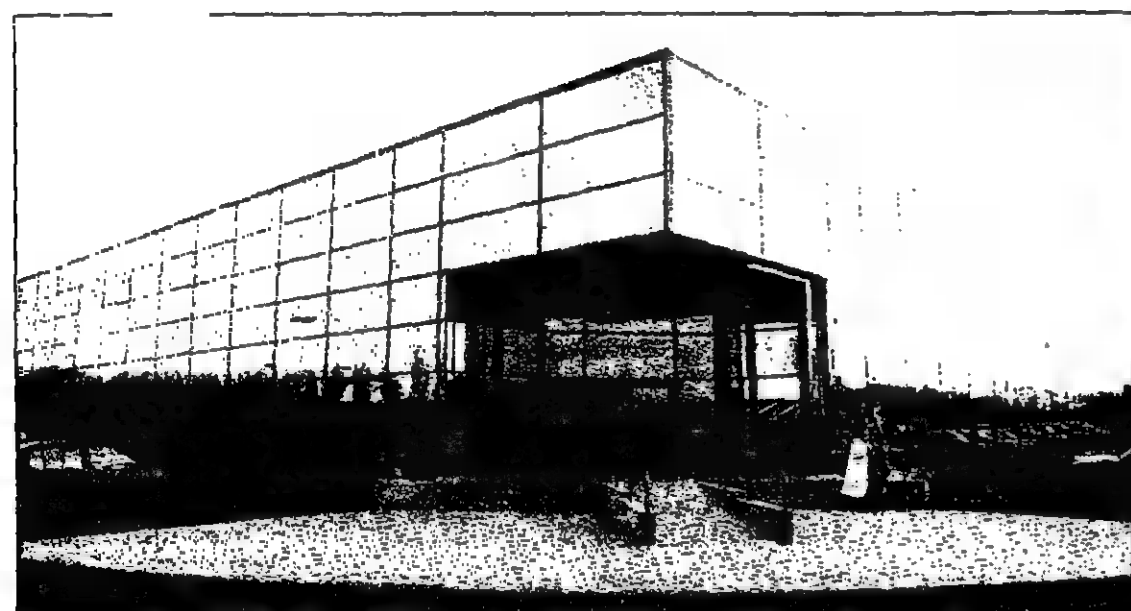
GRADUATES

A limited number of opportunities also exist for graduates to train for a career in this fascinating area. To qualify, you should have a 2:1 degree (2:1 honours), PC skills, a second European language and a real interest in banking and securities.

Without exception, each of our opportunities scope for international travel and a platform from which to progress along either a management, technical or sales and marketing path.

A competitive rewards package includes a negotiable salary, performance related bonus, allowance management level, subsidised housing and contributory pension. Send your CV to the Resourcing Manager, Chase Manhattan Bank N.A., Woolgate House, Coleman Street, London, EC2P 2HD. Please quote reference DL: 07/94/FT. Closing date: 31 July 1994.

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If you have client management/development experience in the investment industry, combined with a degree and/or professional qualification, we are seeking the considerable challenge which rapidly developing worldwide information business can provide, then please send a comprehensive CV with details of current remuneration to Shirley Forrest, Personnel Officer.



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- attracting research funding
- recruiting and supervising research students
- contributing to the design of new postgraduate and post-experience programmes to meet the needs of the financial sector
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Partners contemplate a new existence

Just one month after he had been from Mr Jim Brindle as head of KPMG Peat Marwick at the start of this year, Mr Colin Sharman called a meeting of the firm's inner sanctum of 25 "general partners" to discuss a radical proposal for change.

He put forward a suggestion that has stirred the profession in the last few weeks, the UK's second largest firm, was considering abandoning its traditional legal status as a partnership in favour of incorporation.

When details of the plan emerged, much of the rhetoric focused on incorporation as a technique to limit the liability of partners from vexatious legal actions. In practice, the issue is far more wide-ranging. For professional partnerships as a whole, the motives are mixed and the risks

At a country hotel in Berkshire at the start of this month, the general partners met again to agree to set up a small sub-committee of three, including Mr Sharman, to take the idea further. They have until late September to report back, before making proposals to the full partnership at its annual meeting in October. The sub-committee faces some formidable challenges. One of the frustrations is that little is known about incorporation in professional firms. Few of any size have so far done it, and little research exists on how successful it has been.

KPMG is not alone in considering the issue. For example, Mr Ian Brindle, senior partner of Price Waterhouse Coopers, says: "It is more a case of when than whether." He says the firm is examining incorporation, but is unlikely to do so.

Andrew Jack explains why liability and more positive factors are making incorporation an attractive option

even within the UK in months. Like KPMG, Brindle argues that the escalating lawsuits against accountants is a key force for change. "The driver is the liability situation," he says. "It's got so out of hand." The same view is taken in a fact sheet issued to its members by the Chartered Association of Certified Accountants.

By incorporating, a firm gives up the personal assets of all its partners are at stake. The firm itself can still be sued as a corporate entity, but most of the partners would have their own wealth protected.

Mr William Corbett, chief executive of Stephenson Harwood, says the firm, which has 100 partners, is considering incorporation. "The number of outstanding claims against us is huge. There is simply no way we can defend ourselves against them. When these large claims come in, we are a very much easier target than other professional firms."

Mr Corbett also highlights the incorporation for his firm regularly - the last time just six months ago - but he has not ruled it out. He says the firm is a lawyer's reluctance to lose their traditional tax costs of restruct-

which they can be ordered to pay all damages in a court case even if they were only partly to blame.

A firm's reputation may be severely damaged or it may be driven out of business entirely by legal settlements. It places the accountants in the same position as any company.

These worries are less significant in other professions. Mr Chris Bramall, head of professional ethics at the Law Society, says that firms of solicitors have been able to incorporate since January 1992, yet only a handful of sole practitioners have so far done so. "No one has really shown any interest in it," he says.

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Mr Corbett also highlights the incorporation for his firm regularly - the last time just six months ago - but he has not ruled it out. He says the firm is a lawyer's reluctance to lose their traditional tax costs of restruct-

uring. For newly-created partnerships, this is less of an issue.

More generally, there are considerable cost implications in the payment of national insurance and health contributions, pensions and so on. Yet traditional benefits of partnership over corporate structure are now declining, partly as a result of the move to current year assessment by the Inland Revenue. Declining profits and falling inflation have reduced the benefits of deferral of tax that have been possible up till now.

KPMG is in any case believed to be examining some tortious legal structures involving a combination of limited partnerships and corporate entities in an attempt to ameliorate the tax bills.

Incorporation has other clear benefits. Few professionals have gone as far as the chartered surveyors, which relaxed their rules on incorporation as far back as 1986. A number of firms have now not only taken on a corporate legal structure, but sought outside capital through investors and stock market quotations. Access to outside investors is already possible for accountants and being considered in revisions to Law Society rules.

Mr David Buck, vice chairman of Debenham Tewson & Chimocks, the surveyor which floated in 1987, says: "We were operating in an increasingly competitive market which promised to put a brake on internal generation of capital. It was a good thing to have aspirations to become a property adviser."

He says that outside investment has not raised concerns from clients about interference and independence. He has given the company access to additional resources. He adds that disclosure of profits has proved "a real thing" and has no regrets about the decision to go public.

Mr Sharman at KPMG rejects the suggestion that outside capital as a fund for investment is a necessity - although some of the firm's activities in eastern Europe and south east Asia do suggest substantial funds are required. But he says the firm's interest in incorporation is far wider than purely a financial liability protection.

It is more interested in the management impact incorporation might have on a corporate legal structure which would permit more corporate-style governance, or jeopardise the partnership ethos.

A corporate structure might, he says, make it easier to give long-standing non-partners an equity stake, relieve the massive heavy burden on capital from newly-joined partners, and make it easier to attract new partners, for example.

There are problems that have troubled the predecessors, which concerned accountancy firms with particular numbers of small digits. KPMG now has nearly 100 partners in the UK alone.

It is a management challenge for the larger accountancy firms that do not exist for many of their rivals - neither by the number of partners nor by the lawyers and accountants who stockbrokers, merchant banks and other financial advisers. It is one they neglect at their peril.

BTC seeks to fill two vacant executive positions within its finance division

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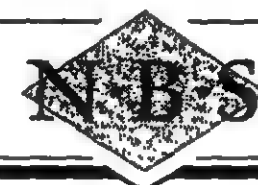
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English Partnerships brings together English Estates, City Grant and Derelict Land Grant, to create one single integrated agency for the regeneration of land and property throughout England. Launched in April 1994 with initial funding of £250m, it has six regions with a central support function to stimulate investment and create jobs through reclamation of unused land or buildings and promotion of subsequent development opportunities. A senior appointment with professional development opportunities to head up a dynamic financial control and planning team in this powerful new organisation.

THE ROLE

- Reporting to the Finance & Administration Director, responsible for controlling expenditure, ensuring compliance with Government guidelines. Responsible for implementation of IT strategy.
- Co-ordinate the six regional budgets, assess progress and recommend action as appropriate, provide strategic input to the corporate planning process.
- Work with the Regional Directors to develop control procedures and oversee the implementation of new financial systems to efficiently and effectively deliver a £250m programme.

THE QUALIFICATIONS

- A qualified Accountant or alternatively a property or construction professional with at least ten years' experience of controlling expenditure on major projects.
- Excellent analytical and problem solving skills ideally acquired in the private land development or property sectors with systems design and implementation experience.
- A creative and innovative individual with an enthusiastic and energetic style. A skilled administrator who is able to make a positive contribution to results and to influence at Director and Regional level.

Leeds 0532 307774
London 071 495 1238
Manchester 061 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref. FT15007/94,
Chesham House, Park Road, Chesham,
Bucks HP8 4JF, London 01895 8477

YOUNG FINANCE DIRECTOR

City

This is an exceptional opportunity for a graduate qualified chartered accountant. You will probably be in your early to mid 30's, Big 6 trained and looking for your first F.D. position.

You will report directly to the Managing Partner of this highly successful, leading law firm, and be a key member of the firm's seven man executive.

You will have total responsibility for all financial and accounting matters with a small staff reporting to you. Not only will you have a free hand to structure, build and develop your team, but you will be expected to review current financial management information and systems, make your own recommendations to the executive and implement these.

Circa £60,000

Working closely with the Managing Partner, you will provide him with the financial support he needs both to run the firm even more efficiently and help develop further its strategy for the next five years.

You must enjoy the cut and thrust of a pragmatic and competitive professional environment where your peer group will be the young and highly successful partners of the firm. If you feel you can match this exciting challenge, please send a comprehensive CV quoting your current remuneration package and daytime telephone number quoting reference 3405 to Bruce McKay, Touche Ross Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.



MANAGEMENT CONSULTANTS

Coopers & Lybrand Executive Resourcing



Director of Finance

BIRMINGHAM

c. £55,000 + BENEFITS

The National Exhibition Centre Limited is a company jointly owned by Birmingham City Council and Birmingham Chamber of Commerce and Industry. It is responsible for the management of the National Exhibition Centre, NEC Arena, International Convention Centre, Symphony Hall and the National Indoor Arena. These facilities are the largest, busiest and most versatile event facilities in the UK and outstanding in Europe. Turnover is currently around £85m.

Reporting to the Chief Executive you will initially work alongside the present Director of Finance and then succeed him on his retirement. Early priorities will be to understand the complexities of the business and review structures, systems and controls. You will play a major commercial and strategic role in contributing to overall corporate direction, improved performance and the evaluation of new business opportunities.

A qualified accountant, you will have a record of providing tight financial control and direction in customer responsive businesses. Systems literacy and the ability to manage change must be well proven. A strong commercial focus, backed by excellent communication, presentation and team building skills are indispensable requirements.

The National Exhibition Centre Limited is committed to equality of opportunity.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to David Owens, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting reference D484 on both envelope and letter.

Coopers & Lybrand Executive Resourcing

European Group Commercial Accountant

SILCOCK EXPRESS HOLDINGS LTD

COMPETITIVE PACKAGE

Silcock Express Holdings Ltd is the automotive distribution sub-group of TSBT & Britten Group Plc which itself is a rapidly expanding logistics and distribution group with many "blue-chip" clients and a high contract base of business, employing over 10,000 people in the UK, Europe, North America, Africa and the Far East and having a turnover in excess of £400m per annum.

Silcock has recently acquired a major UK competitor and formed joint ventures for Channel Tunnel operations and inter-modal activities in Germany and throughout East and West Europe.

The appointment of a Group Commercial Accountant is in recognition of the increasing emphasis being placed on international operations within Europe. Reporting to the Silcock Group Finance Director, who is based in Essex, UK, you will spend a substantial amount of time of subsidiary companies across Europe. You will play a key role in business and contract

evaluations; the provision and analysis of management information; strategic planning; business performance reporting; profit improvement and implementation of change.

The position requires a qualified accountant with approximately 10 years' post qualification experience, able to demonstrate practical experience in the financial and commercial management of a multi-national company with multi-site operations - preferably in a transport/distribution environment. Fluency in English and German is a prerequisite and fluency in French is highly desirable. Your home base need not be the UK, and the remuneration package will reflect this flexibility.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Terence Smith, Coopers & Lybrand Executive Resourcing Ltd, 1 Embankment Place, London WC2N 6NN, quoting reference TS1021 on both envelope and letter.

Manufacturing Accountant
Major Media Group

London

c.£50,000+Car+Benefits

Our client is a prominent, fast moving UK plc which occupies a pre-eminent position in publishing and other media. Attention has recently focused on maximising the effectiveness of the manufacturing/production area of the business. As a result, the Group wishes to appoint an experienced accountant to provide financial expertise and play a crucial role in improving management information, reducing costs and eliminating inefficiencies.

Representing the central finance function, but located at the sharp end of the production process, you will need to relate equally effectively to head office finance professionals and local operational staff. Critical tasks will include spearheading the introduction of appropriate costing systems, identifying key performance indicators and acting as a financial sounding board for the production department.

You are likely to be a graduate ACA/ACMA, aged 35-45, with at least ten years' experience in a large, sophisticated manufacturing environment and a demonstrable record of implementing change, including cost-saving initiatives. Exposure to products with a short shelf life would be advantageous. This is a highly demanding role requiring strong accounting skills and familiarity with state-of-the-art production costing systems, complemented by broad commercial awareness and a tough, results-driven approach. Success in this position will undoubtedly lead to further progression into a more senior general management or finance role.

Please write to Tim Knight, enclosing career/salary details and quoting reference TCK/MB.

KPMG Selection & Search

1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

FINANCE & ADMINISTRATION DIRECTOR

Exciting Opportunity with new Housing Association

c £40,000 + car

South Midlands

This is a first class opportunity for a Finance Professional to play a key role in the development of the Elgar Housing Association. The Association has been formed to take over the stock of Malvern Hills District Council and will be the major provider of affordable, rented housing in the area. Its prime objective is to deliver the highest quality housing services to tenants in some 5,000 homes. The Association has ambitious plans for future development.

The Association

New organisation based in the Malvern area.
Emphasis on the highest quality housing services & tenant involvement.
Ambitious development strategy.
Total support from local Board of Management.
Enthusiastic & professional management team.

The Person

A senior qualified finance professional.
A self motivated team player.
With the drive & commitment to make it happen.
With a wide range of interests & who can support & identify with the objectives of the Association.
Hands-on experience of setting up business structures & business development.
Experience of Board reporting.

The Role

Supporting the Chief Executive.
Working as a member of the management team building the Association.
To develop and implement sound financial & administrative policies & strategies.
Raising funding & development finance.
To set up and maintain "leading edge" IT systems.
To recruit and manage a professional team (covering finance, company secretarial, IT and personnel).

To Apply

Information pack available. Phone 0684 892700.
Closing date 26th July, 1994.

Full CV and application letter to:
Chris Almgill
Elgar Housing Association
Portland House, Church Street
Malvern, Worcs, WR14 2BB

Closing date: 26th July



Qualified Management Accountant

Expanding building maintenance company in Walthamstow area. Experience in high volume, low value transactions required. To develop managerial performance and costing information.

Salary negotiable.

CV to Box A2111, Financial Times, One Southwark Bridge, London SE1 9HL.

APPOINTMENTS WANTED

F.C.A. (37)

English Chartered Accountant seeks a senior finance/general management position, based in Essex/London area. Just completed 4 years overseas experience.

Write in confidence to Box A2110, Financial Times, One Southwark Bridge, London SE1 9HL



The National Autistic Society

Director - Finance

NW London £35 - £40,000 + benefits

The National Autistic Society owns and manages six schools and six adult centres in the UK. In addition to promoting professional and public awareness of the needs of those who live and work with autism, the Society provides training, advisory and information services and maintains and encourages research. The Society has an income of £14m and employs 550 staff.

As a result of the Society's rapid and continuing growth, and in order to allow increased efficiency, there has been a restructuring at the head office. This has led to the opportunity for an experienced and creative finance professional to join the Senior Management Team. Assisted by five staff, you will be responsible for managing all the Society's financial affairs, including those relating to project development, and playing a key role in the Society's strategic development.

This challenging and rewarding role requires a committed, dynamic and energetic team player. You must be a qualified accountant with at least ten years' broad experience gained at management level within a progressive, service led organisation. Although experience in the voluntary sector is not essential, you must have, or rapidly acquire, a clear understanding of the issues currently affecting charities. A strategic thinker, with a practical, commercial approach, you will have excellent interpersonal skills and the ability to build effective working relationships with a wide range of people.

Closing date for applications - 29 July 1994

BDO

To apply please send a CV with salary details quoting ref 1737 to Richard Holland (071 489 6244).

BDO Consulting, 20 Old Bailey, London EC4M 7BH



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For Senior Management Appointments
For advertising information call:
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ALPS

RECRUITMENT CONSULTANTS GROUP
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Tel: 071-588 3588 or 071-588 3576
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Opportunity for a 'hands on' and 'make it happen' accountant used to managing change effectively who will be a key member of the management team



DIVISIONAL ACCOUNTANT

EAST MIDLANDS

package £32,000 - £37,000 + car

DIVISION OF LEADING INTERNATIONAL ENGINEERING GROUP. T/O IN EXCESS OF £200M

We invite applications from qualified accountants, ACA, ACCA, CIMA, probably graduates, aged 30-35, who must have had at least 6 years' post qualification experience in an engineering environment with a world class company. Exposure to batch production will be an advantage. You will report to, and work closely with, the Divisional Chief Executive and be responsible for the full range of accounting activities including: management accounts; product costing and financial accounting. However, there will be a strong focus on developing and implementing management accounting systems suitable for an increasingly innovative and market led engineering environment, experience of which will be an advantage. During the first 3-6 months you will work on a special project devising and installing a new product costing system for an important range of specific contracts. Essential personal qualities are the ability to motivate and drive forward an enthusiastic accounts team, to be a manager of change and to have an enquiring business mind. Initial remuneration package negotiable £32,000 - £37,000 by way of high base and management bonus, car, contributory pension, medical scheme and removal expenses if necessary. Applications in strict confidence, under reference DA236/FT to the Managing Director, ALPS.

Listed Group Finance Director

CONSTRUCTION
INDUSTRY PLC

£60,000
PLUS BENEFITS

NORTHERN ENGLAND

Our Client is a major fully quoted Group of Companies engaged in construction, development, and civil engineering. It now seeks to recruit an experienced, ambitious Finance Director.

The successful candidate will be a key member of the Executive Board and will play a major role in the management and profitable development of the Group. In addition to ensuring the financial integrity of the business and the provision of timely, accurate management information, the Finance Director will be heavily involved in strategic and commercial decision making. He or she will also strengthen the financial awareness of managers and directors at Group and at Divisional levels.

Applicants will be technically superior Chartered Accountants who can demonstrate substantial commercial and financial management experience, within a public group of companies. City liaison experience and familiarity with the commercial aspects of the construction, or an allied, industry would be particularly advantageous. A hands on approach, personal strength and excellent communication skills are essential.

If you meet the requirements of this demanding position, please send a comprehensive curriculum vitae to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting ref: E.T.1024.A. Closing date for applications: 23 July 1994.

Howgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

BUSINESS SYSTEMS MANAGER

Exceptional Opportunity for Qualified Finance Professional

Our client is a publicly quoted major international engineering group operating in 45 countries and with a turnover approaching £1 billion. An excellent opportunity has now arisen for a qualified finance professional to support the strategic and operational development programme currently in place.

CENTRAL
LONDON

c.£45,000

+ Bonus

+ Car

- Have a knowledge of business process re-engineering techniques.
- Graduate, qualified ACA/CIMA with at least 3 years POE.
- Have had exposure to senior management in a rapidly changing environment.
- Have a diplomatic, flexible and persuasive approach, and the ability to cope with the many cultures of a truly international organisation.

This is a high-profile role requiring overseas travel to Europe, the U.S.A., Australia and the Far East. A high degree of commercial acumen is required combined with the ability to exploit the outstanding longer term career prospects available. These could be within the U.K. or overseas.

Interested applicants should write in confidence to Andrew Livesey, quoting reference number 2081 at Nicholson International (Search and Selection Consultants), Bracton House, 34-36 High Holborn, London, WC1V 6NS. Alternatively fax your details on 071 404 8128 or call 071 404 5501 for an initial discussion.



**NICHOLSON
INTERNATIONAL**
UK

France Italy Holland Spain Germany Belgium Turkey Poland Czech Republic Hungary Romania Russia Australia

LLOYD MANAGEMENT

Rapidly expanding hi-tech group

YOUNG ACCOUNTANT

London

£28,000 + car

Our client is a major force in its market-place. Manufacturing a range of highly regarded high technology products, the £80 million turnover group is forecasting continuing expansion both in the UK and internationally.

An important member of the financial team, the successful candidate will gain broad experience in a dynamic environment. As Financial Controller of the main operating company, he or she will prepare and analyse financial and management information, supervise and motivate a small department and ensure 'control' and 'quality'. As a focal point for operational management the Financial Controller will have the opportunity to participate in commercial decisions and the development of the business.

Likely to be aged in their mid 20s, applicants should be qualified accountants with 1-2 years post-qualification experience gained in the profession or industry. Excellent communication skills and computer literacy are necessary.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/104/F.

LLOYD MANAGEMENT, Selection Consultants, High Holborn, London WC1V 6NS 071 404 5501

Treasury Analysis & Support

Leading Banking Group

London

To £35,000
+ Bonus + Car
+ Banking Benefits

Our client, a major banking organisation with an outstanding record of profitable growth, holds a leading position in the world of financial services. Dealing in a comprehensive range of financial products, it has achieved enviable successes through innovation and expertise. In recent years it has established one of the UK's leading bank treasuries and it is within this division that two excellent opportunities have arisen for experienced treasury professionals.

With responsibility for a small team, both roles will require extensive technical knowledge of treasury products, particularly fixed interest instruments. Key responsibilities will include the in-depth analysis of portfolio results and periodic accounting and both will require extensive front office liaison. In addition, the successful individuals will be required to provide innovative solutions to treasury accounting issues as they arise.

Probably aged 27-32, ideal candidates will be qualified accountants, with at least two years post-qualification experience of a banking environment. A significant proportion of this time must have been spent within a product control function. Alternatively, candidates may be working within Public Practice and have extensive exposure to financial markets. Strong interpersonal skills, a high degree of professionalism and the ability to work to tight deadlines will be essential. These high profile roles will also require proven leadership skills and the ambition to succeed in an environment at the leading edge of banking.

Interested applicants should write, in the strictest confidence, to Guy Townsend or Paul Marsden, at the address below, quoting Reference GT 385.

WALKER HAMILL

Executive Selection
29-30 Kingly Street Tel: 071 287 6285
London W1R 5LB Fax: 071 287 6270

An Influential Board Appointment with a premier US Corporation...

CHIEF FINANCIAL OFFICER

To
US\$150,000
+
Benefits
+
Relocation

MOSCOW



With global revenues in excess of US\$12 billion, our client is one of top 60 corporations in the USA. Operating at the forefront of telecommunications and multi-media, the company boasts an enviable record of growth and continues to pursue an aggressive acquisitions and development strategy, firmly establishing the company as a major market force in telecommunications.

To exploit the considerable potential in Central Europe and to support an exciting portfolio of joint venture businesses and to direct future investments in the Russian Federation, the client has created a Russian based holding company which requires an energetic Chief Financial Officer.

Reporting to the Company President in Russia, the appointment will assume executive responsibility for directing the corporation's commercial and investment strategies, whilst working closely with the subsidiary companies to define and influence the development of financial controls, systems and procedures.

A qualified MBA/Accountant, the successful candidate will demonstrate a proven track record in an international business environment, where you will have already achieved notable success as a Senior Finance Executive. You will now want a challenging board role, with the authority and responsibility to influence the strategic growth of the company.

Whilst knowledge of Russian would be advantageous, candidates who demonstrate the desire to succeed, ambition and the willingness to relocate to this exciting market place should contact Mark Stewart, in strictest confidence, at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY. Tel No: (44) 71 209 1000 (days) or (44) 256 810266 (eves) Fax No: (44) 71 209 0001.



FINANCIAL CONTROLLER, RETAIL ORIENTED BUSINESS

To combine professional strength and real commercial understanding

c. £27,500 + car

North London

Renowned for a high level of personalised service in a premium, retail oriented market, this company, a subsidiary of a major plc, already has more than a dozen shops in Central London, supported by a production unit making use of the most modern specialist technology; more shops are planned, to satisfy the growing demand. We are looking for a Financial Controller to report to the MD, with responsibility for all aspects of the computerised finance function, including the preparation of the business plan, budgeting, both management and statutory accounts, and credit control. However, the job goes far beyond the provision of accurate figures; the appointee will carry out a detailed cost review of each activity, will analyse and contribute to proposals for new shop openings and the appropriate capital expenditure, and will be expected to make the most of a new EPOS system. Ideal candidates will be qualified accountants with a retail or manufacturing background, who enjoy both hands-on involvement and the wider commercial contribution required in a small but growing company. Please send full career details quoting reference WVE 4112 on both letter and envelope and a telephone number at which we can contact you to make interview arrangements quickly, to Judy Brasier, Ward Executive Limited, 4 - 6 George Street, Richmond-upon-Thames, Surrey TW9 1JY.

WARD EXECUTIVE
LIMITED

Executive Search & Selection

K/F ASSOCIATES
Selection & Search

an exciting newly created role - international securities group...

HEAD OF PRODUCT CONTROL

Drive, motivation, commitment and highly developed analytical skills, are the essential qualities needed to fulfil this key role at one of the world's foremost investment banking institutions.

Within the already established Frankfurt operation, this new position will allow an experienced accounting professional to develop and restructure both the systems and reporting approach in a highly sophisticated and dynamic environment. The role will entail working closely with the local front office responsible for bonds, equity derivatives and syndications, as well as senior management in the trading and finance areas in London and New York.

Candidates should clearly demonstrate an impeccable academic record combined with 2-3 years relevant experience gained at an international banking or securities house or, alternatively, within the profession.

Highly developed communication skills are essential, although fluency in German is not a pre-requisite.

This is a rare opportunity for an individual to enter into a high profile role, where the level of responsibility and influence is significant. The ability to act decisively and provide effective solutions is paramount and will afford the successful individual outstanding further career development within the global organisation.

Interested candidates should contact Jacqueline Long on (44) 71 209 1000, eves & weekends (44) 474 874473 or write to her enclosing a CV at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY, United Kingdom. Fax: (44) 71 209 0001.



£DM180,000
+
Banking
Benefits

FRANKFURT



Coopers
& Lybrand

SYSTEMS ACCOUNTANTS FOR CONSULTANCY

There are facts and figures

And there's clear vision

Relevant, up-to-date management information is vital to the success of any organisation. In isolation, however, it is a blunt instrument. Used alongside broad commercial vision and clear business insight, it becomes a powerful corporate enabler. One of the UK's leading firms of management consultants and accountants, Coopers & Lybrand works with an impressive range of industry names on performance-critical projects. Projects which aim to give our clients a significant business edge in complex, competitive markets.

Clients turn to us not just because of our name, but because of our people. Our consultants work in multi-disciplinary teams, on major systems implementation exercises. Working closely with clients, they manage change on a planned and structured basis, with a view to creating better businesses.

Likely to be working currently as a systems accountant, you should be a graduate with a professional qualification and at least five years' blue-chip company experience. This experience must have included major involvement in systems implementation projects.

Whilst your technical expertise is important, it is perhaps only half the story. As a consultant, you'll need to develop productive working relationships with some demanding, discerning clients. They'll expect you to have impressive professional credibility, the ability to communicate successfully to a wide audience, the capacity to listen, analyse, recommend and then deliver. Above all, they expect, and get, results.

You'll be working alongside exceptional colleagues in a culture which both supports and demands.

In a role which calls for flexibility and adaptability, you'll find yourself working in a variety of locations, possibly abroad.

The role of consultant does not suit everyone and you should think hard before applying. For those it does suit, however, this is a rich opportunity of building and sustaining long term client relationships, whilst working on pivotal business issues. That is, if you can see further than facts and figures!

If you feel you can add to the strength of our team, please write with full career and salary details, to Steve Bevan, Coopers & Lybrand, 1 Embankment Place, London WC2N 6NN, quoting ref. FT092.

Solutions
for Business

Qualified CIMA

Central London

FINANCIAL CONTROLLER - CIRCA £40K

We are a young dynamic company with a current turnover of £15M and poised for growth.

We urgently need to appoint a Financial Controller who:

- + Is enthusiastic and ambitious
- + Has proven management ability
- + Can develop a small, effective and forward looking finance function
- + Is assertive
- + Is resilient and committed
- + Possesses strong negotiating skills
- + Has excellent IT skills
- + Is technically strong
- + Is 28 to 35 years old with at least 2/3 years post qualification experience
- + Operates with a hands on approach

To provide:

- + Timely financial and management reporting
- + A significant contribution to the management team
- + Positive input towards optimising business performance
- + Cost management expertise including standard costing
- + Drive in further developing, implementing and enhancing management information systems

If you match, please send your CV to our advisors, including your current salary and notice period by the 22nd July 1994, quoting RD264 to:

Down Skinner, Latham Consultancy Ltd,
7 Kenrick Place, London W1H 3PF

NEWLY QUALIFIED ACA

Package: Circa £25K + Benefits

Based at Docklands head office, Woodchester Credit Lyonnais plc, part of Crédit Lyonnais Group, is seeking to appoint a Profit Planning/Technical Accountant. Responsibilities will include pricing strategy in the financial markets, being influential in ensuring compliance with the latest technical standards issued by both accounting and other statutory bodies and the evaluation of new products and opportunities.

The successful candidate must have an extensive knowledge of budgeting and taxation, excellent technical ability, a high level of numeracy and comprehensive communication skills.

The position will provide considerable interest for an ambitious person who is prepared to develop the role in a successful and expanding company.

Please note that a no-smoking policy operates throughout the company. Please apply in writing, enclosing your C.V. to the Personnel Dept, Woodchester Credit Lyonnais plc, Woodchester House, Selsdon Way, Docklands, London E14 9GL

WOODCHESTER CREDIT LYONNAIS

Finance
DirectorEngineering
c. £36,000 + car
OxfordshireMORRIS HOARE
& ASSOCIATES

EXECUTIVE SEARCH AND SELECTION

Part of a quoted engineering group, our client supplies engineering components to leading automotive manufacturers. Due to the rapid expansion of the company, a capable and energetic professional is now required for this challenging role.

As a member of the executive team you will play a key role in providing strong financial management to support the development of the company. You will have responsibility for all accounting and finance matters and the development of new management information systems.

Aged 25-35, you will be an ambitious ACA with experience in a fast moving competitive industry. Technical experience, strong personal presence and experience with the introduction of new accounting/manufacturing I.T. systems will be essential.

Salary and bonus will give an earnings package of around £36,000 and other benefits will include a fully expensed car and medical insurance. Relocation assistance will be given where appropriate.

Please write with a comprehensive CV, quoting reference 520/FT to: David Morris, Morris Hoare & Associates, Snuff Mill Warehouse, Park Lane, Bewdley, Worcestershire, DY12 2EL. Tel: 0299 401600 Fax: 0299 401610.

OPERATIONS
REVIEWCity
£32,000 + Car

Exciting opportunity to join a small, high profile team at one of the UK's premier Fund Managers. Duties include risk-based auditing and management reviews, systems development and a significant number of special projects. Candidates, aged 26-30, will be ACAs (four time period) with post-qualification experience of Financial Services auditing, possibly outside the profession.

CORPORATE/
PROJECT
FINANCECity
£32,000 + Btts

Top European Merchant Bank has opportunities for two outstanding, recently qualified ACAs with extensive exposure to special work. Current activity includes major infrastructure projects in developing countries and cross border M&A work in Europe. Career prospects are first class for dynamic individuals with exemplary professional records. A second language would be advantageous.

FINANCIAL
ANALYSISLondon
£30,000 Pkge

Household name for a newly qualified ACA with an exemplary academic record for a broad, project-based role, encompassing strategic and operational planning, management and statutory reporting, computer analysis and corporate financial issues. This highly visible position offers an excellent introduction to finance in a commercial environment for a committed, enthusiastic professional.

For further information please telephone on 071-4931-2323 or send your CV to Hudson, Shrimman, Vezono House, Sicilian Avenue, London WC1A 2QH. (Fax No. 071-494-5773).

HUDSON SHREMAN

FINANCE AND ADMINISTRATION
Overseas 6 operating European offices for US multinational parent. Responsible for accounting, finance, administration & HR. Know US GAAP, bilingual English/French after English/German. Extensive travel. Can be based anywhere in Europe. To 260K. CV to Recruitment, PO Box 25101, Van Nuys, CA 91413, USA or Fax 818-461-8800.

APPOINTMENTS
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edition every Friday

For further information
please call:

Gareth Jones
on 071 873 3779

Andrew Spaczynski
on 071 873 4054

Philip Wrigley
on 071 873 3351

Brian O'Neill
on 071 873 4027

APPOINTMENTS WANTED

AUDIT/
OPERATIONAL
REVIEW

MSc/CIMA/MBA

Extensive international operational auditing, at board level, IT and line experience in MANUFACTURING, RETAIL and CONSTRUCTION. Controls and business improvement. Let me set up the function or provide temporary cover or work independently.

Tel/Fax: 0604 758367

FINANCIAL
CONTROLLER

British Chartered Accountant, 41, Big Street, currently with highly successful German subsidiary of U.S. direct selling firm group, PC and IMB AS/400 literate, hands-on experience of GAAP reporting and financial modelling, wishes after two years in France and nine years in Germany to return to U.K.

Please write to Box A2109, Financial Times, One Southwark Bridge, London SE1 9HL

Group Management
Accountant

Attractive Salary + bonus + car - Telford

Based at our Telford Head Office, this is a fast track appointment which has arisen following internal promotion and which offers real career development opportunities.

Reporting to the Group Financial Controller you will, as a member of a small professional team, provide support to the Group Executives to enable them to monitor and enhance the performance and profitability of operating subsidiaries. Other key tasks will involve the integration of acquisitions and the development of activity based costing methodologies across the Group.

You will probably be a graduate ACMA, ideally aged early to mid 30's, with a sustained record of high achievement in a manufacturing environment. A willingness to travel and work at a variety of locations in the UK and mainland Europe is essential. Preference will be given to candidates with experience in implementing activity based costing management systems.

We offer an attractive salary, bonus, car and a comprehensive range of benefits including relocation assistance in appropriate circumstances.

Please send a full CV giving salary details and covering letter stating reasons why you should be selected to: Alan Hodson, Group Personnel Executive, Wagon Industrial Holdings p.l.c., Haldens House, Halesfield, Telford, Shropshire, TF7 4PB.

WAGON
INDUSTRIAL

FINANCIAL CONTROLLER

£25-30k, Car & Benefits

Key role for Finance Professional
Surrey/Sussex border

The Company

- Market leader technology company
- Multi-national company with eleven offices in seven countries
- Expanding & developing business base

The Position

- Regional financial advisor
- Broad treasury function
- Financial aspects of bid preparation
- Administrative functions
- High exposure to wide range of activities
- Familiarity with US commercial practices
- 'Hands-on' responsibility for accounting

Qualifications

- Minimum five (5) years relevant experience
- High calibre graduate with a UK recognised accounting designation
- Highly computer literate/strong analytical skills
- Team leader, excellent inter-personal skills
- Highly self-motivated.

Applicants should forward CVs including salary history to:

Box A2108, Financial Times,
One Southwark Bridge, London SE1 9HL

Corporate Development
ManagerIndustrial/Manufacturing PLC
c. £65,000 + Car

Our client is a UK-headquartered industrial Group with 75% of its £600m plus turnover generated by overseas subsidiaries. Principal activities are the manufacture and supply of components to the automotive and other industries. Based in London and reporting to the Chief Executive, the Corporate Development Manager will be responsible for managing the Group's worldwide acquisition programme. Candidates, in the age range 30-40 years, will probably be graduate accountants ideally with qualifications in law or business.

Fluency in French or German would be an advantage. Industrial sector line management experience is essential together with a genuine interest in manufacturing. Strong analytical skills, intellectual robustness, self-confidence, energy, resilience and an entrepreneurial streak are required to identify and develop new business opportunities for the Group. Please reply, in confidence, with full career details to Peg Eva, as adviser to the company, at Thomson Partners Ltd., 1-11 Hay Hill, Berkeley Square, London W1X 7LF.

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Search and SelectionEXCITING CAREER
OPPORTUNITY FOR A TALENTED
ACCOUNTANT

C £30,000 + BENEFITS

South Cheshire

AromaScan plc is the worlds leading development Company specialising in the design and manufacturing of aroma analytical instrumentation and sensor technology.

Reporting directly to the Finance Director responsibilities will include:

- * the production of management information
- * introducing an integrated information technology system
- * preparing financial information for strategic business plans and annual budgets
- * the production of statutory financial statements

Candidates must be qualified accountants of graduate calibre and have had 4-5 years post-qualifying experience gained ideally within a substantial international analytical instrument organisation together with a strong track record of personal and professional achievement.

If you are attracted by the demands of this unrivalled opportunity offering exceptional career development prospects please send a comprehensive CV including salary to:

Mr W S Buck
AromaScan plc
Electra House
Electra Way
Crewe CW1 1WZ

AROMA
SCAN

Internal and Systems Audit Manager

WEST SUSSEX

Competitive Package

Our client, MGM Assurance, with over 140 years experience of the life insurance market, has through the continued introduction of new products and the creation of a direct sales force, consolidated its position as a leading independent financial services company.

The Company is now seeking to recruit a young and dynamic qualified ACA who can build upon the already excellent reputation of the existing team. This increasingly important role, is regarded as a business partner to line management, leading system-based audits and providing guidance both on technical controls and systems development. Reporting directly into the General Manager of MGM, this is a high profile position and candidates are likely to be from either a unit - linked life office or a financial services company.

It is expected that the successful candidate will be a top class communicator with the potential for future development within MGM.

Please forward by post or fax your CV, to Keith Tracy, Heathfield Hargreaves Ltd, Chaucer House, 6 Bolbro Road, Haywards Heath, West Sussex, RH16 1BB. Tel: 0444 416636 Fax: 0444 416002



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Philip Wrigley on 071 873 3351

Finance Director

Clothing Import and Distribution

West Yorkshire

package circa £55,000 negotiable
Equity opportunity

This £50 million turnover business, involved in the design, import and distribution of clothing is owned by its management and backed by a venture capital syndicate led by 3i. The company has excellent trading relationships with the high street chain store and department store retailers, and has developed favourable, long-term partnerships with quality manufacturers overseas. Despite the difficult economic climate of recent years, the company has shown sustained growth.

Working closely with the Managing Director, the Finance Director will be fully involved with the commercial development of the business. Key responsibilities will include the following:

- supervising the preparation of group management accounts, consolidations, interim and annual reports and accounts;
- ensuring the Board has appropriate financial and management information on which to base key decisions;
- providing management control of IT, shipping services and the ISO9000 quality assurance process;

• handling banking and investor relations.

Ideally aged mid 30s to mid 40s and of graduate calibre, it is essential that the person appointed is a qualified accountant - preferably Big 6 trained. Senior financial management experience - gained outside professional practice and within a fast paced, commercial/industrial, blue chip organisation - is also essential. This must have included exposure in several of the key responsibility areas listed above, and should demonstrate an attention to detail and an ability to contribute successfully at a strategic level. Experience of managing a sizeable team, a good understanding of IT systems and hardware and an appreciation of overseas trading environments would all be highly relevant.

Suitably qualified and experienced candidates should send a full CV, in confidence, to GKRS at the address below - quoting reference number 93353N on both letter and envelope, and including details of current remuneration and availability.

GKRS

SEARCH & SELECTION

PARK HOUSE, 6 KILLINGBECK DRIVE, YORK ROAD, LEEDS LS14 6UE. Tel: 0532 484848. Fax: 0532 484852
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Young International Financial Director

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- Hands-on operational responsibility with high level involvement in strategy development - start ups; joint ventures.
- Extensive worldwide travel; a second European language preferable.
- Ideal for mid to late 20's, ACA with professional and/or industrial international experience.

Please send a comprehensive CV to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting ref: F.T.1044.D.

Howgate Sable

SEARCH AND SELECTION: EXECUTIVES AND INDEPENDENT DIRECTORS

FINANCIAL CONTROLLER

£40,000 package

Our client, a medium size manufacturing company in Surrey, is seeking an experienced financial controller. As a member of the management team the successful candidate will be expected to provide professional support to the operations managers and contribute to the overall management of the business. In addition, the position carries full responsibility for all financial, accounting and MIS functions.

Candidates experience must include total financial and accounting responsibilities in a manufacturing company. In addition, it is necessary to demonstrate a hands-on approach to management, a high sense of urgency and the ability to cope in a rapidly changing environment. An appropriate professional qualification is essential.

For consideration please submit your CV with salary information to:

Cray & Partners, Box A2106,
Financial Times, One Southwark Bridge, London SE1 9HL.

Corporate Finance and Advisory Opportunities

Attractive package

Various locations

Ernst & Young is recognised as one of the world's leading firms of financial and business advisers.

By constantly delivering the value that clients demand, we are enjoying a period of significant growth. In particular, our specialist corporate finance and advisory service is making a substantial contribution to this growth. Corporate finance and advisory teams located in all our UK offices provide quality advice and assistance to clients in respect of MBO/MBIs, acquisitions, disposals, Stock Exchange transactions and raising finance. Due to increased business opportunities the Luton, Bristol, Leicester and Exeter offices are to recruit managers and senior managers.

In Leicester and Bristol the role will have a corporate finance bias, providing advice in connection with MBO/MBIs, acquisitions and disposals.

In Luton and Exeter candidates will provide a wide range of specialist services including due diligence investigations and Reporting Accountants' work. Successful candidates will have a minimum of 2/3 years relevant experience at a senior level within a venture capital, financial institution, or an accounting environment. Bristol will particularly welcome candidates with a venture capital background. You must be a self starter, who despite rigorous time pressure, will deliver only the highest standard of work.

If you have the requisite experience and stamina required to join our thriving team, then please send your career history and a covering letter stating your preferred location to Lynne Gomer, Recruitment Manager, Ernst & Young, Becket House, Lambeth Palace Road, London SE1 7EU.

ERNST & YOUNG

Financial Controller

£40,000 package Entertainment London

Our client, a leading international entertainment group with a turnover in excess of £300m, has expanded rapidly in recent years. A dynamic management team coupled with innovative marketing strategies has been effective in producing accelerated organic growth, leading to substantial business opportunities globally. There now exists a requirement to augment the management team with the appointment of a Financial Controller. Reporting to the Vice President of Finance and managing a team of accountants, the appointee will be responsible for maintaining, controlling and reporting on all aspects of the financial and management accounts of the group. This is an extremely proactive role that will involve extensive liaison with Divisional Senior Management.

This opportunity will appeal to a qualified accountant (aged 25-35) with a record of achievement to date. Experience in a similar commercial organisation is a prerequisite. A strong academic background and the ability to communicate with people at all levels, within a challenging and demanding environment is essential. Proficiency in at least one other foreign language is highly desirable.

The benefits include an attractive basic salary, car allowance, large company benefits and the potential to progress rapidly to senior management status. Interested candidates should write, in the strictest confidence, to either Robert Walker or Brian Hamill at our London office quoting RWA/ASA, enclosing a brief resume.

WALKER HAMILL

Executive Selection

29-30 Kingsley Street
London W1R 5LBTel: 071 287 6285
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INTERNATIONAL MANUFACTURING GROUP requires for its Headquarters in Athens FINANCIAL CONTROLLER

The right candidate should be a Chartered Accountant between 25-35 years old. The position requires extensive travelling in Africa. Knowledge of Greek would be an advantage.

The company offers good career prospects and an attractive remuneration package.

Please write in confidence to:

Deras Group
Akti Miaouli 81,
1st floor, Office 14,
185 38 Piraeus
Tel: 418 6336 Fax: 418 6337

ACRAS

BUSINESS ANALYST

Our client, a major International Medical Equipment Business, with annual revenues in excess of over \$1 billion is currently recruiting for a Business Analyst.

Experienced in driving business decisions forward in a highly commercial environment, you should be:

- French speaking
- A graduate with a recognised UK Accounting designation or equivalent experience
- 3-5 years in a broadly disciplined role within a manufacturing or service industry.
- Highly computer literate/strong analytical skills
- A team leader with excellent interpersonal skills.

As a high flying individual, you can expect rapid development towards a managerial role in the company's corporate Head Quarters in Paris.

Salary: €28,000 plus benefits package.

Apply immediately and in confidence to:

Elaine Temple,
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or Tel: 0784 466262

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Reportant au Directeur financier de la filiale française, en liaison constante avec les opérationnels que vous aiderez dans leurs choix, vous prendrez en main la Responsabilité du Contrôle de Gestion (process budgétaire, reporting, analyses, recommandations) d'une ou plusieurs entités dont l'Export.

ET AU-DELÀ...

Notre Groupe (USA, taux de croissance à deux chiffres, rentabilité importante due aux actionnaires) entreprend une démarche de réflexion qui laisse prévoir à deux/trois ans des opportunités internationales que nous sommes prêts à vous exposer.

Parfaitement bilingue français/anglais, une troisième langue européenne ou asiatique serait un atout. Votre première expérience professionnelle (minimum quatre ans) acquise en cabinet (audit opérationnel et

certification de comptes) laisse apparaître ses limites et vous pensez qu'il est temps à présent d'intégrer l'Entreprise. Si votre sens du contact, votre esprit réalisateur et votre enthousiasme communicatif sont réels, nous sommes prêts à vous rencontrer à votre convenance. Merci d'envoyer votre dossier de candidature (lettre manuscrite, CV et photo), sous réf. 99801, à Media System, 6 Impasse des Deux Cousins, 75017 Paris, qui transmettra.

FT / LES ECHOS

AMADEUS

Sophia Antipolis - French Riviera



COST CONTROL & FINANCIAL ANALYST

Circa 30 000 £

We are the Europe's largest computerised Global Distribution System for the travel industry used in both travel agencies and airlines sales offices worldwide. Our workforce of around 500 people is located in the international high-tech business park at Sophia Antipolis and made up of over 25 nationalities.

Reporting to the Finance Manager, within a small operational team, you will be responsible for the preparation of budgets and financial plans, monitoring and analysis of forecasts and reports for management at senior level.

Aged 28-30, you should be of graduate calibre with a strong financial background; ideally having trained with an international audit firm and/or a multinational company with strong PC and Financial modelling skills. A flexible approach, together with excellent written and oral communication skills are essential to liaise with managers at all levels. You are perfectly bilingual and preferably, the English language is your mother tongue.

Please send letter, career resume, photo and present salary to Monique Herbet - Ref. H399/FT - ERNST & YOUNG CONSEIL - Tour Manhattan - 92095 Paris-La Défense 2.

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